The Bay Breeze
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NEW UNION LOGO – NEW UNION GEAR!

Greetings to all of my Union brothers and sisters. As many of you have noticed we have a new Union logo which you'll see on the front of the Bay Breeze and on the NEWAL website. You, the membership has approved an expenditure of $60 per member for Union logo clothing items of your choice! We are working with Image Pointe of Waterloo, Iowa. They are a Union shop who has done work for APWU locals in the past. There will be three zipped hoodie sweatshirt options, a dri-fit t-shirt, baseball hat, winter beanie and cuffed pom knit hat to choose from. (You can order more than $60 if you choose and write a check to NEWAL for anything over $60). Any non-member who signs up by April 15, 2021 will also be eligible. This is a great incentive to get the non-members to become a part of our great APWU!

I'm hoping to have samples of all sizes and order sheets at the GMF by Monday, April 5. Please contact me at dkroll26@gmail.com with any questions.

Yours in Union solidarity,
Dave Kroll
NEWAL Vice-President

NORTHEASTERN WISCONSIN AREA LOCAL
NEWAL LOCAL 2247 GREEN BAY, WI
AMERICAN POSTAL WORKERS UNION
AFL-CIO

Volume 64/Issue 2
March/April 2021

THE BAY BREEZE

APWU American Postal Workers Union, AFL-CIO
PPA NATIONAL POSTAL PRESS ASSOCIATION AMERICAN POSTAL WORKERS UNION AFL-CIO

Next Meeting:
April 27, 2021
2:30 pm
Gallagher's Pizza
2655 W. Mason St

Letter from the President

Well Christmas craziness is past us and postmaster general has a 10-year plan that includes going forward with plant closures. Let's hope he gets booted out by his own board before he does more damage.

The national convention just got cancelled and the state convention is also cancelled. I am hoping for a picnic this year but will have to wait and see. Covid and the mask mandate has everyone burnt out and on edge.

This weekend they are adding stackers to more machines and no matter what disaster this brings, by clerks complaining that adding stackers doesn't move more mail faster and has created more problems, management will do what they want.

Some employees are being told that after machines are moved and stackers are added that certain jobs will be reposted. The union, as of now, has no clue what jobs these would be and what start times. Every time we tried to build morale by better start times and days off, it was short-lived by management reposting weekend off jobs when employees bid out while moving start times and/or manual to automation jobs. Nice morale builder management has created by having more and more PSE's in manual jobs with less than 2 years of service.

On a good note, a union t-shirt with hat or a sweatshirt for each union member is moving forward, please read Dave Kroll's article.

Since national convention is now cancelled, I will probably attend the Presidents' conference in June.

National needs to hear from the employees out in the field every day as to what is really going on in the plants, associate offices, and stations.

To my knowledge, this local has not had a fatality related to covid, but we can't say the same for many APWU members nationwide, my thoughts go out to them and their families.

Don't know when the mask mandate will be lifted, believe me, when I hear it all members will be the first to know.

Hang in there peeps, a new contract is in the works this year and because the mail handlers and letter carriers got deals done quickly, I am a little optimistic. But after realizing that they gave up more career positions for more part-time I feel

(Continued on page 3)

President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Kelsey Helf
Clerk Craft Director	Steve Paradise
Motor Vehicle Craft Director	Jeremy Linberg
Maintenance Craft Director	Vacant

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO , Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Christine Bouyear
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Dave Villwock
Maintenance Alt Steward	Frank Sleik

Tour 2

Clerk Chief Steward	Steve Paradise
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney
Maintenance Chief Steward	Ekaterina Bouyear
MVS Chief Steward	Jeremy Linberg

Tour 3

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Kelly Heaney Christine Bouyear Steve Paradise
Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Vacant

VMF

Chief Steward	Jeremy Linberg
Alternate Steward	Vacant

AO Stations

Clerk Chief Steward	Chris Opolka
Clerk Alternate Steward	Vacant

DePere Post Office

Clerk Chief Steward	Sheri Beauleau
Clerk Alternate Steward	Alex Mahn

All other AO's

Clerk Chief Steward	Kelly Heaney

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APWU LIVE WITH PRESIDENT DIMONDSTEIN

Next Wednesday, March 31, we are coming together as APWU members to discuss the many important issues we are facing today. **We hope you can join us.**

Recently the Postmaster General released his 10 year plan for the U.S. Postal Service. You can read our statement here.

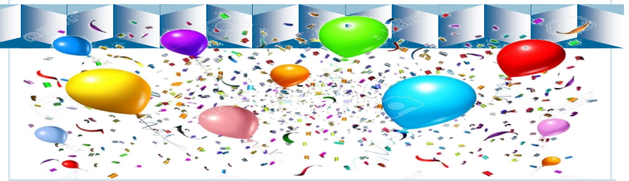
This livestream will be one of our first opportunities to come together and talk about the plan and our response.

But, as you know, there is a lot more happening than the Postmaster General's plan. After months of work, we have secured Federal leave for COVID-related absences at the Postal Service, the COVID MOUs have been renewed, Congress is considering important legislation for the Post Office, and the countdown continues for bargaining on our national Collective Bargaining Agreement.

Join us next Wednesday @ 7pm
apwu.org/live to sign up for this live event!

WELCOME NEW MEMBERS!!

Faith Ness, Joshua Kunkel,
Jessica Meza,
Athena Gorzelanczyk,
Joe Broswick, Julie Stewart, and
Keegan Wauters.



RETIRED~~~Mary Oliver

CONGRATULATIONS !!!!!

Meeting Membership Drawing
Christie Kane missed out on $140 at the March Meeting
New prize: $160.00

Steve Kohli-Mother passed
Amy Loch's son,
Austin has been very ill.

National Executive Board has voted to Cancel the National Convention

"While we all cannot wait to gather together again, the leadership of APWU takes the health and safety of our members seriously. As a result, in an effort to keep our members safe, the National Executive Board voted unanimously to cancel the 2020 National Convention. However, the All Craft Conference will be held virtually. Additional information will be published in the near future.

In the meantime, if you should have any questions or would like additional information, please contact Hannah Decker, Executive Assistant to the Secretary-Treasurer at hdecker@apwu.org. We look forward to seeing you virtually for the All Craft Conference and in person in 2022." (copied from website: APWU.ORG)

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Thursday, March 25th, 2021
Place: Gallagher's
President Kelly Heaney called the meeting to order at 2:30 pm.
A quorum was declared with 18 members in attendance.
Kelly Heaney led the Pledge of Allegiance and Steve Paradise gave the Invocation.
The following officers were present:
President Kelly Heaney, Vice President Dave Kroll, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Kelsey Helf, and Clerk Craft Director Steve Paradise. Motor Vehicle Craft Director Jeremy Linberg was excused.
Minutes of the February 2021 meeting were read by Recording Secretary Jenny Starry. A motion was made by Steve Paradise and seconded by Dave Kroll to accept the minutes. Motion passed unanimously.
The financial report for February was read by Secretary/ Treasurer Art Ciesielczyk.
Executive Committee: The e-board discussed the shirts and hoodies, paying chief stewards more money, and the summer picnic.
Labor/Management: Getting an ice machine was discussed. Jeff G. asked if the union would be willing to chip in for this. The vehicles and the cones in the parking lot and not having enough parking spaces was discussed.
Grievance: Displacement grievances are being filed. Several maintenance grievances are at step 2 and 3.
Safety/Health: Tell management if you're having pain from doing continual repetitive motion. So if you do need to seek treatment, it will be documented.
Legislative: Steve Paradise gave the legislative report. He talked about COVID leave. Make sure you're getting paid admin leave and they're not taking your leave or a grievance can be filed. The liberal leave policy has been extended until June 4th. Contact Senator Tammy Baldwin and urge Congress to support the PRO Act, Protecting the Right to Organize Act. You can join live with APWU President Mark Diamondstein on March 31st in response to DeJoy's 10-year plan. Register at APWU.org.
OWCP:
Constitution:
New Members:
Lost Members: Mary Oliver
Communications: We received a thank you letter from the American Red Cross for our donation for the relief efforts in Texas.
UNFINISHED BUSINESS

NEW BUSINESS
Dave Kroll talked about the shirts, hoodies and hats. He found a union print shop that we will be ordering from. It was decided that every member will get $60 to spend. If you want to spend more than $60, it will be your own money. We will have sample sizes for all to see soon.
A motion was made by Dave Kroll and seconded by Art Ciesielczyk to spend an additional $4000 on union clothing so each member on the rolls on April 15th, 2021 will get $60 to spend. Motion passed unanimously.
A motion was made by Art Ciesielczyk and seconded by Greg Hensel to pay $90 to join the Wisconsin Alliance for Retired Americans. Motion passed unanimously.
A motion was made by Art Ciesielczyk and seconded by Dave Kroll to add to the Standing Book of Resolutions that Chief Stewards will be paid $120 per month, in addition to any meeting pay that they receive. Motion passed unanimously. See attached.
A motion was made by Dave Kroll and seconded by Art Ciesielczyk to give a $100 gift certificate to the restaurant of their choice to each member who retires from this date forward. Motion passed unanimously.
OTHER BUSINESS
NEXT MEETING
A motion was made by Dave Kroll and seconded by Steve Paradise to have the next meeting on Tuesday, April 27th at 2:30 pm at Gallagher's. Motion passed unanimously.
ADJOURNMENT
A motion was made by Steve Paradise and seconded by Dave Kroll to adjourn the meeting. Motion passed unanimously. NEWAL meeting adjourned at 3:50 pm.
The $10 door prize was won by Kelsey Helf.
The $140 rolling jackpot winner was Christie Kane. She was not present so it will be $160 next month.
Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

(Continued from page 5 February Minutes)

unanimously. NEWAL meeting adjourned at 8 pm.
The $10 door prize was won by Ekaterina Bouyear.
The $120 rolling jackpot winner was Kathy Heise. She was not present so it will be $140 next month.
Attendees: See attached sign-in sheet.
Minutes submitted by Recording Secretary Jenny Starry.

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(President's Letter continued from Page 1)

that they gave away too much at a time where the nation depended on us essential workers, (even though we are not essential enough to get a covid shot early).

Our Maintenance Craft Director position is vacant. Anyone interested in talking about taking on this position, please let me know asap.

Have a safe and enjoyable summer.

Kelly Heaney
NEWAL President

HOW TO REPORT HAZARDS, UNSAFE CONDITIONS OR PRACTICES WITH PS FORM 1767

You can use this form to report anything that you think could jeopardize your health: Dirty conditions, pests, mold, disturbed or broken building materials (tile, insulation, etc.)

The form must be readily available and easily accessible to all workers on the workroom floor. You should not have to ask a supervisor for a form—they are not supposed to be locked up in a desk or stored where an employee cannot get them. The form can be submitted anonymously, but if it is you will not receive back a copy of the form that includes management's actions to abate the problem.

The ELM in Section 824.6 has very clear explanations of how the form is to be used with both supervisor and employee responsibilities listed. The text of ELM 824.6 is below.
Although a fillable PDF form is included here on our website, we recommend that you utilize the 4-copy NCR form provided by the USPS in your workplace so that you can get your copy returned to you. By doing so, you can see what abate actions were completed or ignored. Also, having a copy helps your union representative if they need to file a grievance on the safety issue that is not being addressed.

If you have questions about the form, need help completing one, or can't find one in your office, contact your local union representative.

If you get hurt at work, TELL A SUPERVISOR and your nearest co-worker. Fill out a form CA-1 or CA-2 whether you think you need it or not. Then if it turns out you need it-BOOM there it is.

A consistently sore shoulder that never seems to get better-FORM CA-2 and a visit to a doctor with all of the notes you've been taking about your pains can potentially equal worker's comp for that pain. Filing for that is not easy so take good notes about yourself and your pains.

You get to use sick leave and annual leave to gain a paycheck if you get hurt and didn't qualify for comp. Keep good records, look for disability insurance, and fill out the CA forms!

VOLUNTARY BENEFITS PLAN
The Voluntary Benefits Plan provides voluntary insurance benefits designed especially for APWU members. It offers disability, life, dental, hospital indemnity and now automobile insurance, as well as numerous other programs.

These benefits plans are available to all Active, PSE, Retiree and Associate dues-paying APWU members only

UNIONPLUS
Benefitting union families and supporting the union movement

Attend a virtual health fair for newly converted employees

As the coronavirus continues to affect families nationwide, the Health Plan is sensitive to the COVID-19 risks related to work, travel, and social distancing.

We want to give new postal career employees an opportunity to meet virtually with APWU Health Plan staff. We will conduct virtual health fairs, and the Member Education department will brief new postal career employees on the benefit highlights for both the High Option and Consumer Driven Option plans.

Most important, there will be a Q & A period to ask staff questions about Health Plan benefits.

Register for a virtual health fair

Friday, March 12, 2 – 4 pm ET
Register Now

Thursday, March 25, noon – 2 pm ET
Register Now

Wednesday, March 31, 6 – 8 pm ET
Register Now

Wednesday, April 14, 2 – 4 pm ET
Register Now

Friday, April 30, 11 am – 1 pm ET
Register Now

Friday, May 7, 1 – 3 pm ET
Register Now

To Register for one of the Virtual Health Fairs:

Start at

www.APWUHP.com/events

Choose your favorite time/ date and click on register.

Knowledge is POWER!!

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MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Sunday, February 21st, 2021
Place: Gallagher's

President Kelly Heaney called the meeting to order at 7 pm.

A quorum was declared with 10 members in attendance.

Kelly Heaney led the Pledge of Allegiance and Steve Paradise gave the Invocation.

The following officers were present:

President Kelly Heaney, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Kelsey Helf, and Clerk Craft Director Steve Paradise. Vice President Dave Kroll and Motor Vehicle Craft Director Jeremy Linberg were excused. Maintenance Craft Director Pete Knutson resigned.

Minutes of the January 2021 meeting were printed in the Bay Breeze. A motion was made by Steve Paradise and seconded by Art Ciesielczyk to accept the minutes. Motion passed unanimously.

The financial report for January was read by Secretary/ Treasurer Art Ciesielczyk.

Executive Committee: The e-board discussed the budget for the year including the conventions and the picnic and giving a donation to the Fisher House.

Labor/Management: Some items discussed were removing the snow in the parking lot and the temperature in the building.

Grievance: Cofrin grievances are being filed for supervisors and carriers doing clerk work and for clerks not receiving COVID pay.

Safety/Health: If you get hurt, report it. You have 24 hours.

Legislative: Steve Paradise gave the legislative report. He talked about the USPS Fairness Act that would end the pre-funding requirement for future health benefits for retirees. Please contact your legislators and ask that they support this. Go to APWU.org to get this information. The next APWU Live with President Diamondstein is February 25th at 7pm eastern. Visit the APWU Live page for more information, to get a reminder and to submit a question.

OWCP:

Constitution:

New Members: Faith Ness, Joshua Kunkel, Jessica Meza, Athena Gorzelanczyk, Joe Broswick, Julie Stewart, and Keegan Wauters.

Lost Members: Roger Ludke and Jean Wald

Communications:

UNFINISHED BUSINESS

NEW BUSINESS

A motion was made by Kelsey Helf and seconded by Lacy Buck to send Art Ciesielczyk to virtual LM3 training in March to include 3 hours lost time. Motion passed unanimously.

A motion was made by Kelsey Helf and seconded by Steve Paradise to spend up to $6000 on the summer picnic on the first Sunday in August. Motion passed unanimously.

A motion was made by Steve Paradise and seconded by Pam Krause to spend up to $3000 on a holiday party. Motion passed unanimously.

A motion was made by Lacy Buck and seconded by Kelsey Helf to send up to 7 people to the State Convention in Wisconsin Dells in April to include lost time, per diem, transportation, registration and lodging. Motion passed unanimously.

A motion was made by Steve Paradise and seconded by Art Ciesielczyk to send up to 4 people to the All-Craft Conference/National Convention in Las Vegas in September/October to include lost time, per diem, transportation, registration and lodging. Motion passed unanimously.

A motion was made by Kelsey Helf and seconded by Art Ciesielczyk to send 2 stewards to the All-Craft Conference training in Las Vegas in September to include lost time, per diem, transportation, registration and lodging. Motion passed unanimously.

A motion was made by Kelsey Helf and seconded by Steve Paradise to send Jenny Starry to the APWU Health Plan Convention in Detroit in October to include lost time, per diem, transportation, registration and lodging. Motion passed unanimously.

A motion was made by Steve Paradise and seconded by Pam Krause to donate $100 to the Fisher House. Motion passed unanimously.

A motion was made by Steve Paradise and seconded by Art Ciesielczyk to donate $100 to the American Red Cross for the relief efforts in Texas. Motion passed unanimously.

OTHER BUSINESS

NEXT MEETING

A motion was made by Steve Paradise and seconded by Kelsey Helf to have the next meeting on Thursday, March 25th at 2:30 pm at Gallagher's. Motion passed unanimously.

ADJOURNMENT

A motion was made by Quinn Frye and seconded by Pam Krause to adjourn the meeting. Motion passed