



AMERICAN POSTAL WORKERS UNION
AFL-CIO

THE BAY BREEZE



Next Meeting:

Wed, May 29th

7:00 am

Denny's

2894 S. Oneida St.

Green Bay, WI 54304

Food & Refreshments

**\$10 Fleet Farm Gift Card
Door Prize**

\$160.00 Rolling Jackpot

Hello and welcome to the beginning of summer as the fate of the USPS hangs in the balance. Is this the end of the postal service as we know it today? Here in Green Bay, we had auditors come in and found delay mail from 2 weeks ago. We had management hiding mail on trucks only to have that mail come back the next day when auditors aren't looking. We had 1 day where no DPS mail went out and rural carriers got paid double to handle two DPS routes. The plant is not allowing overtime, but carriers are getting it all, working late because their mail is late. We still have management continuing to do clerk work when there is NO EMERGENCY. This year's voting ballots will be delayed by the USPS and when that happens all trust is finally gone. PMG Dejoy is getting raked by Congress on his 10- year failing plan but cannot be removed at this time.

I attended the town hall meeting in Iron Mountain-Kingsford area processing plant, and they are changing the name to SDC or service distribution center. The big wigs told the people that outgoing mail will go to Green Bay and be processed that day. I heard the speakers, then the public got to respond about the terrible service and only one day mail pickup. Iron Mountain is a 2-day service, but this 2-day service starts when Iron Mountain receives the mail pieces. So, if you live in Marquette, Michigan, and mail something on

Thursday and it arrives in Iron Mountain on Friday then they get 2 days to process the mail, Friday and Saturday, but we don't deliver on Sunday so maybe Monday delivery? Then I listened to a water testing company representative that stated they cannot properly test water samples because it must be a 24 hour turn around and the snail mail is too slow. I then got a chance to speak and ask the speakers what machines will still be in Iron Mountain when all the changes are done and what crafts will be impacted when the move happens, and I received no response. I then went on to say that Monday thru Friday we will process the letters we receive that night on AFCS's, but not on Saturday, Sunday, and the holidays – that mail will go to Milwaukee. The packages will not be processed in Green Bay, but rather Oshkosh for now. I was told no that is not true. Tell me folks where is the package sorting machine in Green Bay? On a positive note, weather is getting warmer, go get outside, get some exercise, and go plant something, later my union brothers and sisters.



In solidarity,
Kelly

President	Kelly Heaney
Vice President	Jennifer Ewald
Secretary/Treasurer	Molly Crevier
Recording Secretary	Emily Ewald
Editor	Bill Kabacinski
Clerk Craft Director	Jennifer Ewald
Motor Vehicle Craft Director	Clade Adkins
Maintenance Craft Director	Samantha Fritz

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Jennifer Ewald
Clerk Alternate Steward	Kelly Heaney
Maintenance Chief Steward	Jesse Weber
Maintenance Alt Steward	Sam Fritz
Alternate Clerk Steward	Brian Conklin
	Christine Bouyear

Tour 2

Clerk Chief Steward	Sam Fritz Jenny E. Ekaterina Bouyear, Kelly Heaney
Clerk Alternate Steward	
Customer Service Maintenance Chief Steward	Sebastian Zeutzus
	Ekaterina Bouyear
Alternate Maint Steward	Molly Crevier
MVS Chief Steward	Clade Adkins

Tour 3

Clerk Chief Steward	Sam Fritz
Clerk Alternate Steward	Kelly Heaney
	Christine Bouyear

Maintenance Chief Steward	Kelly Heaney
Alternate Maintenance Steward	Lance Bouyear

VME

Chief Steward	Clade Adkins
Alternate Steward	Vacant

AO Stations

Clerk Chief Steward	Dave Sass
Clerk Alternate Steward	Mike Anderson

DePere Post Office

Clerk Chief Steward	Sheri Beauleau
Clerk Alternate Steward	Vacant

All other AO's

Clerk Chief Steward	Kelly Heaney
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The Wisconsin State Convention

By Sam Fritz and Jennifer Ewald

First, we would like to thank all of you for allowing us to attend the year's state convention in La Crosse, Wisconsin.

For Sam, Jenny, and Sebastian this was the first time attending a convention as delegates weighing in on the resolutions, we would like to see in the upcoming contract negotiations. If accepted, these potential contract changes could be brought up again at the National convention, possibly accepted and fought for in the upcoming contract negotiations. While voting we were able to hear all issues that other offices in Wisconsin were having trouble with, and President Heaney addressed the delegate on issues that our Local has been handling, such as retaliation and harassment by management on employees.

Following the reading and discussion of potential resolutions, the delegates from all over Wisconsin nominated and voted on the Wisconsin state officers. Paul McKenna was nominated and was re-elected as the President of the APWU of Wisconsin. Jill Saxe was nominated and re-elected as the Secretary/Treasurer of the APWU of Wisconsin. Jerry Labinski was nominated and re-elected as the Director of Human Relations, including the Education and Organization of the APWU of Wisconsin. Lastly, Steve Lord was nominated and re-elected as the Legislative Director of the APWU of Wisconsin.

Beyond voting for resolutions, we attended a general grievance writing class. During which our National Business agents stressed the importance of investigations and documentation. This helps tremendously by writing statements, getting down what happened, who was involved, and when did it happen... It all helps during the grievance procedure and investigation.

Sam and Jenny also attended a breakout class for maintenance. During the maintenance portion of the convention, we were informed that the AMT (Area Maintenance Technician) position's job tasks are being completed by other maintenance personal and management around the country. In other smaller post offices, management is trying to eliminate BEMs (Building Maintenance Mechanic) and forcing AMTs from other facilities to complete the once BEM work. We now have the knowledge of how to fight to get more AMT positions. If you or any coworkers are given the task of changing locks, checking fire extinguishers, checking, or changing lightbulbs on exit signs, or any other tasks outside of your job description, please let a steward know so we can take care of this ASAP.

Throughout the week we all had a great time meeting a lot of great people. We talked about issues our offices are having and learned new ways to handle them. We also met a lot of new stewards from our state and it's exciting to imagine standing with them for years to come!

Keep up the good fight,

Sam and Jenny



MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Tuesday, March 26th, 2024

Place: Gallagher's

President Kelly Heaney called the meeting to order at 7:00 pm.

A quorum was declared with 20 members in attendance.

Kelly led the Pledge of Allegiance and gave the Invocation.

The following officers were present: President Kelly Heaney, Vice-President Jenny Ewald, Secretary/Treasurer Art Ciesielczyk, Clerk Craft Director Sebastian Zeutzius, Maintenance Craft Director Samantha Fritz, Motor Vehicle Craft Director Clade Adkins, Recording Secretary Emily Ewald, and Bay Breeze Editor Bill Kabacinski.

Minutes of the February 2024 meeting were read by Emily Ewald. A motion was made by Kelly Heaney to accept the minutes. Motion passed.

The financial report for February was read by Secretary/Treasurer Art Ciesielczyk.

Executive Committee: The e-board talked about National coming up here to talk about the problems in Green Bay, we have a contract coming up, and delaying mail which can become a problem with the upcoming election. The future of health care plan is changing. Get an audit committee of 3 volunteers to go over the books. No answer on the lunches or when they are starting.

Labor/Management: No meeting was held.

Grievance: Grievances for associated offices for postmasters working over 15 hours, filed a grievance on more accountability on the registry cage and the cage in customer service, step 3 on reversion are being filled, as well as grievances on supervisors doing clerk work.

Safety/Health: A PSE got hurt reaching into a hamper for package, an accident report was filed.

Legislative:

OWCP: If you get hurt at work fill out an accident report and make sure it says work related injury on Insurance.

Constitution:

New Members: Jeffery Hibbard, Nicole Birr, Brad Posey, Timothy Ellenich, and Thomas Haynes.

Lost Members: Sue Pranke, Amy Vanderbloemen, Germaine Lasecki, and Denise Hall.

COMMUNICATIONS

Discussion was held on restricting overtime hours, no accountability for delaying mail, political mail not being treated as first class, and newspapers not being delivered on time.

UNFINISHED BUSINESS

Samantha Fritz, Jenny Ewald, and Sebastian Zeutzius volunteered to audit the books. Thanked Art Ciesielczyk for serving as Treasurer for 4 years. Decided to not go to the four-state convention and just to go to the convention in La Cross.

NEW BUSINESS

OTHER BUSINESS

A motion was made by Claude Adkins and seconded by Kelly Heaney to pay the annual intuit book subscription of \$684.70. Motion passed.

NEXT MEETING

A motion was made by Kelly Heaney and seconded by Clade Adkins to have the next meeting on Wednesday, April 24th at 2:00pm at Gallagher's. Motion passed.

ADJOURNMENT

A motion was made by Clade Adkins and seconded by Pam Krauss to adjourn the meeting. Motion passed. Meeting was adjourned at 8:05 pm.

The \$10 door prize was won by Kathy Fulwiler.

The \$120 jackpot winner was Steven Heim. He was not present so it will be \$140 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Emily Ewald.



MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Wednesday, April 24, 2024

Place: Gallagher's

President Kelly Heaney called the meeting to order at 2:04 pm.

A quorum was declared with 20 members in attendance.

Kelly led the Pledge of Allegiance and gave the Invocation.

The following officers were present: President Kelly Heaney, Vice-President Jenny Ewald, Secretary/Treasurer Molly Crevier, Clerk Craft Director Sebastian Zeutzius, Maintenance Craft Director Samantha Fritz, Motor Vehicle Craft Director Clade Adkins, Recording Secretary Emily Ewald, and Bay Breeze Editor Bill Kabacinski.

Minutes of the March 2024 meeting were read by Emily Ewald. A motion was made by Sebastian Zeutzius and seconded by Bill Kabacinski to accept the minutes. Motion passed.

The financial report for March was read by President Kelly Heaney.

Executive Committee: The e-board talked about making a motion to reimburse Molly Crevier for a new printer, purchasing stamps for filing step 3 grievances, sending 2 officers to national convention in July, custodians not being hazmat trained, work orders for maintenance and having to code our own work orders.

Labor/Management: Items discussed were lack of mail handler coverage on the culling belt when the AFCS is run on tour 3, supervisor harassing clerks and addressing employees in a way that makes them feel uncomfortable or threatened, with no call no shows what determines whether they call the employee or not, machine partners and singling out only certain employees; several employees have been paired up on the same machines for months with the same partner while others are split up, overcrowded parking lot, new updated seniority list, custodian hazmat training is not complete, evacuation maps are in need of updates, emergency contact lists for plant needs updating, AED by front office needs updating sign telling where the other AED is located, Narcan no longer available, first responder training class, pit operators going around corners and almost hitting employees several times, APCs continue to be stored in the aisle by manual letters, lack of fire and tornado drills.

Grievance:

Safety/Health: Was combined with Labor management meeting notes.

Legislative: Casual wish list was talked about, buy back your casual time for PSE's.

OWCP: Custodian got hurt from chairs in the breakroom, re-

port was filled.

Constitution:

New Members: Tobin Sundstrom and Jason Burhite.

Lost Members:

COMMUNICATIONS

Discussion was held on when signing documents read everything, you do not have to sign anything right away.

UNFINISHED BUSINESS

Discussion was held on still having to pay the labor temple, we still belong to the AFL-CIO.

NEW BUSINESS

Molly Crevier was sworn in as Secretary/Treasurer

A Motion was made by Jenny Ewald and seconded by Christine Bouyer to reimburse Molly Crevier \$324.81 for new printer and ink. Motion passed.

Sebastian Zeutzius talked about the training he attended in La Cross, he learned about MDAT program that helps track hours and excessing.

Kelly Heaney talked about attending the town hall meeting in Iron Mountain. Items discussed were not shutting down the plant, redoing the building, business mail being delayed, excessing, the number of automation machines they have left. Discussion was held on safety of the building not working, fire alarms are not working, new EAP counselor up front, auditors in the plant, still no answer on lunches.

OTHER BUSINESS

Discussion was held on transportation cutting three more runs to Oshkosh.

NEXT MEETING

A motion was made by Jenny Ewald and seconded by Samantha Fritz to have the next meeting on Wednesday, May 29th at 7:00am at Denny's. Motion passed.

ADJOURNMENT

A motion was made by Pam Krause and seconded by Jackie Kudick to adjourn the meeting. Motion passed. The meeting was adjourned at 3:08 pm.

The \$10 door prize was won by Pam Krause.

The \$140 jackpot winner was Randy Schuster. Member was not present so it will be \$160 at the next meeting.

Attendees: See attached sign-in sheet.

Minutes submitted by Recording Secretary Emily Ewald.



TONY VAN SCHOLARSHIP

There shall be two (2) scholarships of \$500.00 each.

1. The funds for these scholarships are to be raised by the NEWAL local and approved at a regular membership meeting.
2. This scholarship is for graduating high school seniors and students currently attending a school listed in #3 up to the age of twenty-six (26).
3. **The student must prove their acceptance to an accredited University, College, Trade, Technical and/or Vocational School not later than September 30, 2024.**
4. The student must have maintained a "C" or 2.0 grade point average over their high school/college curriculum.
5. Verification of grades and graduation must be supplied before payments are made.
6. **At least one parent, legal guardian, or grandparent must be a member of the APWU NEWAL, in good standing, for a minimum of 1 year following, except in the case of death of a member.**
7. The Scholarship Committee shall consist of up to five (5) members. Two (2) of these members shall consist of the current elected President and Secretary/Treasurer of the APWU NEWAL. The President of the APWU NEWAL shall appoint the remaining members.
8. The Committee shall be convened by **July 13, 2024 or the Monday thereafter**. The Committee Chairman will have verified each of the membership qualifications by this date.
9. **The submission deadline (by mail only) for scholarship applications is Friday, July 12, 2024.** The drawing shall be held at the summer picnic on **August 4th**. If there is no picnic, the winners will be drawn at the September union meeting.
10. The Committee, upon verification of each application, shall place said applications in plain "gold" envelopes. There shall be two (2) winners and one alternate drawn.
11. The scholarships will be paid to the school scholarship offices. The scholarship must be used within the following scholastic year.
12. The selected student(s) shall submit to the **Committee Chairman**, proof of his/her full-time enrollment (Current Enrollment Verification Certificate) from the school of their choice as set forth in rule number four (3). Payment shall be made upon the receipt of verifications.
13. All disputes concerning the Scholarship Program shall be submitted to the **Committee Chairman** within thirty (30) days of the drawing, in written form. They shall be answered in writing within fifteen (15) days.
14. These rules governing the TONY VAN SCHOLARSHIP FUND, sponsored by the APWU NEWAL can only be amended, changed, or deleted once a year at the summer meeting of the Scholarship Committee. Only one **mailed** application per student will be allowed.

TONY VAN SCHOLARSHIP 2024 APPLICATION

PERSONAL INFORMATION

Last Name: _____

First Name _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Number (____) _____

Alternate Number: (____) _____

Current Union Member: _____

Relationship: _____

EDUCATIONAL INFORMATION:

High School: _____ City: _____

State: _____

Year Graduated: _____ GPA: _____

SCHOOL YOU WILL BE ATTENDING IN FALL 2024:

Name: _____

Address: _____ State: _____ Zip: _____

By submitting this application, I certify that the information is complete and accurate to the best of my knowledge.

Also, I understand that falsification of information may result in termination of any scholarship granted.

Date: _____

Student's Signature: _____

Mail application:

Tony Van Scholarship
NEWAL#2247
PO Box 10324
Green Bay WI 54307-0324

Applications must be "post marked" & received by July 12th, 2024



(movie credit: Napoleon Dynamite 2004)



WGBW 97.9 FM

Matenaer on Air 10 AM to Noon

Maggie Daun 2 PM to 4 PM

The Devil's Advocates 4 PM to 6 PM

Rick Smith 10 PM to 11 PM

**Support local
before there isn't
anything local to
support.**



SAVE THE DATE

NEWAL 2247 UNION PICNIC

SUNDAY AUGUST 4TH, 2024

10:00 AM

2801 COUNTY RD RK

GREEN BAY, WI 54303





(President Kelly Heaney speaking in Iron Mountain, MI)



Benefitting union families
and supporting the
union movement



"The two richest humans on planet Earth have companies fighting in court to DISMANTLE the NLRB, the government agency that holds corporations accountable for illegal union busting. Elon Musk and Jeff Bezos KNOW they can't stop workers from organizing, so now they want to DESTROY the whole system. **PAY ATTENTION!"**

- ROBERT REICH, *Economist*



The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323



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Union Meeting

Wednesday May 29th, 2024

Executive Board 6:30 am

General Meeting 7:00 am

Denny's

2894 S. Oneida Street

Green Bay, WI 54304

Food & Refreshments

\$10 Fleet Farm Gift Card Door Prize

\$160.00 Rolling Jackpot