NORTHEASTERN WISCONSIN AREA LOCAL

NEWAL

LOCAL 2247 GREEN BAY, WI

AMERICAN POSTAL WORKERS UNION

AFL-CIO

Volume 69/Issue 3
May/June 2023

THE BAY BREEZE

POSTAL WORKERS UNION AMERICAN AFL-CIO NATIONAL POSTAL PRESS ASSOCIATION PPA

Next Meeting:

Tuesday, July 25th

3:00 pm

Denny's

2894 S. Oneida St.

Green Bay, WI 54304

Order off the Menu

$10 Fleet Farm Gift Card Door Prize

$300.00 Rolling Jackpot

Hello, a union member's wife told me that I should be more positive in my letters to members so I will try. Union Picnic is August 6th, at 4 Seasons Park in Hobart 10Am till -?? Looking for peeps to bring desserts for gift cards and maybe we will bring back the cribbage tournament. Thank you to all stewards that have stepped up to help me while I was away. Remember, when trying to transfer sick leave usage it can be used against you as well as live discipline. When you volunteer for the holiday, you don't have a bid job. It is only when they mandate you especially for skill it should be close to your start time and the job you perform. We are not having a pig roast this year but found someone to smoke brisket – thank you John Hasart. Employee engagement is having a baked potato outing on the 15th of July. There is a sign-up sheet by the breakroom door. Please sign up to bring something if you are going to participate. Even items like soda ice cream, plates and utensils are all things that could be donated to help with the potluck. This is not managements money nor the union, but

good folks trying to change the culture and attitude of Green Bay and I thank them for trying. Elections are coming up fast if anyone is interested. Employees are starting to get letters with my name on it. It has a postcard for $2500.00 death benefit. If you sign it and send it in a representative will come to your house and/or phone and speak with you about other benefits that they offer. If you don't send in a card still fill out the card and keep it with your personal records. This is nothing more than the voluntary benefits program that the post office uses. This was voted on at the union meeting 2 months ago. Ok peeps, enjoy the summer and hope to see members at the picnic in August as well as retired union members. MVS and maintenance retired members show up and represent. Former Presidents and stewards show up and be recognized -you made this union!!

In solidarity, Kelly

UNIONPLUS

Benefitting union families and supporting the union movement

President	Kelly Heaney
Vice President	Dave Kroll
Secretary/Treasurer	Art Ciesielczyk
Recording Secretary	Jenny Starry
Editor	Bill Kabacinski
Clerk Craft Director	Jenny Ewald
Motor Vehicle Craft Director	Clade Adkins
Maintenance Craft Director	Lance Bouyear

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO , Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Jennifer Ewald
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Jesse Weber
Maintenance Alt Steward	Sam Fritz
Alternate Clerk Steward	Brian Conklin
	Christine Bouyear

Tour 2

Clerk Chief Steward	Sam Fritz Jenny E.
Clerk Alternate Steward	Ekaterina Bouyear, Kelly Heaney
Customer Service	Sebastian Zeutzius
Maintenance Chief Steward	Ekaterina Bouyear
Alternate Maint Steward	Molly Crevier
MVS Chief Steward	Clade Akins

Tour 3

Clerk Chief Steward	Sam Fritz
Clerk Alternate Steward	Kelly Heaney Christine Bouyear
Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Lance Bouyear

VMF

Chief Steward	Clade Adkins
Alternate Steward	Vacant

AO Stations

Clerk Chief Steward	Dave Sass
Clerk Alternate Steward	Mike Anderson

DePere Post Office

Clerk Chief Steward	Sheri Beauleau
Clerk Alternate Steward	Vacant

All other AO's

Clerk Chief Steward	Kelly Heaney

Last Summer Article 2023 by Secretary Treasurer Arthur G. Ciesielczyk

Dear union brothers and union sisters.

I wanted to update you about some things:

Tony Van Scholarship

There is less then two weeks for applications for the Tony Van Scholarship. The rules & application form is going to be republished in the current Bay Breeze. Please contact me if you have any questions.

Election Committee Chairman

Pam Krause has been named Election Committee Chairman. Please see Pam Krause or Kelly Heaney if you are interested in helping Pam with the upcoming election responsibilities.

T-Shirt & Sweatshirt Project

The shirts and zip-up hoodies have been ordered. The company is hoping to have everything done by the beginning of August. Thanks for your patience in this matter. When the new stuff comes in, we will distribute it as soon as I can verify that we received everything that we were supposed to. There will be signs up when the stuff comes in and is ready to distribute.

Union Picnic

Kelly has promised to be at Pamperin Park when they open on Tuesday August 1st at 8am to try to get up this venue. We will see if he has any success. The picnic is always the first Sunday in August. That means this year the picnic will be on Sunday, August 6th. Kelly will have maps up for picnic when it gets closer. There will be a "sign-up" for desserts which might get you a gift card or win you a prize.

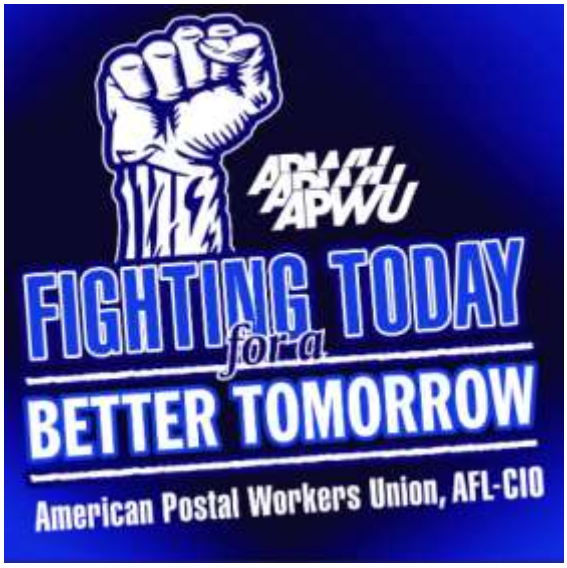
Next Union Meeting is at Denny's

Our last union meeting was at Burkel's One Block Over. I tried my best to make sure that there was enough food and refreshments. The food was good, but the location was tight. Burkel's would like us to come back. They would like us to try a "build your own pasta bar "or "build your own taco bar" if we return to cut down on costs. These were not options given to me in advance of the union meeting there. I was told that we had to order off the menu. This meeting in July is the last one we have until the union meeting in September where/when nominations are taken.

In closing, if any of these things excite you, please feel free to talk to Kelly or any of the other eBoard members (Jenny Starry, Jennifer Ewald, Lance Bouyear, Clade Adkins, Bill Kabacinski (editor extraordinaire) or myself. We are always looking for help in the union and value your ideas and suggestions.

Every union member has a "voice", and we would like to get your thoughts and opinions because it is "your" union.

Yours In Solidarity, Arthur G. Ciesielczyk



MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Wednesday May 24th,2023

Place: Gallagher's.

President Kelly Heaney called the meeting to order at 2pm.

A quorum was declared with 25 members in attendance.

Kelly Heaney led the Pledge of Allegiance and Andrew Prescher gave the Invocation.

A motion was made by Dave Kroll and seconded by Bill Kabacinski to suspend the order of business and bring Laurie Gruber from American Income Life Insurance Company in to speak about benefits they provide to unions. Motion passed.

A motion was made by Dave Kroll and seconded by Sue Pranke to allow Laurie to send everyone a postcard. Motion passed.

A motion was made by Dave Kroll and seconded by Sue Pranke to return to normal order of business. Motion passed.

The following officers were present: President Kelly Heaney, Vice President Dave Kroll, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Bill Kabacinski, Maintenance Craft Director Lance Bouyear, Clerk Craft Director Jenny Ewald and Motor Vehicle Craft Director Clade Adkins.

Minutes of the April 2023 meeting were printed in the Bay Breeze. A motion was made by Sue Pranke and seconded by Cheryl McCandless to accept the minutes. Motion passed.

The financial report for April was read by Secretary/Treasurer Art Ciesielczyk.

Executive Committee: The e-board discussed Laurie Gruber coming in and talking, filing a lot of non-compliance grievances, and having the meetings at different places.

Labor/Management: Items discussed were having a CPR class, 2022 minutes taken down, potholes, clerk access to EAS offices, parking in the front parking lot, updates on partition in men's bathroom, hole in women's bathroom, cleaning deficiencies, deep cleaning at Cofrin, a/c unit, fans by cancellers, no lunches, and people running out of annual leave.

Grievance: Non-compliance grievances are being filed on denial of steward time and unfilled jobs. Grievances will be filed on reverted jobs.

Safety/Health:

Legislative: The bills currently in Congress are The Social Security Fairness Act, The Social Security Expansion Act, The Equal Cola Act, The Protecting the Right to Organize Act and The Vote at Home Act.

OWCP: If you get hurt at work, make sure you document everything if you're filing workman's comp.

Constitution:

New Members: Ryan Schuster, Dominic Petroni, Sharon Fox, Jabreil Hogg, Adia Lehosky

Lost Members: Zachary Harrison

COMMUNICATIONS

UNFINISHED BUSINESS

NEW BUSINESS

OTHER BUSINESS

Emily Ewald talked about the training seminar she attended in Stevens Point, she learned about effective grievance writing, pse's and excessing. Employee engagement, appointing an election committee and different places for union meetings were talked about.

NEXT MEETING

A motion was made by Art Ciesielczyk and seconded by Dave Kroll to have the next meeting on Monday, June 26th at 3 pm at a place to be determined. Motion passed.

ADJOURNMENT

A motion was made by Jackie Kudick and seconded by Andrew Prescher to adjourn the meeting. Motion passed. The meeting was adjourned at 3:35 pm.

The $10 door prize was won by Lance Bouyear.

The $260 rolling jackpot winner was Amber Reed. She was not present so it will be $280 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Monday, June 26th,2023

Place: Burkel's

President Kelly Heaney called the meeting to order at 3 pm.

A quorum was declared with 21 members in attendance.

Kelly Heaney led the Pledge of Allegiance and Pam Krause gave the Invocation.

The following officers were present: President Kelly Heaney, Vice President Dave Kroll, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Bill Kabacinski, Maintenance Craft Director Lance Bouyear, Clerk Craft Director Jenny Ewald and Motor Vehicle Craft Director Clade Adkins.

Minutes of the May 2023 meeting were read by Kelly. A motion was made by Dave Kroll and seconded by Sam Fritz to accept the minutes. Motion passed.

The financial report for May was read by Secretary/ Treasurer Art Ciesielczyk.

Executive Committee: The e-board discussed who was going to The John Akey Seminar and The All-Craft Conference. Dave Kroll talked about resigning, the t-shirts were ordered and should be here in 5-6 weeks and the election was discussed.

Labor/Management: Items discussed were DBCS staffing, e-reassign positions, supervisors and 204B's approving change of schedules, 204B's sharing private information, supervisors harassing and belittling people on the floor, mail sent to the wrong PO, manual mail not being processed, EAP office being empty, supervisors not responding to step 1 grievances, supervisors doing clerk work, CSR PSE's being sent to Sturgeon Bay and Luxemburg and if you need to talk to a steward, call a supervisor.

Grievance: A grievance was won on an NLRB charge that says people can wear clothing in support of a union or to show how unjust or unfair management is toward the union. This settlement should be posted for 60 days. Management only wants to allow 2 breaks in 10 hours, a grievance was filed for this. Make sure you check your pay checks. Denial of steward time grievances are being filed.

Safety/Health: There have been 3 recent injuries. Push, don't pull!!!

Legislative:

OWCP:

New Members: Liam Schnick and Temika Carter

Lost Members: Frank Albrecht

COMMUNICATIONS

UNFINISHED BUSINESS

Clade Adkins and Jesse Weber are going to the Akey fall training seminar August 25-26 in Minneapolis.

Kelly Heaney and Jenny Ewald are going to the All-Craft Conference October 2-4 in Las Vegas.

NEW BUSINESS

A motion was made by Sam Fritz and seconded by Dave Kroll to appoint Pam Krause the Election Committee Chairperson. Pam accepted. Motion passed.

A motion was made by Dave Kroll and seconded by Jesse Weber to send Sam Fritz to the All-Craft Conference October 2-4 in Las Vegas as a young member, where the National pays half, to include lost time, per diem, transportation, registration, and lodging. Motion passed.

A motion was made by Donna Hansen and seconded by Jesse Weber to send Kelly Heaney to the National Presidents Conference before the All-Craft Conference in Las Vegas to include to lost time, per diem, transportation, registration, and lodging. Motion passed.

OTHER BUSINESS

If they change your schedule by more than 2 hours, make sure you get a 1723. Make sure you check your pay stub. Modified job assignments were discussed.

NEXT MEETING

A motion was made by Dave Kroll and seconded by Pam Krause to have the next meeting on Tuesday, July 25th at 3 pm at a place to be determined. Motion passed.

ADJOURNMENT

A motion was made by Emily Piontek and seconded by Art Ciesielczyk to adjourn the meeting. Motion passed. The meeting was adjourned at 4 pm.

The $10 door prize was won by Kelly Armstrong.

The $280 rolling jackpot winner was Amy Brunner. She was not present so it will be $300 at the next meeting.

Minutes submitted by Recording Secretary Jenny Starry.

TONY VAN SCHOLARSHIP

There shall be two (2) scholarships of $500.00 each.

1. The funds for these scholarships are to be raised by the NEWAL local and approved at a regular membership meeting.
2. This scholarship is for graduating high school seniors and students currently attending a school listed in #3 up to the age of twenty-six (26).
3. **The student must prove their acceptance to an accredited University, College, Trade, Technical and/or Vocational School no later than September 30, 2023.**
4. The student must have maintained a "C" or 2.0 grade point average over their high school/college curriculum.
5. Verification of grades and graduation must be supplied before payments are made.
6. **At least one parent, legal guardian, or grandparent must be a member of the APWU NEWAL, in good standing, for a minimum of 1 year following, except in the case of death of a member.**
7. The Scholarship Committee shall consist of up to five (5) members. Two (2) of these members shall consist of the current elected President and Secretary/Treasurer of the APWU NEWAL. The President of the APWU NEWAL shall appoint the remaining members.
8. The Committee shall be convened by July 16, 2023 or the Monday thereafter. The Committee Chairman will have verified each of the membership qualifications by this date.
9. **The submission deadline (by mail only)** for scholarship applications is **Friday, July 14, 2023.** The drawing shall be held at the summer picnic on August 6th. If there is no picnic, the winners will be drawn at the September union meeting.
10. The Committee, upon verification of each application, shall place said applications in plain "gold" envelopes. There shall be two (2) winners and one alternate drawn.
11. The scholarships will be paid to the school scholarship offices. The scholarship must be used within the following scholastic year.
12. The selected student(s) shall submit to the **Committee Chairman,** proof of his/her full-time enrollment (Current Enrollment Verification Certificate) from the school of their choice as set forth in rule number four (3). Payment shall be made upon the receipt of verifications.
13. All disputes concerning the Scholarship Program shall be submitted to the **Committee Chairman** within thirty (30) days of the drawing, in written form. They shall be answered in writing within fifteen (15) days.
14. These rules governing the TONY VAN SCHOLARSHIP FUND, sponsored by the APWU NEWAL can only be amended, changed, or deleted once a year at the summer meeting of the Scholarship Committee. Only one **mailed** application per student will be allowed.

Four Seasons Park

471 Four Seasons Drive

Hobart, Wi 54155

10 minutes from Packerland Post Office

Approximately 6 miles

TONY VAN SCHOLARSHIP 2023 APPLICATION

PERSONAL INFORMATION

Last Name: _____
First Name_____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Number (_____) _____
Alternate Number: (_____) _____

Current Union Member: _____

Relationship: _____

EDUCATIONAL INFORMATION:

High School: _____City: _____
State: ____
Year Graduated: _____ GPA: _____

SCHOOL YOU WILL BE ATTENDING IN FALL 2023:

Name: _____

Address: _____State: _____ Zip:_____

By submitting this application, I certify that the information is complete and accurate to the best of my knowledge.
Also, I understand that falsification of information may result in termination of any scholarship granted.
Date: _____
Student's Signature: _____

Mail application & essay to:

Tony Van Scholarship
NEWAL#2247
PO Box 13394
Green Bay WI 54307-3394

Applications must be "post marked" & received by July 14th, 2023

The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323

Electronic Service Requested

Non-Profit Org
US Postage
PAID
P1 52
Green Bay, WI

Union Meeting

Tuesday July 25th, 2023

Executive Board 2 :30 pm

General Meeting 3:00

Denny's

2894 S. Oneida Street

Green Bay, WI 54304

Order off the Menu

$10 Fleet Farm Gift Card Door Prize

$300.00 Rolling Jackpot