

NORTHEASTERN WISCONSIN AREA LOCAL



AMERICAN POSTAL WORKERS UNION
AFL-CIO

Volume 69/Issue 4
July/August 2023

THE BAY BREEZE



Next Meeting:

Wed, Sept. 20th

7:00 pm

Gallagher's Pizza

2655 West Mason St.

**Pizza, Soda, & Cookies
will be provided**

**\$10 Fleet Farm Gift Card
Door Prize**

\$320.00 Rolling Jackpot

Hello everyone. Summer is here and the union picnic is about to happen. I would like to thank all those that helped in advance.

For the employees that never go to the picnic, the union needs to know why. Maybe you work from 12-8 PM, well you could come at 11:00 to have lunch, say hello, and go to work. You could ask to take a 1-or 2-hour lunch. I am always open to suggestions.

Next year we are having the picnic at Pamperin Park and this local might have to combine the picnic with other unions or cancel the event altogether.

Maybe you just don't like your co-workers, not my problem nor the unions. There are plenty of employees that didn't care to work with me as a clerk, but you

are all my union brothers and sisters. When you attend you have the chance of winning a prize. It's a lot of work putting this picnic together and we could always use more volunteers. Yes, the desserts are awesome.

Ok, it's election time, put your hat in the ring if you want to help the union. Management is back to reverting jobs so when you see supervisors do clerk work, **report it**, and leave a note by using the crossing craft forms located in the breakroom. That is all for now.

In solidarity, Kelly



Benefitting union families
and supporting the
union movement

| | |
|------------------------------|-----------------|
| President | Kelly Heaney |
| Vice President | Dave Kroll |
| Secretary/Treasurer | Art Ciesielczyk |
| Recording Secretary | Jenny Starry |
| Editor | Bill Kabacinski |
| Clerk Craft Director | Jenny Ewald |
| Motor Vehicle Craft Director | Clade Adkins |
| Maintenance Craft Director | Lance Bouyear |

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

| | |
|---------------------------|-------------------|
| Clerk Chief Steward | Jennifer Ewald |
| Clerk Alternate Steward | Kelly Heaney |
| Maintenance Chief Steward | Jesse Weber |
| Maintenance Alt Steward | Sam Fritz |
| Alternate Clerk Steward | Brian Conklin |
| | Christine Bouyear |

Tour 2

| | |
|--|---------------------------------|
| Clerk Chief Steward | Sam Fritz Jenny E. |
| Clerk Alternate Steward | Ekaterina Bouyear, Kelly Heaney |
| Customer Service Maintenance Chief Steward | Sebastian Zeutzius |
| | Ekaterina Bouyear |
| Alternate Maint Steward | Molly Crevier |
| MVS Chief Steward | Clade Akins |

Tour 3

| | |
|-------------------------|-------------------|
| Clerk Chief Steward | Sam Fritz |
| Clerk Alternate Steward | Kelly Heaney |
| | Christine Bouyear |

| | |
|-------------------------------|---------------|
| Maintenance Chief Steward | Kelly Heaney |
| Alternate Maintenance Steward | Lance Bouyear |

VME

| | |
|-------------------|-------------|
| Chief Steward | Clade Akins |
| Alternate Steward | Vacant |

AO Stations

| | |
|-------------------------|---------------|
| Clerk Chief Steward | Dave Sass |
| Clerk Alternate Steward | Mike Anderson |

DePere Post Office

| | |
|-------------------------|----------------|
| Clerk Chief Steward | Sheri Beauleau |
| Clerk Alternate Steward | Vacant |

All other AO's

| | |
|---------------------|--------------|
| Clerk Chief Steward | Kelly Heaney |
|---------------------|--------------|

August Picnic 2023 Updates by Secretary Treasurer Arthur G. Ciesielczyk

Dear union brothers and union sisters.

I wanted to update you about some things:

Tony Van Scholarship

The drawing was held at the picnic around noon. Jenny Starry drew 3 Golden Envelopes out of the 5 applications. The two Tony Van Scholarship winners are Ethan Bartelt and Regan Finger. An alternate was drawn in case the two winners cannot meet the coming requirements. Jaguan McCullough is the alternate. I will be reaching out to the winners for college information. Both winners and alternate were first time entrants.

T-Shirt & Sweatshirt Project

The shirts and zip-up hoodies have arrived. The extra apparel that members ordered have been bagged. Just handing things out now. Jennifer Ewald is keeping track of new union employees getting t-shirts and people that have made the half-year requirement to get the free union hoodie. I will be working with Jennifer to finally get these people their gear. Thanks for your patience. It is a lot of work, but it is for a good cause. I am hopeful that we can come up with a day of the week or date in the month that everyone can wear the new apparel to show how strong this union has become.

Union Picnic

Kelly has delivered on his promise to get Pamperin Park as the picnic venue for

August 2024. We have lots of time to plan for next year. This year's picnic seemed like a nice turn-out. I am waiting to hear what everyone thought about the time they had. The food that I had was excellent. I want to personally thank everyone that helped with the set-up and take-down. Excellent job on the desserts.

Next Union Meeting is at Gallager's West on Wednesday 9/20/2023 at 7pm.

Our next union is the **NOMINATIONS MEETING**. Election Committee Chairperson Pam Krause will be posting election/nomination rules, and something should also appear in this edition of the Bay Breeze. This is your chance to elect someone or run for office yourself. I consider this the most important meeting that we have once every two years. This determines the future direction of the union...your union.

Yours In Solidarity, Arthur G. Ciesielczyk



MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Tuesday, July 25th, 2023

Place: Denny's

President Kelly Heaney called the meeting to order at 3 pm.

A quorum was declared with 15 members in attendance.

Kelly Heaney led the Pledge of Allegiance and Bill Kabacinski gave the Invocation.

The following officers were present: President Kelly Heaney, Vice President Dave Kroll, Secretary/Treasurer Art Ciesielczyk, Recording Secretary Jenny Starry, Bay Breeze Editor Bill Kabacinski, Maintenance Craft Director Lance Bouyear, and Motor Vehicle Craft Director Clade Adkins, Clerk Craft Director Jenny Ewald was excused.

Minutes of the June 2023 meeting were printed in the Bay Breeze. A motion was made by Clade Adkins and seconded by Dave Kroll to accept the minutes. Motion passed.

The financial report for June was read by Secretary/Treasurer Art Ciesielczyk.

Executive Committee: The e-board discussed Jeff G. taking over Step 2 grievances, the scholarship contest, and the election.

Labor/Management: No items were brought up by labor.

Grievance: 8 jobs were going to be reverted, a grievance was filed and was won. Now unbid jobs will be reverted.

Safety/Health: Guards are being put up around the machines.

Legislative:

OWCP: If you get hurt, tell management, and file a claim right away. Have witnesses if possible. You must do a lot of your own paperwork.

Constitution:

New Members: Italy Molina Gomez and must Stanislaw Arasimowicz

Lost Members:

COMMUNICATIONS

UNFINISHED BUSINESS

The election was discussed.

NEW BUSINESS

A motion was made by Dave Kroll and seconded by Bill Kabacinski to invite union member carriers, union member mail handlers, and APWU members in Oshkosh, with donations accepted, to our union picnic on Sunday, August 6th. Motion passed.

A motion was made by Dave Kroll and seconded by Clade Adkins to purchase 10 family tickets for the Labor Day picnic. Motion passed.

OTHER BUSINESS

NEXT MEETING

A motion was made by Dave Kroll and seconded by Pam Krause to have the next meeting on Wednesday, September 20th at 7 pm at Gallagher's. Motion passed.

ADJOURNMENT

A motion was made by Pam Krause and seconded by Clade Adkins to adjourn the meeting. Motion passed. Meeting was adjourned at 4:15 pm.

The \$10 door prize was won by Cindy Turritin.

The \$300 rolling jackpot winner was Jenna Moesch. She was not present so it will be \$320 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Jenny Starry.

ELECTION NOTICE

Election Committee Chairman Pamela Krause will be taking nominations, in writing or by mail by 12pm or in person for the following offices at the September 20, 2023, union meeting at 7pm at Gallaghers West.

Address is 2655 W Mason St.

President

Vice President

Secretary

Treasurer

Clerk Craft Director

MVS Director

Maintenance Craft Director

Editor

State and National Convention Delegates

Please contact Pam with any questions in person or at email: abbelu@msn.com

Election Rules

Becoming a candidate

Art 10 sec 1(a) Eligibility for office:

To be eligible for nomination, the candidate must be a Union member in Good Standing. (Good Standing being defined as paying local and national dues unless excused under Article 3)

Anyone who has held a managerial position for a two (2) week period in a year is ineligible to hold office or be a delegate to a convention. (This lasts for a period of one (1) year from the time the employee vacates such position).

Nominations will be taken from the floor at the September 20, 2023, 7pm meeting.

Written nominations will be accepted by mail until 12pm the day of the meeting.

Candidate campaign letters will not be run in the Bay Breeze for this election. Candidates have the option to have the Election Committee mail their sealed letters to the Union Membership at a cost specified in advance by the Local Constitution.

Please contact Pam Krause with any questions either in person or by email: abbelu@msn.com

Northeastern WI Area Local

American Postal Workers Union

P.O.Box 10324

Green Bay, WI 54307



(To be printed and posted on official Board notice form)

THE NATIONAL LABOR RELATIONS ACT GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with us on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

WE WILL NOT interfere with, restrain, or coerce you in the exercise of the above rights.

WE WILL NOT prohibit employees from wearing clothing that displays messages in protest of working conditions, such as the termination of a coworker.

WE WILL NOT threaten you with discipline or unspecified consequences when you engage in Union and/or protected concerted activity, such as protesting your working conditions.

WE WILL NOT interrogate employees about their Union and/or protected concerted activity.

WE WILL NOT issue you a Service Talk or discipline you for engaging in Union and/or protected concerted activity, such as protesting your working conditions.

WE WILL NOT in any like or related manner interfere with your rights under Section 7 of the Act.

United States Postal Service

(Employer)

Dated: _____ By: _____
(Representative) (Title)



Initials: ADB RL



A Quick Word from the Editor

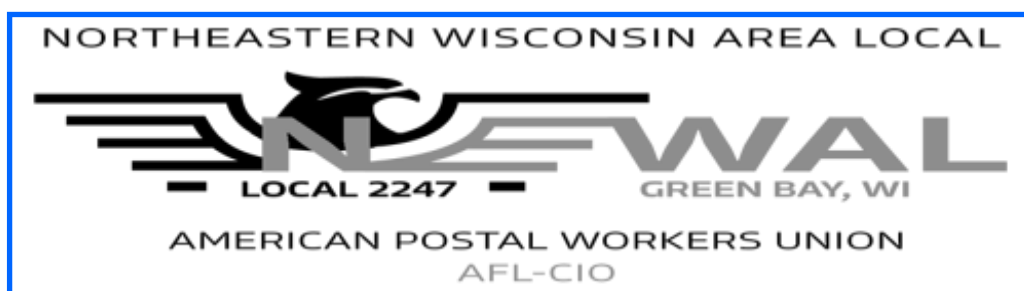
Greetings my fellow union members. I wanted to share that I went to my first union picnic this year (only took me seven years) and I would recommend that if you have never been to one to do so next year. I wish I hadn't waited so long. I know it can be difficult to attend with the "unfriendly" schedules that most employees have. Maybe consider using annual on that day, come by for a few hours and then enjoy the rest of your day afterwards doing whatever you want. I have always tried to use my annual during the summer when the weather is nice. It is a great way to get to know other people and see them outside of the work environment. The weather was great, the food was excellent, the drinks were cold, and the numerous prizes were appreciated. There were many volunteers that made it all possible and I for one am thankful. I am not able to mention everyone, however there are some names I did want to reference. Our union president Kelly Heaney did a *phenomenal* job of putting this picnic together and sharing grilling duties with Jim Downs. Jon Hazart was gracious enough to smoke brisket and BBQ ribs that turned out fantastic!! Everything from the grilled corn on the cob to the large variety of desserts were excellent. I would like to give a shout out to Sasha Bouyear who did a great job working on the prize table and the drawing sign-up sheet. A terrific job for her first time!! Also, thanks to Barb Glaser who was pretty much helping with everything! In closing, consider going to next year's picnic that will be at Pamperin Park. Your union appreciates you as members and would like you to come out and enjoy the day...you have earned it.

On a different topic, Union Vice President Dave Kroll has announced his retirement and will be stepping down. Dave has been an APWU member for 38 years!! His union resume includes being President, Vice President, Clerk Craft Director, and Chief Steward. Dave's knowledge and experience will be sorely missed. Thank you, Dave, for ALL that you have done for the union and its members. Good luck to you in your future endeavors.

Cheers,

Bill Kabacinski

P.S. You can go to <https://newal.org/picnic-photo-gallery/> to see pictures from the picnic and to view the Bay Breeze newsletter in color and see other union news. The main link for the NEWAL union web site is newal.org Also, I encourage you to join the NEWAL 2247 group on Facebook.



The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323



Non-Profit Org
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Electronic Service Requested

Union Meeting

Wednesday September 20th, 2023

Executive Board 6 :30 pm

General Meeting 7:00

Gallagher's Pizza West

2655 W. Mason Street

Green Bay, WI 54303

Dinner and Refreshments

\$10 Fleet Farm Gift Card Door Prize

\$320.00 Rolling Jackpot