



AMERICAN POSTAL WORKERS UNION  
AFL-CIO

# THE BAY BREEZE



First thing, the union picnic is at 4 Seasons Park in Hobart Sunday, Aug 7th 10 am – till? Second, thank you for all the help I am getting from all the stewards. Third, thank you for all the support and well wishes, but I am doing ok. Funny, how when you look for a job, and you are honest, no one wants to hire you. The hiring process across the country is broken. Do you need to fill jobs companies, or do you just say you want to hire? I am used to having 2-3 jobs at once, so this is all new to me and I was only laid off from one job for two weeks. Please don't blame the union for me not being at work. There are steps in

the grievance process that must be followed and if I get my job back, it won't be for a couple of months at best. Hang in their peeps. I want to keep this article short due to the picnic news being the top spot. Will be asking for volunteers to help set up and tear down and/or to make homemade desserts. There is a volleyball court, baseball diamond, and a kids play area, so all try and attend it is only 5 miles from work.



## Next Meeting:

July 27th, 2022

7 pm

Gallagher's Pizza

2655 West Mason St.

Pizza, Soda, & Cookies  
will be provided

\$10 Fleet Farm Gift Card  
Door Prize

\$100.00 Rolling Jackpot

2 Union Apparel Prizes

\$10 Fleet Farm Gift Door  
Prize

## NEWAL2247 Family Picnic

Location: 4 Seasons Park

4 Seasons Dr, Hobart, WI 54155

Starts at 10:00 am

Food and door prizes.

There will be a \$10 Kwik Trip gift card given  
for every homemade dessert.

3 winners for the Tony Van scholarship will  
be drawn \$500 each.

President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Bill Kabacinski
Clerk Craft Director	Jenny Ewald
Motor Vehicle Craft Director	Vacant
Maintenance Craft Director	Dave Villwock

**The Bay Breeze** is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

**The Bay Breeze** attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

**The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication.** Articles that are not credited are those of the Editor.

**STEWARDS**

**Packerland Drive Office (GMF)**

**Tour 1**

Clerk Chief Steward	Christine Bouyear
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Dave Villwock
Maintenance Alt Steward	Frank Sleik

**Tour 2**

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney
Maintenance Chief Steward	Ekaterina Bouyear
MVS Chief Steward	Vacant

**Tour 3**

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Kelly Heaney, Christine Bouyear
Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Vacant

**VMF**

Chief Steward	Vacant
Alternate Steward	Vacant

**AO Stations**

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Vacant

**DePere Post Office**

Clerk Chief Steward	Sheri Beauleau
Clerk Alternate Steward	Alex Mahn

**All other AO's**

Clerk Chief Steward	Kelly Heaney
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# TONY VAN SCHOLARSHIP

**There shall be three (3) scholarships of \$500.00 each.**

1. The funds for these scholarships are to be raised by the NEWAL local and approved at a [regular membership meeting](#).
2. This scholarship is for graduating high school seniors and students currently attending a school listed in #3 up to the age of twenty-six (26).
3. **The student must prove their acceptance to an accredited University, College, Trade, Technical and/or Vocational School not later than September 30, 2022.**
4. The student must have maintained a “C” or 2.0 grade point average over their high school curriculum.
5. Verification of grades and graduation must be supplied before payments are made.
6. At least one parent, legal guardian, or grandparent must be a member of the APWU NEWAL, in good standing, for a minimum of 1 year following, except in the case of death of a member.
7. The Scholarship Committee shall consist of up to five (5) members. Two (2) of these members shall consist of the current elected President and Secretary/Treasurer of the APWU NEWAL. The President of the APWU NEWAL shall appoint the remaining members.
8. The Committee shall be convened by July 16, 2022 or the Monday thereafter. The Committee Chairman will have verified each of the membership qualifications by this date.
9. **The submission deadline (by mail only)** for scholarship applications is **July 15, 2022**. The drawing shall be held at the summer picnic in August. If there is no picnic, the winners will be drawn at the September union meeting.
10. The Committee, upon verification of each application, shall place said applications in plain “gold” envelopes. There shall be three (3) winners and one alternate drawn.
11. The scholarships will be paid to the school scholarship offices. The scholarship must be used within the following scholastic year.
12. The selected student(s) shall submit to the **Committee Chairman**, proof of his/her full-time enrollment (Current Enrollment Verification Certificate) from the school of their choice as set forth in rule number four (3). Payment shall be made upon the receipt of verifications.
13. All disputes concerning the Scholarship Program shall be submitted to the **Committee Chairman** within thirty (30) days of the drawing, in written form. They shall be answered in writing within fifteen (15) days.
14. **(ESSAY)** A 200 word (maximum) essay required on the topic: “The Importance of Unions to American Society” Essays will not be judged, but the winning applicants will have theirs published in the next Bay Breeze.
15. These rules governing the TONY VAN SCHOLARSHIP FUND, sponsored by the APWU NEWAL can only be amended, changed, or deleted once a year at the summer meeting of the Scholarship Committee. Only one **mailed** application & essay per student will be allowed.



**TONY VAN SCHOLARSHIP APPLICATION****PERSONAL INFORMATION**

Last Name: \_\_\_\_\_

First Name \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone Number (\_\_\_\_) \_\_\_\_\_

Alternate Number: (\_\_\_\_) \_\_\_\_\_

Union Member: \_\_\_\_\_

Relationship: \_\_\_\_\_

**EDUCATIONAL INFORMATION:**

High School: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_

Year Graduated: \_\_\_\_\_ GPA: \_\_\_\_\_

**SCHOOL YOU WILL BE ATTENDING IN FALL 2022:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

By submitting this application, I certify that the information is complete and accurate to the best of my knowledge.

Also, I understand that falsification of information may result in termination of any scholarship granted.

Date: \_\_\_\_\_

Student's Signature: \_\_\_\_\_

**Mail application & essay to:****NEWAL#2247****Tony Van Scholarship****PO Box 13394****Green Bay WI 54307-3394****Applications must be "post marked" & received by July 15<sup>th</sup>, 2022**

## MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL

#2247

## MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

**Date:** Tuesday May 24<sup>th</sup>, 2022**Place:** Gallagher's

Vice President Dave Kroll called the meeting to order at 3 pm. A quorum was declared with 22 members in attendance. Dave Kroll led the Pledge of Allegiance and gave the Invocation.

The following officers were present: Vice President Dave Kroll, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Maintenance Craft Director Lance Bouyear and Bay Breeze Editor Bill Kabacinski. President Kelly Heaney was excused.

Minutes of the April 2022 meeting were read by Jenny Starry.

A motion was made by Donna Hansen and seconded by Dave Villwock to accept the minutes as read. Motion passed. The financial report for April was read by Secretary/ Art Ciesielczyk.

**Executive Committee:** The e-board discussed sending up to 8 members to steward training at the Marriott Aloft in Green Bay on June 16<sup>th</sup> and 17<sup>th</sup> and to spend up to \$1000 for a hospitality suite, to endorse the candidates that sent letters to be on the National Ballot, OSHA adjudication of an asbestos floor hazard claim, cancelling the August meeting, writing an article in the Bay Breeze about employees' rights and the National Convention. The e-board declared the Motor Vehicle Craft Director and the Clerk Craft Director positions vacant. Jenny Ewald was appointed Clerk Craft Director.

**Labor/Management:** Dave wasn't aware of a meeting.

**Grievance:** Grievances were settled for supervisors doing clerk work at Cofrin. If you're a steward and are denied union time, you should file labor board charges.

**Safety/Health:** You need to take care of yourself. Management is creating an unsafe and unhealthy work environment.

**Legislative:** The Postal Reform Bill passed so no more pre-funding of health insurance.

**OWCP:** Report accidents immediately. Repetitive motion injuries also.

**Constitution:**

**New Members:**

**Lost Members:**

**Communications:** Letters were received by candidates to be endorsed and put on the National Election Ballot.

**UNFINISHED BUSINESS****NEW BUSINESS**

A motion was made by Art Ciesielczyk and seconded by Terry Wentworth to send up to 8 members to steward training at the Marriott Aloft in Green Bay on June 16<sup>th</sup> and 17<sup>th</sup> to include lost time, including night differential, mileage, parking, registration and per diem, and to include up to \$1000 for a hospitality suite. Motion passed.

A motion was made by Art Ciesielczyk and seconded by Albert Shamah to cancel the August meeting due to the picnic. Motion passed.

**OTHER BUSINESS**

A daily overtime list for clerks was discussed.

The plant got a warning for an asbestos floor hazard from OSHA. The situation was fixed and it was determined there is no health risk.

The picnic is at Four Seasons Park in Hobart on Sunday August 7<sup>th</sup>. It's not being catered so let Kelly know if you'd like to help.

Jenny Ewald was sworn in as Clerk Craft Director.

**NEXT MEETING**

A motion was made by Dave Villwock and seconded by Terry Wentworth to have the next meeting on Thursday, June 23<sup>rd</sup> at 3pm at Gallagher's. Motion passed.

**ADJOURNMENT**

A motion was made by Cheryl McCandless and seconded by Tim Wilinski to adjourn the meeting. Motion passed. Meeting was adjourned at 4:15 pm.

The \$10 door prize was won by Kelly Armstrong.

The t-shirt/beanie door prize winners were Art Ciesielczyk and Jackie Kudick.

The \$400 rolling jackpot winner was Lacy Buck. She was not present so it will be \$420 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

## MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

**Date:** Thursday, June 23<sup>rd</sup>, 2022**Place:** Gallagher's

President Kelly Heaney called the meeting to order at 3 pm. A quorum was declared with 19 members in attendance. Kelly Heaney led the Pledge of Allegiance and Dave Villwock gave the Invocation.

The following officers were present: President Kelly Heaney, Vice President Dave Kroll, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Maintenance Craft Director Lance Bouyear, Bay



Breeze Editor Bill Kabacinski and Clerk Craft Director Jenny Ewald.

Minutes of the May 2022 meeting were read by Kelly. A motion was made by Dave Kroll and seconded by Clade Adkins to accept the minutes as read. Motion passed. The financial report for May was read by Secretary/ Art Ciesielczyk.

**Executive Committee:** The e-board discussed ordering more union apparel, the next meeting, changing the VOE survey drawing to once a year. The union is filing NLRB charges.

**Labor/Management:** Items discussed were fans, updating the soldiers board, Oskosh job postings, handstamp, maintenance jobs not being filled, non-listers mandated, jobs not on ereassign in June, fixing the intercom in back of building, RFI requests should always be on paper, and a mail handler on light duty doing clerk work.

**Grievance:** 2 removals, a step 3 on seniority, a step 3 on tacs have been filed. An untimely job posting grievance was won. A step 2 was filed for Kelly's removal, June 25<sup>th</sup>.

**Safety/Health:** The air-handlers were discussed.

**Legislative:**

**OWCP:**

**Constitution:**

**New Members:** Steffon Clayborn, Mark Guzman and Yanella Nazario

**Lost Members:** Bobbi Jo Wendricks and Alyssa Steffel

**Communications:**

## UNFINISHED BUSINESS

## NEW BUSINESS

A motion was made by Dave Kroll and seconded by Bill Kabacinski to change the drawing for turning the unopened VOE surveys from twice a year to having one drawing at the January meeting for 2 \$100 gift cards. Motion passed.

## OTHER BUSINESS

Maintenance route sheets and maintenance jobs were discussed.

Overtime grievance pay-outs were discussed.

## NEXT MEETING

A motion was made by Dave Kroll and seconded by Art Ciesielczyk to have the next meeting on Wednesday, July 27<sup>th</sup> at 7pm at Gallagher's. Motion passed.

## ADJOURNMENT

A motion was made by Lisa Niermann and seconded by Clade Adkins to adjourn the meeting. Motion passed. Meeting was adjourned at 4:25 pm.

The \$10 door prize was won by Dave Kroll.

The t-shirt/beanie door prize winners were Jenny Ewald and Sebastian Zeutius.

The \$420 rolling jackpot winner was Kathy Heise. She was present so it will start over at \$100 at the next meeting.

Attendees: See attached sign-in sheet.

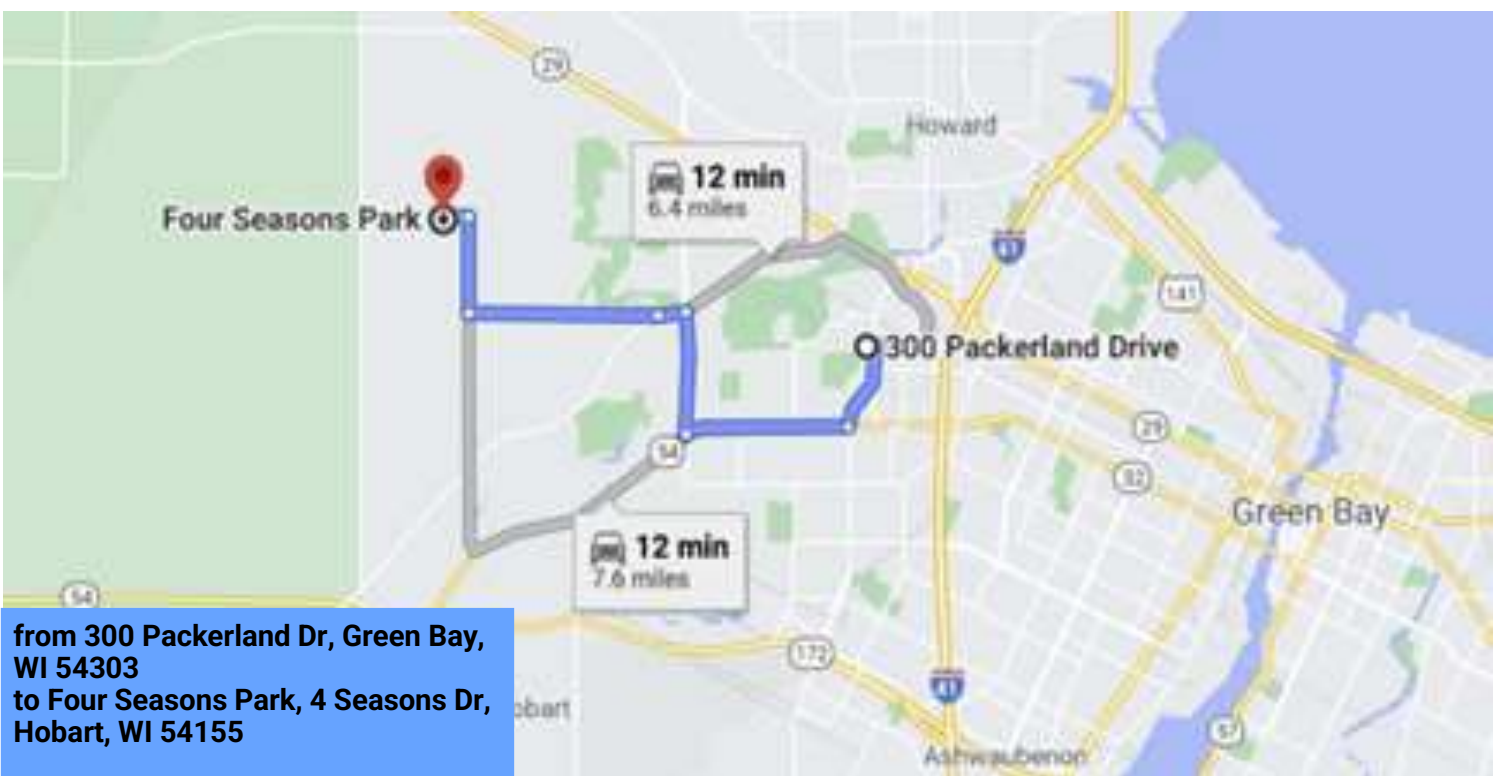
Minutes submitted by Recording Secretary Jenny Starry.

## A Word From The Editor

Greetings my union brothers and sisters, I hope you are all doing well after being overworked and dealing with short staffing, which is the worst I have ever seen. Next I would like to say thank you for giving me the opportunity for letting me be the new editor of the Bay Breeze. I will do my best to keep you informed on important issues and topics that may affect us as union members. You can always contact me regarding any issues. In the near future, there will be pictures of union stewards posted in the break room so you will know who you can speak with about any issues or grievances. Remember, you need to request union time before discussing anything. Information along with the pictures will include their name, what tour they are on and if they are a clerk or maintenance steward. I was asked to give some information about when to request a union steward. A supervisor can always have a job discussion with you, regarding duties and assigning miscellaneous duties. Keep in mind, once any conversation turns into any disciplinary action, stop the conversation and immediately request a union steward. This is important because a witness is valuable for your protection and for documentation of what was discussed. I recommend making notes of what was discussed once the meeting has ended. When details are fresh in your mind, you won't struggle at a later time trying to remember what was said. In closing, I just wanted to make a recommendation in regards to new PSE's. In the past I have witnessed veteran clerks treat them poorly, resulting in making them feel unwelcome. Their schedules are as horrible as they can get and that is hard enough. Yes, I know we have all been there, but we are not anymore, so why not support them and be friendly to them? We are struggling with keeping people on and the PSE turnover rate is horrendous. I do my best to make them feel welcome and pass down your knowledge and experiences to make their learning process easier. Does everyone get along with everyone, well no, but do your best to be a positive influence. Ok, that is my two cents. Once again, thank you for this opportunity for being editor and I wish you well.

Strength in numbers,  
Bill Kabacinski

Unopened Postal Pulse Surveys are eligible for a prize. Turn in your surveys to any union steward and you will be included in a January drawing for two \$100 gift cards.



The Bay Breeze  
PO Box 10323  
Green Bay, WI 54307-0323



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**NORTHEASTERN WISCONSIN AREA LOCAL**

**APWU, AFL-CIO**

**UNION PICNIC**

**SUNDAY, AUGUST 7th, 2022**

**FOUR SEASONS PARK**

**IN THE VILLAGE OF HOBART**

**10 AM Start**

**3 TONY VAN SCHOLARSHIPS**

**SHOW UP EARLY TO VOLUNTEER**