

NORTHEASTERN WISCONSIN AREA LOCAL



AMERICAN POSTAL WORKERS UNION  
AFL-CIO

Volume 69/Issue 1  
January/February 2023

# THE BAY BREEZE



## *Next Meeting:*

*Sunday March 19th*

**6:00 pm**

**Gallagher's Pizza**

**2655 West Mason St.**

**Pizza, Soda, & Cookies  
will be provided**

**\$10 Fleet Farm Gift Card  
Door Prize**

**\$200.00 Rolling Jackpot**

First off, welcome to the new union members. I am finally back to work, and my hours are noon to 8:30 PM. If you need to talk with me, just ask a supervisor that you would like to speak with me. PSE's and new regulars please get a calendar and put it in your locker and jot down all the hours you worked for that day. Then observe your paychecks and if you have questions, please contact me, Emily Ewald, Jenny Ewald, or Sam Fritz. Remember new peeps, if you don't know something speak up and say I need more training. We, the union, can always find out how much training you have had for that operation and decide if you have had enough or need more help. Main thing is to communicate with management if you are running late, then ask to fill out a 3189 to change your schedule if you are late to avoid an unscheduled absence.

Problems still exist with the new vending guy, so keep voicing your displeasure to management about all the vending issues. The union is going to file a grievance to have them removed or at least accountable to adhere to the contract that he/she has signed.

I would like to thank all stewards that have stepped up to help hold management accountable for

contractual violations. The union continues to fight for all possible job reversions that management seeks. It's amazing that

management says we are fully staffed, yet we mandate non-voluntaries on a daily basis. If you have joined the union and you haven't received a t-shirt yet, please tell a steward what size shirt you wear and what color you like.

No lunch policy is being grieved in the maintenance and clerk departments. It is sad when every time we turn around management continues to bring down morale for all employees. Since I arrived here in 2013, only once did management raise morale by creating more day jobs and weekend off jobs, but that was short lived as we have now lost more day jobs and more weekend jobs have disappeared. I would be more than happy to discuss a 4-day 10 hour work week whenever management approaches me with the idea. Remember peeps the union still needs statements when they see management doing clerk work.

In solidarity,

Kelly



President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Bill Kabacinski
Clerk Craft Director	Jenny Ewald
Motor Vehicle Craft Director	Clade Akins
Maintenance Craft Director	Lance Bouyear

**The Bay Breeze** is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

**The Bay Breeze** attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

**The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication.** Articles that are not credited are those of the Editor.

**STEWARDS**

**Packerland Drive Office (GME)**

**Tour 1**

Clerk Chief Steward	Jennifer Ewald
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Jesse Weber
Maintenance Alt Steward	Sam Fritz
Alternate Clerk Steward	Brian Conklin
	Christine Bouyear

**Tour 2**

Clerk Chief Steward	Sam Fritz Jenny E.
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney
Customer Service Maintenance Chief Steward	Sebastian Zeutzius
	Ekaterina Bouyear
Alternate Maint Steward	Molly Crevier
MVS Chief Steward	Clade Akins

**Tour 3**

Clerk Chief Steward	Sam Fritz
Clerk Alternate Steward	Kelly Heaney
	Christine Bouyear

Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Lance Bouyear

**VME**

Chief Steward	Clade Akins
Alternate Steward	Vacant

**AO Stations**

Clerk Chief Steward	Dave Sass
Clerk Alternate Steward	Mike Anderson

**DePere Post Office**

Clerk Chief Steward	Sheri Beauleau
Clerk Alternate Steward	Vacant

**All other AO's**

Clerk Chief Steward	Kelly Heaney
---------------------	--------------

**What's Coming Down The Pike** by Secretary Treasurer Arthur G. Ciesielczyk

Dear union brothers and union sisters.

I wanted to write to you about some things that are coming your way in the coming months.

### **Tony Van Scholarship**

I will be posting some things about the Tony Van Scholarship around the office in the next few months. The deadline for applications is the middle of July, so there is still plenty of time. There may be some changes made to the rules to allow more people to enter, as we had a whopping 4 applications and only two were eligible.

### **Election Notice**

It is that time again. I will be posting some things around the office about Election Rules and the need for an Election Committee Chairperson. This is a lot of work, but it is a good way to get your feet wet if you want to get more involved in the union. The Chairperson is a paying gig and it's about 3 afternoons of work. Please feel free to ask me any questions that you may have. I had the opportunity to run an election and a re-run of an election a good number of years ago.

### **T-Shirt & Sweatshirt Project**

I am working with Image Pointe to get new members brand new t-shirts & hoodies. The clothes drive was around 3 years ago, and we are currently out of some larger sizes in t-shirts. This is just a **re-stock** right now. I hope to have things in place for current members to purchase a new t-shirt, sweatshirt, or hooded sweatshirt, but we will have to see what the interest is. This is a lot of work but anything that promotes the union and shows management that we stand together united as a union, I don't mind being a part of that.

### **Union Picnic**

Kelly is trying to work on a different venue than the last two years and I will see what he says at the union meeting. The picnic is always the first Sunday in August. That means this year the picnic will be on Sunday, August 6<sup>th</sup>. I am trying to convince Kelly and the rest of the eBoard to do a catered "**Pig Roast**". I think a "luau" would be fun and the pig roast idea has not been done for quite some time. Change doesn't have to be scary. We budget around \$6K a year for the picnic, including food, booze, and door prizes. It is a time to celebrate and socialize. I don't think a pig roast would cost a fortune, but there is some concern that people might not eat it. Please let us know what you think.

In closing, if any of these things excite you, please feel free to talk to me or Kelly or any of the other eBoard members (Jenny Starry, Jennifer Ewald, Lance Bouyear, or Bill Kabacinski editor extraordinaire). We are always looking for help in the union and your ideas and suggestions.

**The number one rule of the treasurer is to remember, it is the member's money.** Please communicate with me and the eBoard how you would like some of the union treasury spent. You have a voice, and we would like to get your thoughts and opinions.

Yours In Solidarity, Arthur G. Ciesielczyk



## MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

**Date:** Wednesday January 11<sup>th</sup>, 2023

**Place:** Gallagher's.

President Kelly Heaney called the meeting to order at 4 pm.

A quorum was declared with 17 members in attendance.

Kelly Heaney led the Pledge of Allegiance and Andrew Prescher gave the Invocation.

The following officers were present: President Kelly Heaney, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Bill Kabacinski, Maintenance Craft Director Lance Bouyear and Clerk Craft Director Jenny Ewald. Vice President Dave Kroll was excused.

Minutes of the November 2022 meeting were printed in the Bay Breeze. A motion was made by Bill Kabacinski and seconded by Clade Adkins to accept the minutes. Motion passed.

The financial reports for November and December were read by Secretary/Treasurer Art Ciesielczyk.

**Executive Committee:** The e-board recommendations are to spend up to \$5000 on the picnic, to spend up to \$1000 on a kids Christmas party, to send up to 2 members to spring training in Stevens Point, to send Jenny to the Health Plan Seminar in Vegas in October, to send Art to sec/treas training in New Orleans in April, to send up to 2 members to the Akey fall seminar in Minneapolis, and to send the president plus 1 to the National Convention in Vegas in October.

**Labor/Management:** Some items discussed were hiring events, the union not being notified before PSE conversions, plants no longer get notified when clerks reach 25 years, detail opportunities not posted, mandatory overtime, guest wi-fi, PSE canvassing, signage in lobby not updated, and how to recruit new employees i.e., news, farmers market, newspapers.

**Grievance:** 8 non-compliance TACS grievances were won. Crossing craft grievances are still being filed, step 3's were filed for displacement. Several maintenance grievances were filed. A non-compliance for Kelly Page's job, and EAS doing clerk work. 95% of step 3's are being won by the union.

**Safety/Health:** If you get hurt at work, make sure you have a witness and tell a supervisor immediately. Fill out 1767's for any hazards inside or outside the building, including pot holes in the driveway.

**Legislative:** There is an opening for a member of the APWU to be a delegate on the Greater Green Bay Area Labor Council AFL-CIO. Contact them if you're interested. 920-432-0053, [ggbrcouncil@sbc-global.net](mailto:ggbrcouncil@sbc-global.net), 1570 Elizabeth St.

**OWCP:**

**Constitution:**

**New Members:** Logan Xiong, Olivia Espinoza, Timothy Teetzen and Bryce Pierquet.

**Lost Members:** Kelly Page

**COMMUNICATIONS**

**UNFINISHED BUSINESS**

**NEW BUSINESS**

A motion was made by Bill Kabacinski and seconded by Jon Hasart to spend up to \$5000 on the picnic on Sunday, August 5<sup>th</sup>. Motion passed.

A motion was made by Bill Kabacinski and seconded by Jesse Weber to spend up to \$1000 on a bowling/Christmas party. Motion passed.

A motion was made by Jenny Ewald and seconded by Andrew Prescher to send up to 2 members to the spring training seminar in Stevens Point to include lost time, per diem, transportation, registration, and lodging. Motion passed.

A motion was made by Jenny Ewald and seconded by Bill Kabacinski to send up to 2 members to the Akey fall training seminar in Minneapolis to include lost time, per diem, transportation, registration, and

lodging. Motion passed.

A motion was made by Bill Kabacinski and seconded by Art Ciesielczyk to send Jenny Starry to the Health Plan Seminar in Las Vegas in October to include lost time, per diem, transportation, registration, and lodging. Motion passed.

A motion was made by Jenny Ewald and seconded by Jon Hasart to send the President plus 1 to the National Convention, to include training, in Las Vegas in October to include lost time, per diem, transportation, registration and lodging. Motion passed.

A motion was made by Jenny Ewald and seconded by Clade Adkins to send Art Ciesielczyk to sec/treas training in New Orleans in April to include lost time, per diem, transportation, registration, and lodging. Motion passed.

### **OTHER BUSINESS**

A vote was taken, and it was decided that anyone with restrictions of 50 hours or more will be part of the crossing crafts grievances.

### **NEXT MEETING**

A motion was made by Art Ciesielczyk and seconded by Jesse Weber to have the next meeting on Monday, February 27<sup>th</sup> at 7 pm at Gallagher's. Motion passed.

### **ADJOURNMENT**

A motion was made by Art Ciesielczyk and seconded by Bill Kabacinski to adjourn the meeting. The meeting was adjourned at 5:35 pm. Motion passed.

The \$10 door prize was won by Lance Bouyear.

The t-shirt/beanie prize winners were Art Ciesielczyk and Bill Kabacinski.

The two winners of the \$50 VOE survey drawing were Kelly Armstrong and Faith Ness.

Sticks were drawn for the 2 \$25 gift cards left from the last meeting and the winners were Pete Knutson and Sally Kim.

The \$180 rolling jackpot winner was Greg Hensel. He was not present so it will be \$200 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.



## Third COLA Increase Announced

February 15, 2023

In accordance with the 2021-2024 Collective Bargaining Agreement (CBA), career employees represented by the APWU will receive a \$0.10 per hour cost-of-living adjustment (COLA), effective March 11, 2023.

The increase is the result of a rise in the January Consumer Price Index (CPI-W). It will appear in paychecks dated March 31, 2023 (Pay Period 07-2023). The value of the COLA for full-time employees in each step and grade will increase by \$208.00 annually for full time, career employees.

The COLAs are in addition to general wage increases. This is the third cost-of-living increase under the 2021 CBA. The first increase, effective in February 2022, amounted to \$0.63 per hour or \$1,310.00 annually. The second, effective in August 2022 was \$1.18 per hour, or \$2,455.00 annually. The COLAs received so far during the 2021-2024 CBA total \$3,973.00.

In light of the fact that Postal Support Employees (PSEs) do not receive cost-of-living increases, they have received several additional increases beyond the general wage increases for all employees in the APWU bargaining unit under the





**The ultimate goal of 'Right to Work' is to break unions so businesses can lower pay and benefits to workers. It has nothing to do with your right to work.**



The Bay Breeze  
PO Box 10323  
Green Bay, WI 54307-0323



Non-Profit Org  
US Postage  
PAID  
P1 52  
Green Bay, WI

Electronic Service Requested

**Union Meeting**

**Sunday March 19, 2023**

Executive Board 5 :30 pm

**General Meeting 6:00**

**Gallagher's Pizza West**

2655 W. Mason Street

Green Bay, WI 54303

**Pizza, Soda & Cookies will be provided**

**\$10 Fleet Farm Gift Card Door Prize**

**\$200.00 Rolling Jackpot**