



AMERICAN POSTAL WORKERS UNION
AFL-CIO

THE BAY BREEZE



Next Meeting:

April 24th, 2022

4 pm

Gallagher's Pizza

2655 West Mason St.

Pizza, Soda, & Cookies
will be provided

\$10 Fleet Farm Gift Card
Door Prize

\$380.00 Rolling Jackpot

2 Union Apparel Prizes

Letter from the President of Newal 2247

Hello and welcome to a rant from the President. People, if you can't challenge a supervisor when they do your work or write down times and names, then how do I save jobs? If you don't go up to mail handlers and ask what number they are punched into and make management aware that dirty sorting of low-cost incoming tray sorting is operation 619, then accurate records to save jobs is harder. Job postings and filling of jobs continues to be the biggest joke of the postal service and if I didn't have 25 years in and towards the back end of my postal career, I would seriously consider quitting. I have always said this place can't get any worse and yet it does. The plant manager has disrespected my most senior member so bad that she has moved on. The constant disrespect by management towards my senior workers is appalling and management couldn't care less about respecting the workers who have paid their dues. You always know when a place is sunk to a new low when peeps wanting to retire in 5 years are seeking to get out now. News flash HRSSC has over 31,000 employees trying to get out right now and no one cares about back log or problems with with HRSSC separating employees in a timely manner. Here is a new concept, bring them back to work and hold them accountable. I am sick and tired of management telling the union that HRSSC or an area compliment are holding up a job. These areas can't violate article 37 which says a vacant job

must be reverted or reposted within 28 days, not a month or two 28 days. Yes, being a steward is hard and a thankless job, but should this union just fold and get absorbed to the state, if that is the intent, let me know and I'll step down tomorrow. Go ahead and ask the mail handlers, that aren't getting paid higher level for driving pit or forklifts, how it's going? Now management just told me today that management can scan trucks. We need a strike. It was illegal in 1970 and its illegal now. Yes, I may lose my job and perhaps go to jail (is that any different than how it feels being here every day) others could face discipline, but I am sick and tired of management taking away jobs, then doing our jobs but not recording times. All this is saying is that we have way too many damn supervisors. Don't even get me started on TACS and the fact that management refuses to train lead clerks, let alone give them time off the floor to do the TACS. A counselor has said that she will give a stand-up talk on the use of EAP in the lunchroom. Now everyone speak up when she is here and tell her that we want to talk about the issues affecting us now while she is here. Tell her how pissed off you are that management thinks they can move you start times every 6 months and not care if you have a family or obligations. Tell her then when you have a baby, and you need a



(continued on page 7)

President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Bill Kabacinski
Clerk Craft Director	Steve Paradise
Motor Vehicle Craft Director	Vacant
Maintenance Craft Director	Dave Villwock

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Christine Bouyear
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Dave Villwock
Maintenance Alt Steward	Frank Sleik

Tour 2

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney
Maintenance Chief Steward	Ekaterina Bouyear
MVS Chief Steward	Vacant

Tour 3

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Kelly Heaney, Christine Bouyear, Steve Paradise
Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Vacant

VMF

Chief Steward	Vacant
Alternate Steward	Vacant

AO Stations

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Vacant

DePere Post Office

Clerk Chief Steward	Sheri Beauleau
Clerk Alternate Steward	Alex Mahn

All other AO's

Clerk Chief Steward	Kelly Heaney
---------------------	--------------



TONY VAN SCHOLARSHIP

There shall be three (3) scholarships of \$500.00 each.

1. The funds for these scholarships are to be raised by the NEWAL local and approved at a [regular membership meeting](#).
2. This scholarship is for graduating high school seniors and students currently attending a school listed in #3 up to the age of twenty-six (26).
3. **The student must prove their acceptance to an accredited University, College, Trade, Technical and/or Vocational School not later than September 30, 2022.**
4. The student must have maintained a “C” or 2.0 grade point average over their high school curriculum.
5. Verification of grades and graduation must be supplied before payments are made.
6. At least one parent, legal guardian, or grandparent must be a member of the APWU NEWAL, in good standing, for a minimum of 1 year following, except in the case of death of a member.
7. The Scholarship Committee shall consist of up to five (5) members. Two (2) of these members shall consist of the current elected President and Secretary/Treasurer of the APWU NEWAL. The President of the APWU NEWAL shall appoint the remaining members.
8. The Committee shall be convened by July 16, 2022 or the Monday thereafter. The Committee Chairman will have verified each of the membership qualifications by this date.
9. **The submission deadline (by mail only)** for scholarship applications is **July 15, 2022**. The drawing shall be held at the summer picnic in August. If there is no picnic, the winners will be drawn at the September union meeting.
10. The Committee, upon verification of each application, shall place said applications in plain “gold” envelopes. There shall be three (3) winners and one alternate drawn.
11. The scholarships will be paid to the school scholarship offices. The scholarship must be used within the following scholastic year.
12. The selected student(s) shall submit to the **Committee Chairman**, proof of his/her full-time enrollment (Current Enrollment Verification Certificate) from the school of their choice as set forth in rule number four (3). Payment shall be made upon the receipt of verifications.
13. All disputes concerning the Scholarship Program shall be submitted to the **Committee Chairman** within thirty (30) days of the drawing, in written form. They shall be answered in writing within fifteen (15) days.
14. **(ESSAY)** A 200 word (maximum) essay required on the topic: **“The Importance of Unions to American Society”** Essays will not be judged, but the winning applicants will have theirs published in the next Bay Breeze.
15. These rules governing the TONY VAN SCHOLARSHIP FUND, sponsored by the APWU NEWAL can only be amended, changed, or deleted once a year at the summer meeting of the Scholarship Committee. Only one **mailed** application & essay per student will be allowed.



TONY VAN SCHOLARSHIP APPLICATION**PERSONAL INFORMATION**

Last Name: _____

First Name _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Number (____) _____

Alternate Number: (____) _____

Union Member: _____

Relationship: _____

EDUCATIONAL INFORMATION:

High School: _____ City: _____

State: _____

Year Graduated: _____ GPA: _____

SCHOOL YOU WILL BE ATTENDING IN FALL 2022:

Name: _____

Address: _____ State: _____ Zip: _____

By submitting this application, I certify that the information is complete and accurate to the best of my knowledge.

Also, I understand that falsification of information may result in termination of any scholarship granted.

Date: _____

Student's Signature: _____

Mail application & essay to:

NEWAL#2247

Tony Van Scholarship

PO Box 13394

Green Bay WI 54307-3394

Applications must be "post marked" & received by July 15th, 2022

If interested in these positions please submit by April 30th.

2022 CAREER EMPLOYEE IN-SERVICE OPEN SEASON
GREEN BAY BID CLUSTER
EMPLOYEE MAINTENANCE POSITION SELECTION FORM/
APPLICANT DATA COLLECTION FORM

LAST NAME: _____ FIRST NAME: _____ MI: _____
 EMPLOYEE ID NUMBER (EIN): _____ FACILITY: _____ P/L: _____
 EMAIL ADDRESS: _____ CURRENT POSITION: _____
 MAILING ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____
 TELEPHONE NUMBER: _____ RETURN BY: **APRIL 30, 2022**

You must return this form with a check mark beside each position in which you are interested in, by the deadline listed above.

Family	<u>POSITION TITLE/LEVEL</u>
	<u>955 EXAM</u>
0	<input type="checkbox"/> Electronic Technician / PS-10
1	<input type="checkbox"/> Maintenance Mechanic, MPE / PS-9
2	<input type="checkbox"/> Maintenance Mechanic / PS-7
3	<input type="checkbox"/> Area Maintenance Technician / PS-9
4	<input type="checkbox"/> Building Equipment Mechanic / PS-9
	<u>NON-MSS POSITIONS</u>
	<input type="checkbox"/> Maintenance Support Clerk / PS-7

Employee Signature Required

Date Signed

MSS Coordinator Signature

Please return the EMPS form and the Data Collection Sheet to:

Sterling Brandenburg/Jason F. Berrios, HR MSS Coordinator
 Lakeland Learning Development & Diversity Center (ELD)
 PO Box 5022 Milwaukee, WI 53201-5022 (414) 270-2535

Email: Sterling.D.Brandenburg@usps.gov or Jason.F.Berrios@usps.gov / Fax: 414-270-2493

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL

#2247

MINUTES OF MONTHLY MEETING OF
NORTHEASTERN WISCONSIN AREA LOCAL #2247**Date:** Wednesday, February 16th, 2022**Place:** Gallagher's

President Kelly Heaney called the meeting to order at 1 pm.

A quorum was declared with 22 members in attendance.

Kelly Heaney led the Pledge of Allegiance and Dave Villwock gave the Invocation.

The following officers were present: President Kelly Heaney, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Clerk Craft Director Chris Opolka, Maintenance Craft Director Lance Bouyear, Vice President Dave Kroll was excused and Bay Breeze Editor Kelsey Helf resigned.

Minutes of the January 2022 meeting were read by Kelly.

A motion was made by Dave Villwock and seconded by Pam Krause to accept the minutes. Motion passed.

The financial report for January was read by Secretary/Treasurer Art Ciesielczyk.

Executive Committee: The e-board discussed the staffing shortage and the State Convention.**Labor/Management:** Some items discussed were humidifiers, employee burnout, short staffing and outer office and other crafts helping, fixing DBCS racks, SOP's for training, asbestos, residual jobs, broken toilets, alcohol wipes by machines. The minutes are posted.**Grievance:** The sub-contracting grievance for \$15,000 was paid out to 3 employees at Cofrin. A grievance was filed on the 126 swipe operation, which is a mail handler code.**Safety/Health:** If you get hurt, report it immediately.**Legislative:** The House approved the Postal Service Reform Act that requires the Postal Service to pre-fund healthcare. This bill also forces retirees to get Medicare. Call your Senator and tell them to support this bill.**OWCP:** If you have or had Covid, file an OWCP claim. There are pamphlets in the breakroom or on apwu.org.**Constitution:****New Members:** Josh Brickner**Lost Members:** Kelsey Helf resigned.**Communications:**

UNFINISHED BUSINESS

NEW BUSINESS

OTHER BUSINESS

The NEWAL's website is www.newal.org. The staff shortage in the plant was discussed. The new contract and the MOU's were discussed. Faith Ness gave a report on the steward training and the grievance writing training

she attended and Dave Villwock gave a report on the grievance writing training and maintenance training he attended at the Akey Seminar last October in the Dells.

NEXT MEETINGA motion was made by Karilee Hookana and seconded by Pam Krause to have the next meeting on Wednesday, March 23rd at 1pm at Gallagher's. Motion passed.**ADJOURNMENT**

A motion was made by Pam Krause and seconded by Clade Adkins to adjourn the meeting. Motion passed. Meeting was adjourned at 2:55 pm.

The \$10 door prize was won by Chester Czyz.

The t-shirt/beanie door prize winners were Clade Adkins and Albert Shamah.

The \$340 rolling jackpot winner was Bill Curtis. He was not present so it will be \$360 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

MINUTES OF MONTHLY MEETING OF
NORTHEASTERN WISCONSIN AREA LOCAL #2247**Date:** Wednesday, March 23rd, 2022**Place:** Gallagher's

President Kelly Heaney called the meeting to order at 1 pm.

A quorum was declared with 22 members in attendance. Kelly Heaney led the Pledge of Allegiance and Dave Villwock gave the Invocation.

The following officers were present: President Kelly Heaney, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Maintenance Craft Director Lance Bouyear and Bay Breeze Editor Billy Kabacinski. Clerk Craft Director Chris Opolka resigned and Vice President Dave Kroll was excused.

Minutes of the February 2022 meeting were read by Kelly. A correction was made under the grievance report. The sub-contracting grievance for \$15,000 was paid out to an AMT and 2 BM's.

A motion was made by Sue Pranke and seconded by Donna Hansen to accept the minutes as corrected. Motion passed.

The financial report for February was read by Secretary/Art Ciesielczyk.

Executive Committee: The e-board discussed approving funding for the LM3 and 990 reports, jobs not being posted in a timely manner and members attending the

State Convention.

Labor/Management: Reverting of jobs, jobs being reposted and running manual mail were discussed. The minutes are posted.

Grievance: Grievances are being filed on reverted jobs. Statements are needed for management, maintenance and outer office people doing clerk work.

Safety/Health: There is now an on-line form you are being told to fill out called an e-comp file if you get hurt. If you get hurt, report it immediately.

Legislative: The Postal Service Reform Act of 2022 has passed.

OWCP:

Constitution:

New Members: Pa Xiong and Josh Santos

Lost Members: Zach Moder and Liz Richards quit. Josh Brickner was let go.

Communications:

UNFINISHED BUSINESS

NEW BUSINESS

A motion was made by Christine Bouyear and seconded by Matt Vadala to pay an accountant the difference between \$3000 and what it would have cost in January to do the LM3 and 990 Reports. Motion passed.

A motion was made by Donna Hansen and seconded by Sue Pranke to pay \$369.24 for QuickBooks. Motion passed.

OTHER BUSINESS

A copy of the LMOU will be put on the website, www.newal.org.

NEXT MEETING

A motion was made by Faith Ness and seconded by Matt Vadala to have the next meeting on Sunday, April 24th at 4pm at Gallagher's. Motion passed.

ADJOURNMENT

A motion was made by Dave Villwock and seconded by Pam Krause to adjourn the meeting. Motion passed. Meeting was adjourned at 2:10 pm.

The \$10 door prize was won by Billy Kabacinski.

The t-shirt/beanie door prize winners were Andrew Prescher and Matt Vadala.

The \$360 rolling jackpot winner was Molly Reffke. He was not present so it will be \$380 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

(continued from page 1)

private confidential pumping area that management couldn't care less about getting one. Tell them that not posting jobs in a timely manner is creating enormous stress due to **constant** mandating. Tell her that when you get hurt on the job that not only is an accident form not filled out in a timely manner, much less recorded, but that you will have to fight the bill yourself when they bill your insurance and/or you directly. Tell her that when you become a PSE that your seniority may be changed or that your paycheck may be delayed or that you weren't informed on when to start or that your insurance is screwed up because someone put in wrong address information.

I could go on and on, but I am too tired and upset. The Union picnic this year is at the same place and we will make our own food again and I will be seeking volunteers for help and with desserts. Can a retiree write a letter and let the people know what to expect when they retire and what retirement is like?

In solidarity,

Kelly Heany
NEWAL President

The Postal Service Reform Act Passes the Senate & Will

Become Law

March 8, 2022

In a historic moment, the Senate passed the Postal Service Reform Act of 2022 on March 8 with a vote of 79-19. The House passed the bill last month with a vote of 342-92. The legislation will now go to President Biden's desk, where he will sign it into law. The enactment of Postal Reform marks a turning point in the fight to protect and strengthen the people's public Postal Service.

The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323



Non-Profit Org
US Postage
PAID
P1 52
Green Bay, WI

Electronic Service Requested

NORTHEASTERN WISCONSIN AREA LOCAL

APWU, AFL-CIO

UNION PICNIC

SUNDAY, AUGUST 7th, 2022

FOUR SEASONS PARK

IN THE VILLAGE OF HOBART

TENTATIVE 10 AM Start

3 TONY VAN SCHOLARSHIPS

PLEASE SEE KELLY HEANEY TO VOLUNTEER