The Bay Breeze
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APWU American Postal Workers Union, AFL-CIO

March 11, 2020 *Link here to read full story on APWU.org* *We also have it on our website-newal.org*

We Have a New Union Contract!!

LENGTH OF CONTRACT
Three Years: September 21, 2018 to September 20, 2021

CAREER EMPLOYEE GENERAL WAGE INCREASES
COST-OF-LIVING ADJUSTMENTS (COLA)
INCREASED COMPENSATION – GENERAL WAGE PLUS COLA INCREASES
STEP INCREASES
PSE WAGE INCREASES
NO LAY-OFF & JOB SECURITY PROTECTIONS
CAREER AND PSE EMPLOYEE HEALTH BENEFITS

See the complete award on the web ***https://d1ocufyfjsc14h.cloudfront.net/sites/default/files/2018_natl_agmnt_decision_and_award_final.pdf***

The national APWU will be printing and mailing an updated version of the new union contract to every member as soon as possible.

Northeastern Wisconsin Area Local #2247
American Postal Workers Union

Volume 63/Issue 2
March/April 2020

THE BAY BREEZE

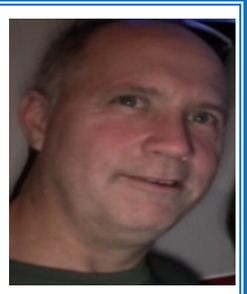
APWU American Postal Workers Union, AFL-CIO

PPA NATIONAL ★ AMERICAN POSTAL WORKERS UNION ★ AFL-CIO ★ POSTAL PRESS ASSOCIATION

Next Meeting:
March 19, 2020
Membership @ 11am
Executive Board @ 10:30
Denny's Restaurant
2894 S Oneida St, Green Bay, WI 54304

Articles for the next Bay Breeze due by:
May 5, 2020

Letter from the President



Hello from Kelly,

Hope all union members are in good health and good spirits. We finally have a new contract, good until September 2021. Every APWU member will get a copy mailed to them from APWU, you should read it and learn what rights were gained by the union, for the workers.

We keep losing more and more union members to retirement and its time for all union members to recruit non-union members to the family. A list will go up shortly now that I have union membership access again.

I urge all employees to get a calendar put it in their locker and write down every day you work and how many hours. This way its easier to see if management paid you correctly. Still checking to see if Pamperin Park is available and if we can bring alcohol to the park for our union picnic. It is a change of pace from the NEW zoo and its close to work but we will see.

Coronoviris has everyone on edge lately and here is what I know. One confirmed postal employee in Seattle has it and as of now, no one around here has tested positive. The irony for Wisconsin is, are they testing here for the virus when peeps go in? If you are feeling ill go to the doctor and get the excuse to be absent from work. Don't know at this time if management will discipline employees for attendance during this crisis.

The bigger problem here at the plant is the dryness in the building and the fact that the air ducts haven't been cleaned since the building was built. Please wash your hands thoroughly and often. Gloves should be available if you want/need them. The flu is still going around, drink lots of fluids and get rest.

Since the postal service is offering this weight challenge gimmick I will share what I know about trying to keep fit. Drink lots and lots of water. Do something physical everyday. Don't eat before you go to bed. Change boredom eating or stress eating to working out or going for a walk. Everyday you have to challenge yourself to get and stay healthy. Every day you have to remind yourself that this is for you and your loved ones.

Remember folks, management only thinks zero tolerance is for discipling the workers. So when you feel abused by management try to get a witness and talk to a steward. Remember respect is a two-way street.

NEED STEWARDS not in a couple of weeks but now!!!!!!!!!!!!

In Solidarity,
Kelly Heaney

President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Robert Olson/ Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Kelsey Helf
Clerk Craft Director	Steve Paradise
Motor Vehicle Craft Director	Jeremy Linberg
Maintenance Craft Director	Pete Knutson

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO , Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Dave Kroll
Clerk Alternate Steward	Chris Opolka and Kelly Heaney
Maintenance Chief Steward	Dave Villwock
Maintenance Alt Steward	Frank Sleik

Tour 2

Clerk Chief Steward	Steve Paradise
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney and Chris Opolka
Maintenance Chief Steward	Ekaterina Bouyear
MVS Chief Steward	Jeremy Linberg

Tour 3

Clerk Chief Steward	Chris Opolka
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Vacant

VMF

Chief Steward	Jeremy Linberg
Alternate Steward	Vacant

AO Stations

Clerk Chief Steward	Steve Paradise
Clerk Alternate Steward	Lacy Buck

DePere Post Office

Clerk Chief Steward	Sheri Beauleau
Clerk Alternate Steward	Alex Mahn

All other AO's

Clerk Chief Steward	Kelly Heaney

This whole virus thing has everyone in a tizzy. I'm hoping y'all stay healthy and safe through this fiasco. Isn't it funny how there is suddenly all kinds of bacteria fighting sprays and wipes everywhere you look? I wonder, are the custodians still using the same rag in sixteen sections with the pretty colored, lovely scented elixir they were using before this crisis?

We have new board members-know any of them by sight? Grab a picture of any board member when you see them and send it to me to publish in the March/April Bay Breeze so everyone knows who's who!
The person to text [(xxx)-xxx-xxxx] me the most (8) pictures of current board members before March 5 will win a $10 gift card to Meijer! Names of your 8 board members are on page 2 (top left) of this newsletter.
Send your name with your text so I know who you are!
All pics entered will be posted on our website!

Remember that from the last newletter? Not one single person, not one, sent even a bad picture of anything. (the winner could have used it for toilet paper or Lysol) Participation in this union is well, little to none. And that is sad.
No one seems to have any problem whining to the stewards or the president about their problems, and expecting immediate and positive responses, but ask any of you to participate in anything progressive, fun, even self-serving such as entering to win $10 or writing a statement to win a grievance, and nada-zip nothing. Suppose your union leaders acted like that? I hope everyone at least has some respect for those that are doing the work for all of us.
The 'new' contract means more money for everyone-that didn't just happen because the postal management decided to pay us our worth, it happened because of a lot of UNION members, supporters and leaders worked hard to get it for all of us. Even those non-members will gain from UNION work on this contract. Think about that when you're enjoying the burst of income. USPS didn't give it to us because we're hard workers, the UNION made it happen.
From APWU.org March 11, 2020:
"No interest arbitration is ever totally in favor of one side or the other," said APWU President Mark Dimondstein. "But we have achieved a number of our major goals including retroactive annual pay raises, maintaining of full (and retroactive) COLA, narrowing the gap between the lower and higher career pay scales, the career conversions of thousands of PSEs and maintaining tremendous job security. **We should all be proud to be union!"**
"We also succeeded in stopping management's deeply concessionary demands to end no-lay protections, increase percentages of non-career employees and create a new lower third tier of career employees," shared Industrial Relations Director Vance Zimmerman. "I want to thank the many officers, witnesses, staff, attorneys, specialists and the members for their many efforts in this long battle that helped bring it to a strong conclusion."

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Wednesday, February 19th, 2020

Place: Denny's

President Kelly Heaney called the meeting to order at 1450 hours.
A quorum was declared with 14 members in attendance.
Kelly Heaney led the Pledge of Allegiance and Steve Paradise gave the Invocation.

The following officers were present:
President Kelly Heaney, Vice President Dave Kroll, Secretary/ Treasurer Robert Olson, Recording Secretary Jenny Starry, Clerk Craft Director Steve Paradise, Motor Vehicle Craft Director Jeremy Linberg and Maintenance Craft Director Pete Knutson. Bay Breeze Editor Kelsey Helf was excused.

Minutes of the January 2020 meeting were printed in the Bay Breeze.
A motion was made by Steve Paradise and seconded by Bryce Thomas to accept the minutes. Motion passed unanimously.
The financial report for January 2020 was read by Secretary/ Treasurer Robert Olson.

REPORTS

Executive Committee: The e-board recommends buying 5 tickets to the Legislative Breakfast at the Labor Temple on Saturday, March 28th.
A motion was made by Dave Kroll and seconded by Pete Knutson to suspend the order of business to order food. Motion passed unanimously.
A motion was made by Art Ciesielczyk and seconded by Deb Nehmer to resume the order of business. Motion passed unanimously.

Labor/Management: Revised schedules were discussed. Make sure you have them signed by a steward. Steward time, OT admin, employee engagement and plowing of the parking lot were discussed.

Grievance: Two step 3's went out for abolishing a MOS clerk and a BEM job. A step 2 went out to save a custodian job. OT grievances are being filed. Grievances are being filed for being required to bring in documentation. Ask why you need documentation if you are told to. Restricted sick leave, showing a pattern or being denied AL and then calling in are the only reasons they can make you bring in documentation.

Safety/Health: Salting the sidewalks was discussed.

Legislative: Steve Paradise gave the legislative report. H.R. 2382, USPS Fairness Act, passed the House and now goes to the Senate. Mike Gallagher voted against this. USPS employees are encouraged to call your Senator on February 25th and tell them to support the Senate companion bill S. 2965. Over 400,000 signatures were collected for the petition that the USPS hire a Postmaster General who supports the public postal service.

OWCP:

Constitution:

New Members: Christopher Havlichek

Lost Members:

Communications: We received a thank you letter from the House of Hope for our donation.

UNFINISHED BUSINESS

The State Convention was discussed.

NEW BUSINESS

A motion was made by Steve Paradise and seconded by Dave Kroll to purchase 5 $10 tickets to the Greater Green Bay Labor Council Legislative Breakfast on Saturday, March 28th at the Labor Temple. Motion passed unanimously.

OTHER BUSINESS

MM's and BEM's were discussed. There is a plan to change the name of the Green Bay Processing and Distribution Center to the Green Bay Processing Facility and change Oshkosh to the Green Bay/Oshkosh Annex. This is so the transportation times can be changed.

NEXT MEETING

A motion was made by Steve Paradise and seconded by Chris Opolka to have the next meeting on Thursday, March 19th at 11 am at Denny's. Motion passed unanimously.

ADJOURNMENT

A motion was made by Dave Kroll and seconded by Sue Pranke to adjourn the meeting. Motion passed unanimously. NEWAL meeting adjourned at 1575 hours.

The $10 door prize was won by Pete Knutson.
Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

Finally…

Finally… yes finally, we have a new contract. It has been nearly 18 months since the last one ended in September of 2018. On the surface of what I have read online it's coming across as; not so bad. After seeing what the Mail Handlers and City Letter Carriers gave up to get a negotiated contract makes this arbitrated contract look a lot better than theirs. For instance, there will be no increase in the percentage of non-career employees for the clerk craft. Not so with the Mail Handlers and City Carriers where they are going to see sizable increases. To find out more about the new contract go to ***APWU.org***.

I also feel a bit of relief that I no longer have to answer the question; "where's our new contract?" I know that some of you didn't like my answer; "I haven't heard yet." Frankly, I was a bit tired of answering that question so many times that I felt like a resident of the City of Kaukauna. When visitors to their city would ask the same question over and over again. The resident's answer was usually "what smell?"

I had another article already submitted for the Bay Breeze that dealt the despair of not knowing what our future would like if we did not get a new contract. Especially, before President Trump could nominate a new Postmaster General.

I know for some of you the delay in getting this new contract might have been causing some despair and anxiety. If that was not enough, then the past couple of weeks the news of the coronavirus becoming widespread around the world to pandemic levels is causing a big sell off in the stock market. Like many of you, I too, have a lot of money in the Thrift Savings Plan as well as other money invested elsewhere in preparation of retirement in the coming years.

An article that appeared in the March 1 edition of *The Daily Postal* said "the stock market has gone down rapidly in February. No doubt, there are fewer millionaires in the government's Thrift Savings Plan (TSP) than there was earlier in the month. Just a few days ago, on February 19, the TSP's C Fund was valued at $49.6572 per share. By the close of business on February 27, the C Fund was valued at $43.6997 per share."

The article went on to say; "if a TSP investor owned 10,000 shares of the C Fund on February 19, that investment had a value of $496,572. A few days later, on February 27, that investment went down to $436,997—a loss of $59,575 or about 12%."

No one likes to lose this much money, particularly in such a short time. For a person planning on retiring in the near future, it is easy to imagine the intense emotion that a near-term retiree must feel and the concern about losing a big chunk in future retirement income.

I guess what keeps me warm at night, said as a cliché, is that we now have a new contract with the promise of back pay. I have kept the faith that the APWU, our union president Mark Dimondstein and his fellow executive officers were looking out for our best interests by entering into interest arbitration. Even though the waiting was aggravating at times, especially as the stock market started to fall due to the coronavirus, I should have remembered that the APWU has a long history in dealing with these matters. Since joining the Post office in 2000, I have been through an anthrax scare, SARS and Ebola. Now it's Coronavirus. As we stay in solidarity with our sisters and brothers of the APWU and NEWAL we will get through this as well.

In Solidarity,
Steve Paradise, Clerk Craft Director

APWU HEALTH PLAN

Comprehensive, affordable health benefits for postal workers, federal employees and retirees.

Anyone who is eligible to sign up for an APWU Health Plan can enroll in the APWU Health Plan Dental Insurance Plan during open season. Members pay a separate premium for this plan and can use any dentist they choose. There is no deductible for preventative services, including x-rays, and cleanings. A $50 deductible per person applies to basic and major services. The plan pays 80% for basic services and 50% for major services.

The APWU High Option Plan offers routine dental care coverage also. The Plan pays 70% for dental services, including office visits, exams, cleanings, x-rays, fluoride treatment, fillings, and simple extractions. If you have the Consumer Driven Option, you can use up to $400 for single and up to $800 for self plus one or self and family of your HRA on dental.

Any questions contact your Health Plan Representative.

Jenny Starry

920-373-3225

jennystarry@yahoo.com

Barriers to Perception

As I was growing up and attending school in the 1960's I remember my parents saying that we have it so much better than they had it when they were kids in school. My parents seem to be implying that they had to work harder than the kids of my generation, and somehow we "baby boomers" were a bit on the lazy side.

Because of an event, I attended on Saturday, March 7, I found myself reminiscing of what my parents were saying to me. Like that Progressive Insurance TV ad that shows people acting or becoming like their parents, I found that I too was becoming like my parents at the Post Office. Working on the mail processing floor, even before I bid into the BMEU, I noticed that the younger generation did not seem to care or work as hard as us baby boomers. I often thought to myself and discussed it privately with other baby boomers on how and the hell the Postal Service was ever going to survive with these "millennials" after we, the baby boomers, retire. The other baby boomers I talked to agreed.

As I have already mentioned above, I attended an event on Saturday, March 7 at UWGB. NEWAL is a member of the Labor History Society of Wisconsin and I was asked to be a judge for the scholarship contest for high school students. The Labor History Society is a part of the larger Wisconsin History Society that holds the National History Day scholarship contests in eight different regions across Wisconsin. There were more than 100 high school students at UWGB vying for college scholarships from the Wisconsin History Society. This year's theme was "the history of breaking down barriers" in society in the United States.

Not all the presentations were about Labor. Some were economic issues, racial tensions, gender equality, sexual orientation issues, prison reform, and many others. Most of the judges for the Wisconsin History Society were high school teachers from the area. However, special judging came from groups like Brown County Historical Society who focused on presentations that happened in Brown County. Another was a group of women from the Daughters of the American Revolution, all of whom wore red clothing, who came to judge the history of women breaking barriers as it was presented in the students' projects. Then, there was us from the Labor History Society, representing unions from the area, judging student presentations representing Labor breaking barriers in the workplace. We had four in our group and decided to pair up to cover five presentations including the exhibits.

Dennis Delie, the Secretary/Treasurer of the State of Wisconsin AFL-CIO, and I teamed up together to judge a student essay/ paper presentation on the "1899 Newsboys' strike." The newsboys' strike was a U.S. youth-led campaign to force change in the way that Pulitzer and Hearst's newspapers compensated their workforce of children selling their newspapers on the streets of New York City. When these 'newsboys' organized themselves and refused to sell any more newspapers on the streets it caused those newspaper tycoons to take notice. The newsboys won and were paid more for the newspapers that they would sell, and the newspapers which the company would buy back were the ones the newsboys didn't sell along with the soiled ones that they couldn't sell. The result of this strike, as presented in the student's essay, encouraged the U.S. Congress to enact Child Labor Laws in 1916 and then again in 1932 which established a minimum age for people to get a job. The barrier which was broken was the exploitation of children as cheap labor. In order, for the rich to become even richer.

Dennis and I then proceeded to a video history presentation of Amadeo Giannini who founded the Bank of Italy in San Francisco. Giannini was one of the first bankers to offer banking services to middle and working-class Americans rather than only the upper class, thus, breaking the barrier of economic discrimination. Instead of putting their weekly earnings in their mattress, floorboards, or the sock drawer and have their life savings vanish because of fire or severe weather, they could then put it into a bank. The Bank of Italy is known today as the Bank of America. This video was produced on the student's laptop computer. I don't believe I could even do half the job this student did. However, this video presentation was more about economics than Labor so we in the Labor community could not award this student a scholarship. The student did win a scholarship from the Wisconsin Historical Society.

Next, all four of us from labor went to the student exhibits located in a room of the student union of UWGB where the event was held. There more than three dozen exhibits on display. Most of the students used a three-sided exhibit board for their presentations. Of the three dozen or more in the room, the four of us from Labor were only interested in three

(Continued on page 5)

Christopher Havlichek

The latest Retirees! Congrats!

Jane Colegrove maintenance
Mike Skalitzky VMF
Dave Kroll

Fighting Today for A Better Tomorrow

AMERICAN POSTAL WORKERS UNION
APWU.ORG

Lisa Everard and Lori Sullivan– Father

Brian Bex– Sister-in-law

More Scholarship news…..Not much time so GET ON THESE!!!
Click on the links or go to the websites for applications and instructions.

FEEA.ORG **Federal Employee Education & Assistance Fund Scholarship Amounts: $1,000 to $5,000**
Wednesday, March 25, 2020, at 3:00pm EDT.
Individuals Eligible for Scholarships:
Children, step-children, and legal dependents of full- or part-time permanent federal civilian or postal workers employed with the federal government for more than three years, as well as the employees themselves and their spouses. Some associations and unions partner with FEEA to provide specific scholarship programs for their employees, employees' children, grandchildren, or spouses, or retirees' children, grandchildren, or great-grandchildren. FEEA uses a common application for all FEEA and co-sponsored scholarships. Please download the detailed ***2020 FEEA scholarship application instructions*** for more information.

APWU Scholarship Program https://www.apwu.org/scholarship-programs
The E.C. Hallbeck Memorial Scholarship will award $8000 ($2000 annually) to ten recipients (one male and one female from each of the five postal regions) to apply towards their four-year college tuition. ***Click here*** for the application.
Best Essay Award
One "Best Essay" winner is selected from the applicant pool to receive a one-time $2,000 award towards his or her four-year college tuition.
The scholarships are open only to high school seniors. Applicants may apply for only either Hallbeck or Vocational, not both.
· **March 31, 2020** is the deadline for the APWU to receive completed applications.
Applicants must be a child, grandchild, stepchild, or legally adopted child of a current, retired, or deceased APWU member. Proof of membership required for deceased members.

UNION PLUS FREE COLLEGE
Helping Union Families with the Cost of College Education
Click the link to Unionplus.org for scholarship information
https://www.unionplus.org/benefits/money/union-plus-scholarships?utm_medium=display&utm_campaign=scholarship

UNIONPLUS
Learn More

Scholarships.com

This website lists hundreds + of available scholarships for a variety of interests. Have your student go here to apply for some, can't hurt and just might help!

(Continued from page 4)

displays. One was the Pony Express and the other two were of the Triangle Shirtwaist Factory Fire in New York City back in 1911.

The Pony Express exhibit outlined the hardship of the human riders of the express. The display inferred that the horses were treated better than their human riders. The horses were well-rested and fed, unlike the human riders who had to, at the stations, jump off one horse onto a fresh horse to keep going. Even though the cost of Express mail was $5.00 for a half-ounce letter back in 1860, the rider only received 43 cents for the ride, not per mail piece.

The two Triangle Shirtwaist Factory Fire exhibits were displayed very well. The one that we from Labor voted to receive the scholarship, went on to demonstrate the barrier of unsafe factory work conditions, but also, it displayed a lot of our current safety and fire equipment we have now as a result of the legislation that followed the Triangle Shirtwaist Factory fire, where over 100 women lost there lives. By the way, as a Postal Service employee, I voted for the Pony Express display, of course knowing the other three would cast their vote for the Triangle Shirtwaist factory fire display as it was indeed a much better display.

The scholarship that the Labor History Society presented is in that amounts of $100 and two $50. It may seem cheap but consider that there are eight of these events across Wisconsin and a bigger scholarship is given at the state competition. If there were more union locals like ours that joined the Wisconsin Labor History Society, then a bigger scholarship could be given out. NEWAL joined the society shortly after ACT 10 was enacted as Law in Wisconsin by then-Governor Scott Walker.

The scholarship awards that our Labor group presented here in Green Bay were; in the essay portion, the Newsboys Strike, in the video documentary, the Hormel P-9 Strike (which broke the barrier of low wages and poor working conditions) and finally, in the exhibit-display category, the Triangle Shirtwaist Factory Fire.

There was one more barrier that was broken down. It did not receive a scholarship from the History Society or anyone else. The barrier that was broken down was my own perception of the younger age people of our society, namely the millennials. I thought these millennials were only interested in their cell phones and their Facebook, Instagram and Twitter accounts. I was wrong. The event at UWGB presented that very clearly to me. It gave me confidence that the future of our workplace and society is in good hands. (It would be even better if we could get rid of Donald Trump.)

As members of NEWAL and the APWU, we are not just baby boomer members, generation X members, and millennial members. We are all members in solidarity with each other as we fight against the barriers that postal management and supervisors put up against us by not following the Collective Bargaining Agreement. We should all drop our barriers of perception and stay in solidarity with each other.

In solidarity,

Steve Paradise, Clerk Craft Director

Pictured above is Dennis Delie, secretary treasurer of the state of Wisconsin AFL-CIO and Steve Paradise of NEWAL who were judges at the state of Wisconsin Labor History Society scholarship contest for high school students. Dennis and Steve were reviewing the projects and essays to pick a winner for the regional contest held at UWGB on Saturday, March 7th.

TONY VAN SCHOLARSHIP

There shall be two (2) scholarships of $500.00 each.

1. The funds for these scholarships are to be raised by the NEWAL local and approved at a regular membership meeting.
2. This scholarship is for graduating high school seniors and students currently attending a school listed in #3 up to the age of 23.
3. **The student must prove their acceptance to an accredited University, College, Trade, Technical and/or Vocational School not later than September 30, 2020.**
4. The student must have maintained a "C" or 2.0 grade point average over their high school curriculum.
5. Verification of grades and graduation must be supplied before payments are made.
6. At least one parent, legal guardian, or grandparent must be a member of the APWU NEWAL, in good standing, for a minimum of 1 year following, except in the case of death of a member.
7. The Scholarship Committee shall consist of up to five (5) members. Two (2) of these members shall consist of the current elected President and Secretary/Treasurer of the APWU NEWAL. The President of the APWU NEWAL shall appoint the remaining members.
8. The Committee shall be convened by August 1, 2020 or the Monday thereafter. The Committee Chairman will have verified all of the membership qualifications by this date.
9. The submission deadline for scholarship applications is August 1, 2020. The drawing shall be held at the summer picnic.
10. The Committee, upon verification of each application, shall place said applications in plain "like type" envelopes and the envelopes are to be placed in a drawing container. There shall be two (2) winners and one alternate drawn.
11. The scholarships will be paid to the school scholarship offices. The scholarship must be used within the following scholastic year.
12. The selected student(s) shall submit to the Committee Chairman, proof of his/her full-time enrollment (Current Enrollment Verification Certificate) from the school of their choice as set forth in rule number four (3). Payment shall be made upon the receipt of verifications.
13. All disputes concerning the Scholarship Program shall be submitted to the Committee Chairperson within thirty (30) days of the drawing, in written form. They shall be answered in writing within fifteen (15) days.
14. These rules governing the TONY VAN SCHOLARSHIP FUND, sponsored by the APWU NEWAL can only be amended, changed, or deleted once a year at the fall meeting of the Scholarship Committee.
Only one application per student will be allowed.

TONY VAN SCHOLARSHIP APPLICATION

PERSONAL INFORMATION

Last Name: _____ First Name _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Number

(_____) _____Alternate Number: (_____) _____

Union Member: _____

Relationship: _____

EDUCATIONAL INFORMATION:

High School: _____City: _____ State: ____

Year Graduated: _____ GPA: _____

SCHOOL YOU WILL BE ATTENDING IN FALL 2020:

Name: _____

Address: _____State:_____ Zip:_____

By submitting this application, I certify that the information is complete and accurate to the best of my knowledge.

Also, I understand that falsification of information may result in termination of any scholarship granted.

Date: _____

Student's Signature: _____

Mail application to:

N.E.W.A.L.
Tony Van Scholarship
PO Box 10324
Green Bay WI 54307