



AMERICAN POSTAL WORKERS UNION
AFL-CIO

THE BAY BREEZE



Next Meeting:

January 11th 2023

4:00 pm

Gallagher's Pizza

2655 West Mason St.

Pizza, Soda, & Cookies
will be provided

\$10 Fleet Farm Gift Card
Door Prize

\$180.00 Rolling Jackpot

2 Union Apparel Prizes

Hello Union peeps, hope 2022 ended on a good note for all. I would like to thank all the stewards who have stepped up and helped to make this union stronger during my absence. Although I am thankful I got my job back, I am not grateful that I'm still not allowed to come back to work, because management feels that there is no work for me with my restrictions. The irony here is that I got hurt because I got removed and had to seek other employment, while working another job, that is when I incurred the injury. Since I was reinstated, shouldn't that be a work-related injury since I was forced to leave? Certainly debatable. I hope lots of people make New Year's resolutions that they actually try and keep for more than a week. Winter can be a long season, try and

break up the winter doldrums by enjoying the winter. Try ice fishing, snowshoeing, snowmobiling, sledding or downhill-cross country skiing. I end this short note to also thank all those who supported me and continue to support me in my continued absence.



P.S. The union is looking for anyone that may be replacing their fridge or may want to part with their extra fridge. The break room needs a couple of working fridges – just putting it out there.

Yours in solidarity,
President Kelly Heany



Benefitting union families
and supporting the
union movement

President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Bill Kabacinski
Clerk Craft Director	Jenny Ewald
Motor Vehicle Craft Director	Vacant
Maintenance Craft Director	Lance Bouyear

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO , Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Christine Bouyear
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Dave Villwock
Maintenance Alt Steward	Frank Sleik

Tour 2

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney
Maintenance Chief Steward	Sebastian Zeutzius
MVS Chief Steward	Ekaterina Bouyear
	Vacant

Tour 3

Clerk Chief Steward	Sam Fritz
Clerk Alternate Steward	Kelly Heaney Christine Bouyear
Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Lance Bouyear

VMF

Chief Steward	Vacant
Alternate Steward	Vacant
<u>Cofrin Clerk Steward</u>	David Sass

AO Stations

Clerk Chief Steward	Vacant
Clerk Alternate Steward	Vacant

DePere Post Office

Clerk Chief Steward	Sheri Beaulieu
Clerk Alternate Steward	Vacant

All other AO's

Clerk Chief Steward	Kelly Heaney
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Don't Save Your Kisses

by Arthur G. Ciesielczyk

Dear union brothers and union sisters,

My mother passed away in her sleep at St. Mary's hospital at 8:15am on Thursday 12/15/2022. She had gone into the hospital a month prior for what they thought was pneumonia. The doctors found out that she had lost the ability to swallow food and drink correctly. Her throat was dumping everything she ate and drank into her lungs. They tried to place a feeding tube in her stomach which was unsuccessful. I had become my mother's medical and financial "power of attorney" around a year ago when she went into Woodside Lutheran Nursing home. On Monday 12/5/2022 I met with the doctors and signed paperwork to allow the hospital to stop trying to save her life and just make her remaining days as comfortable as possible. This was the hardest day of my life so far. How do you give up on someone just because they can't eat or drink as they once could? The doctors and hospice talked to me about "quality of life". They said my mom was experiencing congestive heart failure and diabetes and that it was just her time. My maintenance managers were gracious enough to give me the time off I needed to make all the necessary arrangements. I was able to call my mom's daughter and two sisters that live far away to give my mother the opportunity to say, "I love you" and "goodbye". This was important for my mother as well as me. I told my mother that I loved her very much and that she and my father had given me everything that I ever wanted. I asked her to start to let go. My mother slept the last two days of her life, but she was not in any pain. She was 88 years old and lived a good life. So, my life changed forever this year. I am hoping that it will get easier as time passes, but it is still too soon and it still hurts.

I want everyone to know that you have resources to you through work, nursing homes, hospitals, and hospice if you need to talk to someone about your pain. I have a wonderful family practice doctor that I met with and he was able to help me put things in

perspective. He said the average female has a life expectancy of 78 years, so my mom got 10 bonus years. He also said that the last 3 years of her life was not the quality of life you would want. To have to use diapers, catheters and be pushed around in a wheelchair is not something anyone would want. No one wants to have two people on either side of you when you must use the restroom. Not stuff anyone would want to go through. It helped me understand that every day is a gift and that you don't know when the gifts are going to stop.

Please tell the ones you love that you love them. It costs you nothing to say words. Hug and kiss the people you love. It costs you nothing to do these things as well.

I hope all of you had a Merry Xmas and a Happy New Years. I am looking forward to 2023 and I have just survived the worst couple months and year of my life.

Yours In Solidarity,

Arthur G. Ciesielczyk

Editor's Note

I would just like to say thank you to Art for sharing such a personal experience. Life changing events like that really do put the important things into perspective. I just wanted to touch on what Art said about resources that are there to help you through tough times. Hospice is an invaluable resource, do not hesitate to reach out to them. To also add, The Employee Assistance Program (EAP) is there for you as well, at no charge and 100% confidential. EAP can offer counseling, advice and other resources. 1-800- EAP-4YOU. Thanks for your time.

KID'S HOLIDAY BOWLING PARTY



It was nice to see all the kids at the Kids Bowling Party this year. Thank you Ashwaubenon Bowling for all the wonderful hospitality. All the Kids had a fun time bowling, followed by Santa coming and handing out all the presents! Hope to see you all next year!

Thanks!

Jennifer Ewald



MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL

#2247

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Tuesday, November 15th, 2022**Place:** Gallagher's.

President Kelly Heaney called the meeting to order at 7 pm.

A quorum was declared with 19 members in attendance.

Kelly Heaney led the Pledge of Allegiance and Steve Paradise gave the Invocation.

The following officers were present: President Kelly Heaney, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Bill Kabacinski, Maintenance Craft Director Lance Bouyear and Clerk Craft Director Jenny Ewald. Vice President Dave Kroll was excused.

Minutes of the October 2022 meeting were read by Kelly Heaney. A motion was made by Steve Paradise and seconded by Clade Adkins to accept the minutes. Motion passed.

The financial report for October was read by Secretary/Treasurer Art Ciesielczyk.

Executive Committee: The e-board discussed Kelly's situation, The APWU Health Insurance, the bowling party and drawing number sticks for the remaining gift cards.

Labor/Management: Management is not posting the minutes, so Jenny Ewald is.

Grievance: A line-H was filed for sub-contracting. Crossing craft grievances are being filed.

Safety/Health: Fill out your own accident report if you get hurt.

Legislative: Steve talked about the Federal Employee Fairness Act to buy back casual time. Call Gallagher's office and tell him to support this.

OWCP:**Constitution:****New Members:** Randall McCabe**Lost Members:** Tony Bartkowiak and Debbie Lemmens

COMMUNICATIONS

UNFINISHED BUSINESS

NEW BUSINESS

A motion was made by Jenny Ewald and seconded by Karilee Hookana to pick number sticks to give away the remaining 11 gift cards. Motion passed.

A motion was made by Steve Paradise and seconded by Clade Adkins to make 10 copies of the JCIM and the contract. Motion passed.

A motion was made by Steve Paradise and seconded by Brenda Ellenson to donate \$100 each to the Salvation Army, House of Hope and NEW Community Shelter. Motion passed.

OTHER BUSINESS

Ordering more shirts was discussed.

Clade Adkins, Jenny Ewald, Dave Sass and Jesse Weber all talked about the training they attended.

NEXT MEETING

A motion was made by Karilee Hookana and seconded by Cheryl McCandless to have the next meeting on Wednesday, January 11th at 4 pm at Gallagher's. Motion passed.

ADJOURNMENT

A motion was made by Sebastian Zeutzius and seconded by Clade Adkins to adjourn the meeting. Meeting was adjourned at 8:05. Motion passed.

The \$10 door prize was won by Dave Sass.

The t-shirt/beanie door prize winners were Karilee Hookana and Jenny Starry.

Everyone in attendance got a Meijer gift card and sticks were drawn for the winners of the remaining 11.

The \$160 rolling jackpot winner was Alex Perez. He was not present so it will be \$180 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.



Steward Training

I want to start this off by saying thank you to the union for allowing me to go to advanced steward training! I also would like to say thank you to the membership for allowing me to be a steward and support the union in any way that I can!

Advanced steward training was held in Rothschild, Wisconsin on October 28, 2022, and October 29, 2022. I really enjoyed being able to go to this training and learn some new things. One of the things that I learned about is how to represent AO offices and the different rules that apply to them because they have PTF's and Nifty's. It was nice to get a general idea on how smaller offices work in case in the future I may have to help with a grievance from a small office. Another important thing that I learned from this training was how to better understand how to file Step 2 grievances as well as how to file a Step 3 grievance which I had never done before this training. Another informative thing was that I got to see a mock arbitration hearing presented in front of us which was nice to see how that works. There were other little things I learned as well as the information listed above that will help me in the future.

It was nice to be able to meet some new people that are union stewards in various places across Wisconsin and Minnesota. Meeting some new people that are stewards was great for multiple reasons, but the biggest one for me was that I could ask questions of people from other areas and get information from them that I may not of knew. It's nice to be able to get a different point of view on how things are done.

I want to say thank you again for this opportunity from the union and let's keep fighting for our jobs!

Sincerely,

Sebastian Zeutzius



WELCOME NEW UNION MEMBERS!!!!

October

Denise Vanderperren

Shelly Westlake

Christopher LaFave

Leah Wenzel

Latrina Bobo

November

Randall McCabe

Zachary Cooper

Starr McAllister

Jordyn Prilepp

Breanna Meeks

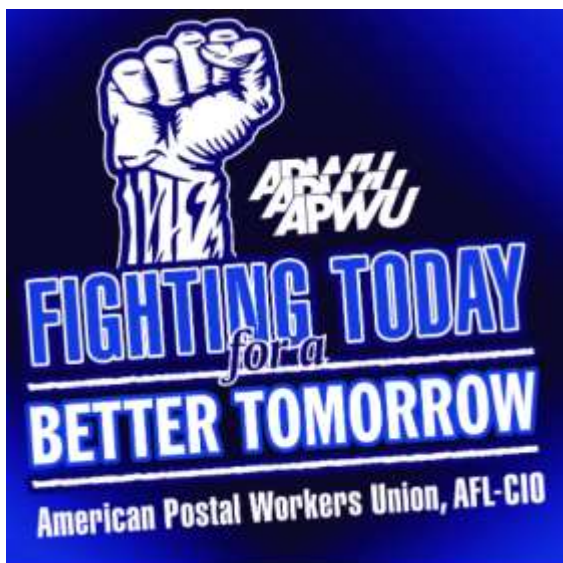
December

Venus Pritchett

Russell Treadway

Kristian Nelson

Tina Revord



The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323



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Union Meeting

Wednesday, January 11th, 2023

First Meeting of 2023

Executive Board 3 :30 pm

General Meeting 4:00

Gallagher's Pizza West

2655 W. Mason Street

Green Bay, WI 54303

Pizza, Soda & Cookies will be provided

\$10 Fleet Farm Gift Card Door Prize

\$180.00 Rolling Jackpot

2 Union Apparel Prizes