



AMERICAN POSTAL WORKERS UNION  
AFL-CIO

# THE BAY BREEZE



## Next Meeting:

November 15th

7:00 pm

Gallagher's Pizza

2655 West Mason St.

Pizza, Soda, & Cookies  
will be provided

\$10 Fleet Farm Gift Card  
Door Prize

\$160.00 Rolling Jackpot

2 Union Apparel Prizes

Hello union peeps, it's election time and we are still short many employees. Man, it would have been great if management didn't revert over 20 jobs over the last 5 years huh? Marty Mater was NBA for our region for 12 years and a long time Madison steward, Vice-President, and President. His knowledge along with recently retired Willie Mellen will be sorely missed. I wish him the best in his retirement years. On a brighter note, our new stewards are doing an excellent job filing grievances and winning them at step 3. Management is refusing to settle grievances at the lowest level thus wasting the unions time and causes more grievances. So, the next time you see Jenny Ewald, Sam Fritz, Dave Sass, Sebastian Zeutzius, and Ekaterina Bouyear tell them thank you for stepping up, also welcome new stewards Mike Anderson, Jesse Weber, and Emily Ewald. For the other stewards we have, please try and help out with the infractions to the contract because management doesn't feel that they have to honor the contract in any

sense of the word.

It is said that Green Bay currently leads the nation in the number of PSEs that we hire and then quit. Now management would like to blame union members to treating newbies poorly and the union would like to point out that the management training system is the worst in the country and that is the reason they keep quitting but let the workers decide, is it management or our own workers - let the polling begin. We are having a kids x-mas bowling event this year please let us know asap who will be attending there is an article in here about it or contact Jenny Ewald. In the last year and 1/2 we have had beginning stewards training, and advanced steward training to try and help our stewards learn and understand the process and I want to thank the Wisconsin APWU and the auxiliary for all their help. That is all for now....



Benefitting union families  
and supporting the  
union movement

President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Bill Kabacinski
Clerk Craft Director	Jenny Ewald
Motor Vehicle Craft Director	Vacant
Maintenance Craft Director	Dave Villwock

**The Bay Breeze** is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

**The Bay Breeze** attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

**The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication.** Articles that are not credited are those of the Editor.

**STEWARDS**

**Packerland Drive Office (GMF)**

**Tour 1**

Clerk Chief Steward	Christine Bouyear
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Dave Villwock
Maintenance Alt Steward	Frank Sleik

**Tour 2**

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney
Maintenance Chief Steward	Sebastian Zeutzius
Maintenance Chief Steward	Ekaterina Bouyear
MVS Chief Steward	Vacant

**Tour 3**

Clerk Chief Steward	Sam Fritz
Clerk Alternate Steward	Kelly Heaney, Christine Bouyear
Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Lance Bouyear

**VMF**

Chief Steward	Vacant
Alternate Steward	Vacant
<b><u>Cofrin Clerk Steward</u></b>	David Sass

**AO Stations**

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Vacant

**DePere Post Office**

Clerk Chief Steward	Sheri Bealeau
Clerk Alternate Steward	Vacant

**All other AO's**

Clerk Chief Steward	Kelly Heaney
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## Why Join the Union? by Arthur G. Ciesielczyk

Dear union brothers and union sisters.

I was recently watching a football game and the announcer was talking about an NFL players recent success. The announcer said that the player had been in the league for a few years and had really “paid his dues” on practice squads and special teams. I wondered to myself if this expression “paid their dues” was lost on this new/next generation of new Postal Workers. I told Kelly and Bill that I wanted to write an article on why you should belong to NEW-AL#2247. Here are 4 reasons that I came up with:

One) From day one you get a Newal#2247 T-shirt. Please let me or a union steward know your size and we will get you one. Right now, we have to reorder 3XL & 4X size t-shirts. The union has “t-shirt” days.

Two) After your 90-day probation/120 actual days, you will receive a Newal#2247 zipped hooded sweatshirt. Cost the union around \$80. Costs you nothing as new member.

Three) You can attend union sponsored functions such as monthly union meetings, X-mas bowling parties, and our union’s picnic which is the 1<sup>st</sup> Sunday of August every year. As of right now, our union meetings are at Gallagher’s West Pizza. The meetings have free pizza, cookies, sodas, and you can even have an alcoholic beverage while you are waiting for the meeting to start. There are no union meetings in December as it is “peak season”, and the union picnic takes the place of the union meeting in August. So, there are 10 times when you can have lunch or dinner on the union. The union meetings also include drawings for union apparel prizes, a \$10 Fleet Farm gift card, and a chance to win a “rolling jackpot” (must be in attendance to win).

Four) There are other perks to being a member such as “discounted” health insurance on which Jenny Starry is an expert on. The way I understand it is after you are in the union for a year, you are eligible for a union backed “consumer driven” health insurance plan which for an employee who is single, currently costs around \$15 a

paycheck. So, let’s say you are not in the union because you don’t want to pay the \$30 per paycheck/\$15 dollars per week, but you would rather pay the health care insurance premium of \$75 to \$175 a paycheck. To me it’s a “no-brainer” to join the union, for this discount alone. Also, there are lists of companies that offer discounted services to union employees, phone, computer, pet supplies, etc.

If all this sounds like we are trying to “buy” your membership, please remember that it is the union member’s dues that are paying for all of this. Your dues pay our officer’s and steward’s salaries and none of this happens without our union members. You pay for the training that the stewards go to so they can fight for your rights on the floor. We are in your gratitude for this honor.

If any of these words stir anything inside of you, I welcome you to attend the next union meeting on November 15<sup>th</sup> at 7pm at Gallagher’s West Pizza. Come see what we are about and the changes we are trying to implement. Kelly and the union are fighting for your rights to a fair and consistent workplace.

If you don’t like the way the Post Office is running, the union is your chance to have your voice heard through words and actions. Make a change, Be the change. Make a difference, Be the difference. Come see what we are doing with your money and enjoy some of the pizza your union dues are paying for.

Yours In Solidarity, Arthur G. Ciesielczyk

I would to thank the membership for sending me to Wausau WI for fall training seminar an which I took advanced steward training class and line h. I also got to say good bye to Marty Mater and NBA who is retiring and meet the new NBA Greg Becker. In my advanced steward training we were taught how to prepare grievance for the step 2 and step 3 grievance procedure. Line h class we discussed in detail different ways to prepare grievance for line h violations which affect the maintenance and the custodian craft. Enjoy the holidays... Ekaterina Bouyear

NORTHEASTERN WISCONSIN AREA LOCAL



AMERICAN POSTAL WORKERS UNION  
AFL-CIO



# KID'S HOLIDAY BOWLING PARTY



2929 Allied Street, Green Bay

DECEMBER 10<sup>TH</sup>, 10AM-1PM BOWLING, PIZZA, SODA, AND SMALL GIFTS FOR  
THE KIDS!

RSVP at: [kidsbowlingpartynewal2247@gmail.com](mailto:kidsbowlingpartynewal2247@gmail.com) with Union member's name,  
child's name(s), age, and small gift wish list for a kid's present provided by  
NEWAL 2247, by **November 30<sup>th</sup>**.

We can't wait to see you there!

## MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL

#2247

## MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

**Date:** Tuesday, September 27<sup>th</sup>, 2022**Place:** Gallagher's

President Kelly Heaney called the meeting to order at 2:15 pm.

A quorum was declared with 16 members in attendance.

Kelly Heaney led the Pledge of Allegiance and gave the Invocation.

The following officers were present: President Kelly Heaney, Vice President Dave Kroll, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Bill Kabacinski and Clerk Craft Director Jenny Ewald. Maintenance Craft Director Lance Bouyear was excused.

A motion was made by Dave Kroll and seconded by Art Ciesielczyk to suspend the order of business to include National Officers Charlie Cash, Director of Industrial Relations, Todd Elkerton, Clerk National Business Agent, and Curtis Walker, Maintenance National Business Agent in our meeting. Motion passed.

Minutes of the July 2022 meeting were printed in the Bay Breeze. A motion was made by Dave Kroll and seconded by Art Ciesielczyk to accept the minutes. Motion passed.

The financial reports for July/August were read by Secretary/Treasurer Art Ciesielczyk.

**Executive Committee:** The e-board discussed the fall seminar in Rothschild and purchasing a new laptop for Art.

**Labor/Management:** Some items discussed were red-tagging DPS racks, no supervisor or lead clerk here on Saturday night into Sunday morning, evacuation and shelter drills for new employees, A/C units, management not filling out 1260's for doing clerk work, carrier accountable cage being left open, supplies being placed in register cage, crossing crafts customer service grievances for February, March and April not paid out and a job on the posting being cancelled.

**Grievance:** Another step 3 noncompliance was filed for tacs and one for denial of steward time.

**Safety/Health:**

**Legislative:** The Postmaster General's Network Optimization Plan was discussed. When the bill containing buying back fed-

eral non-career time is brought up, it will not be opposed.

**OWCP:** If you get injured at work, report it to management, then go to OWCP.dol and fill out your own CA-1.

**Constitution:****New Members:** Shelly Westlake and Christopher LaFave**Lost Members:** Carol retired. Gary Zebka retired.**COMMUNICATIONS**

A letter was received from Pam Krause's daughter thanking the union for winning the scholarship.

**UNFINISHED BUSINESS****NEW BUSINESS**

A motion was made by Dave Kroll and seconded by Art Ciesielczyk to send up to 6 people to the fall training seminar in Rothschild on October 27<sup>th</sup>-29<sup>th</sup> to include lost time, per diem, parking, transportation and lodging. Motion passed.

A motion was made by Dave Kroll and seconded by Jenny Ewald to spend up to \$1000 to buy a new computer for the Secretary/Treasurer. Motion passed.

**OTHER BUSINESS**

The National Officers discussed their meeting with postal management.

**NEXT MEETING**

A motion was made by Dave Kroll and seconded by Bill Kabacinski to have the next meeting on Tuesday, October 25<sup>th</sup> at 7 pm at Gallagher's. Motion passed.

**ADJOURNMENT**

A motion was made by Art Ciesielczyk and seconded by Pam Krause to adjourn the meeting. Motion passed. Meeting was adjourned at 3:35 pm.

The \$10 door prize was won by Deb Nehmer.

The t-shirt/beanie door prize winners were Jesse Weber and Dave Kroll.

The \$120 rolling jackpot winner was Jay Teske. He was not present so it will be \$140 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

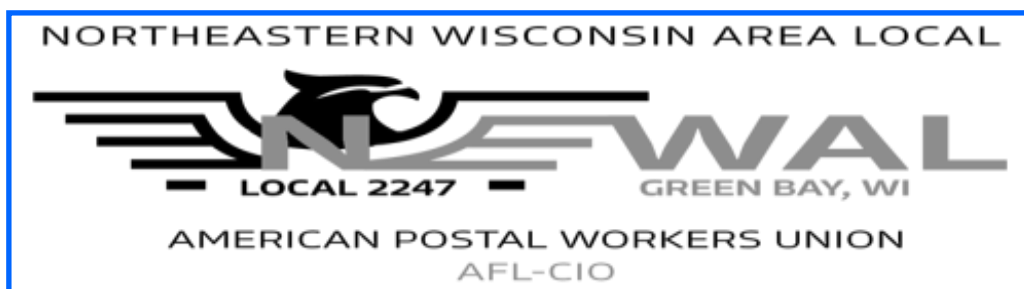
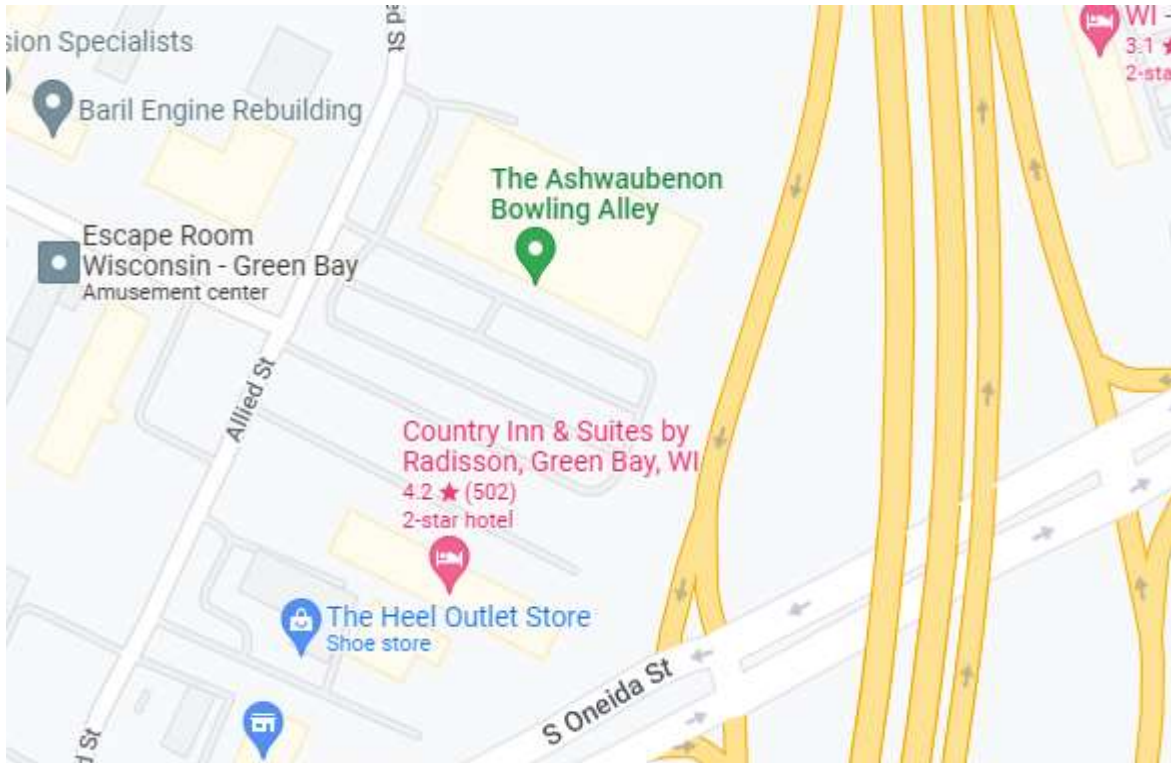
NEWAL stewards pooled their money during an auction at Advanced Steward Training, to get this amazing Hand made sign for the Union Hole. The sign was made by a member of Wausau's local APWU.



### Health Plan Open Season

I want to thank the membership for sending me to the APWU Health Plan Seminar in San Diego. Open season to change your Health Plan is November 14<sup>th</sup> – December 12<sup>th</sup>. The USPS pays 95% of the premium for the Consumer Driven Option for APWU members after your first year in the FEHB. There is also a High Option, a Medicare Advantage Plan and a Dental Plan available. I will be putting brochures out in the break-room at the GMF or you can contact me. You can also go to the website [www.apwuhp.com](http://www.apwuhp.com) and register for a Virtual Open Season Health Fair. During Open Season, every Tuesday and Thursday, from 11am-1pm, a Health Plan staff employee will be online to answer questions and discuss plan features.

Jenny Starry, Health Plan Representative  
[jennystarry@yahoo.com](mailto:jennystarry@yahoo.com) 920-396-1273



The Bay Breeze  
PO Box 10323  
Green Bay, WI 54307-0323



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**Union Meeting**

**Tuesday November 15th**

**Last Meeting of 2022**

Executive Board 6 :30 pm

**General Meeting 7:00**

**Gallagher's Pizza West**

2655 W. Mason Street

Green Bay, WI 54303

**Pizza, Soda & Cookies will be provided**

**\$10 Fleet Farm Gift Card Door Prize**

**\$160.00 Rolling Jackpot**

**2 Union Apparel Prizes**