



AMERICAN POSTAL WORKERS UNION
AFL-CIO

THE BAY BREEZE



Next Meeting:

Monday, July, 21st
8:00 am
Perkin's
100 N. Military Ave
Green Bay, WI 54303

Food & Refreshments
\$10 gift card drawing

Enjoy your summer!!

\$300.00 Rolling Jackpot

Hello again Union Brothers and Sisters,
I really hope you are all having a great start to your summer.

I wanted to first remind you all that the Union Picnic is coming up in little less than 5 weeks. **August 3rd**, at **Calavera Springs Park (2694 Flintville Rd, Suamico, WI 54313)** the Picnic will go from 10am until it's over (9:30pm at the latest), so please feel free to come before work and grab something to eat or come after work and catch up with friends. It should be a good time for everyone.

On top of the door prizes, we will be drawing and announcing the winners of the Tony Van Scholarship. The application of which is within this newsletter. It is a yearly opportunity for high school students and returning college students to have a little help with their college expenses. With that being said, the committee members for the Tony Van Scholarship have been selected to go over the rules and will verify candidates. Those being (as required) myself and Molly Crevier, as well as Bill Kabacinski, Pete Knutson, and one of our newest stewards, Jackie Walitalo. The applications are due by July 20th, so if you have a student interested and qualified, please don't

hesitate to have them submit an application.

For Union news, we are in the final stages of contract negotiation. If you have not already submitted your vote for the contract ratifications ballots are due July 10th. During the June Union Meeting it was voted on and agreed to support a Yes vote for this proposed contract. You can look at and see what changes have been negotiated on APWU.org.

If I haven't said it already, I would also like to thank Angela Johnson, and Jackie Walitalo for stepping up to be Maintenance Stewards, as well as Joshua Kunkel for stepping up to be a steward in the De Pere office. As for the GMF, we are still light on stewards for the Clerk Craft, and if anyone is interested, please let me know.

Lastly, I need to share my condolences for the loss of Chet Czyz. He was a true light in the Green Bay facility, and his loss has been felt by many of his friends here in Green Bay. He will be missed.

Again, thank you all for your support, your strength, and your solidarity.



President	Jennifer Ewald
Vice President	David Sass
Secretary/Treasurer	Molly Crevier
Recording Secretary	Emily Ewald
Editor	Bill Kabacinski
Clerk Craft Director	Sebastian Zeutzius
Motor Vehicle Craft Director	Clade Adkins
Maintenance Craft Director	Samantha Fritz

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Jenny Ewald
Clerk Alternate Steward	
Maintenance Chief Steward	Sam Fritz
<u>Maintenance Alt Steward</u>	Sam Fritz, Lance Bouyear
<u>Alternate Clerk Steward</u>	Sam Fritz, Christine Bouyear, Emily Ewald, Sebastian Zeutzius

Tour 2

Clerk Steward	Sam Fritz
<u>Clerk Alternate Steward</u>	Jennifer Ewald, Christine Bouyear, Emily Ewald
Customer Service Maintenance Chief Steward	Sebastian Zeutzius
<u>Alternate Maint Steward</u>	Sam Fritz, Jennifer Ewald
MVS Chief Steward	Clade Adkins

Tour 3

Clerk Chief Steward	Christine Bouyear
<u>Clerk Alternate Steward</u>	Emily Ewald
Maintenance Craft Director	Sam Fritz
Maintenance Chief Steward	Jennifer Ewald
Alternate Maintenance Steward	Lance Bouyear

MVS-VMF

Chief Steward	Clade Adkins
Alternate Steward	Vacant

Cofrin, Hansen, Downtown

Clerk Chief Steward	David Sass
Clerk Alternate Steward	Mike Anderson, Jennifer Ewald, Sebastian Zeutzius

DePere Post Office

Clerk Chief Steward	Sheri Beauleau
---------------------	----------------

TONY VAN SCHOLARSHIP

There shall be two (2) scholarships of \$500.00 each.

1. The funds for these scholarships are to be raised by the NEWAL local and approved at a regular membership meeting.
2. This scholarship is for graduating high school seniors and students currently attending a school listed in #3 up to the age of twenty-six (26).
3. The student must prove their acceptance to an accredited University, College, Trade, Technical and/or Vocational School not later than September 30, 2025.
4. The high school student must have maintained a "C" or 2.0 grade point average over their high school curriculum.
5. Verification of grades and graduation must be supplied before payments are made.
6. **At least one parent, legal guardian, or grandparent must be a member of the APWU NEWAL, in good standing, for a minimum of 1 year following, except in the case of death of a member.**
7. The Scholarship Committee shall consist of up to five (5) members. Two (2) of these members shall consist of the current elected President and Secretary/Treasurer of the APWU NEWAL. The President of the APWU NEWAL shall appoint the remaining members.
8. The Committee shall be convened by July 25, 2025, or the Monday thereafter. The Committee Chairman will have verified each of the membership qualifications by this date.
9. The submission deadline (by mail only) for scholarship applications is July 20, 2025. The drawing shall be held at the summer picnic in August. If there is no picnic, the winners will be drawn at the September union meeting.
10. The Committee, upon verification of each application, shall place said applications in plain "gold" envelopes. There shall be two (2) winners and one alternate drawn.
11. The scholarships will be paid to the school scholarship offices. The scholarship must be used within the following scholastic year.
12. The selected student(s) shall submit to the Committee Chairman, proof of his/her full-time enrollment (Current Enrollment Verification Certificate) from the school of their choice as set forth in rule number four (3). Payment shall be made upon the receipt of verifications.
13. All disputes concerning the Scholarship Program shall be submitted to the Committee Chairman within thirty (30) days of the drawing, in written form. They shall be answered in writing within fifteen (15) days.
14. (ESSAY) A 200-word (maximum) essay required on the topic: "The Importance of Unions to American Society" Essays will not be judged, but the winning applicants will have theirs published in the next Bay Breeze.
15. These rules governing the TONY VAN SCHOLARSHIP FUND, sponsored by the APWU NEWAL can only be amended, changed, or deleted once a year at the summer meeting of the Scholarship Committee. Only one mailed application & essay per student will be allowed.

(Application is on page 6)



MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Thursday, May 15th, 2025

Place: Kroll's West

President Jenny Ewald called the meeting to order at 7:35pm.

A quorum was declared with 18 members in attendance.

Jenny Ewald led the Pledge of Allegiance and Steve Paradise gave the Invocation.

The following officers were present: President Jennifer Ewald, Vice President David Sass, Secretary/Treasurer Molly Crevier, Clerk Craft Director Sebastian Zeutzius, Motor Vehicle Craft Director Clade Adkins, Recording Secretary Emily Ewald, and Bay Breeze Editor Bill Kabacinski. Maintenance Craft Director Samantha Fritz was excused.

Minutes of the April 2025 meeting were printed in the Bay Breeze. A motion was made by Steve Paradise and seconded by Clade Adkins to accept the minutes. Motion passed.

The official financial report was read by Secretary/Treasurer Molly Crevier.

Executive Committee: The e-board unanimously voted to allow Jacqueline Walitalo to enter the E-board meeting to allow her to see what happens and what is discussed. The E-board discussed the budget for this year and if we can order more T-shirts, they decided to spend up to \$3,000 ordering new shirts for members. BMU and VMF not taking lunches, and the grievance for maintenance to take lunches was settled, clerk craft grievance for lunches is being sent to step 2. Supervisors are trying to make changes in the absentee policy, that they are trying to make every day as an occurrence instead of 3 consecutive days is one. Discussed if the secretary/treasurer should get a pay increase due to the amount of work and time that is involved. Discussed the different conferences coming up and who is attending, and a workstation or computer is needed for stewards at Cofrin and downtown.

Labor/Management: Items discussed were what other programs are going to be taken out of the plant, now we are slotted to keep the cancelers and no plan yet to get rid of the flat sorter. No excessing for the plant, and no plan to get rid of any automation machinery. Canceler run/start times are starting earlier but not till August because of changes in transportation. More shifts in the plant might be moved to tour 2. Express/registry bags are being

sent to Milwaukee. Cofrin is losing their 2-day window, semi-truck drivers are driving too fast around the VMF. 11 jobs are coming down off e-reassign, should have 9 PSE conversions. Supervisors in the plant harassing employees on the floor. Drop shipments were not allowed on the dock from 2pm-4pm.

Safety/Health: Items discussed were the plant parking lot is in the process of being approved to be fixed, maintenance will order patch mix to fill in holes. The fire alarm system went off but not in the building, it was checked and is back on and operational. The emergency door by the employee entrance was going off for more than 30 minutes without a supervisor being notified. The growing pile of clutter under the mezzanine behind flat sorter 20 is becoming a safety concern. Employees leaving the back door open on the dock, supervisors will give a service talk. The PA system in the back is not working; a ticket was put in to get it fixed. Holes in the floor downtown, clerks pulling empty equipment, fire extinguishers being blocked by equipment, and AC units in the plant are not working.

Grievance: Step 2 for clerk craft on no lunches, maintenance grievance settled, discipline cases, Cofrin conversion, overtime bypass, small offices the PTF's working 1hr then forced to take a lunch, window clerks that are on the overtime desired list are not allowed to come in early or work off day, tax grievances.

Legislative: Steve Paradise informed members that congress is discussing the retirement of Federal employees, including postal workers. They are trying to cut back on the money you get for retirement; they want to extend to a 5 year instead of a 3 year plan

New Members: Bryant Fowle and Jennifer Brandt

Lost Members: Gary Savona

Communications: The auxiliary has been paid; the Greater Green Bay Labor temple has not reached out after being paid to re-enter.

NEW BUSINESS

A motion was made by Molly Crevier and seconded by Clade Adkins to spend up to \$3,000 on a new order of union t-shirts.

Discussion was held on a pay increase for the secretary/treasurer.

(continued on next page)



NEXT MEETING

A motion was made by Molly Crevier and seconded by Beth Detrie to have the next meeting on Sunday, June 22nd at 2:30pm at Gallaghers. Motion passed.

ADJOURNMENT

A motion was made by Beth Detrie and seconded by Pam Krause to adjourn the meeting. Motion passed. The meeting was adjourned at 8:22pm.

The \$10 door prize was won by Jackie Kudick.

The \$260 jackpot winner was Mary Stadler. The member was not in attendance so will be \$280 at the next meeting.

Minutes submitted by Recording Secretary Emily Ewald

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Sunday, June 22nd, 2025

Place: Gallagher's

President Jenny Ewald called the meeting to order at 2:34pm.

A quorum was declared with 16 members in attendance.

Jenny Ewald led the Pledge of Allegiance and asked the members for a moment of silence for Chester "Chet" Czyz who unfortunately passed away Friday.

The following officers were present: President Jennifer Ewald, Vice President David Sass, Secretary/Treasurer Molly Crevier, Recording Secretary Emily Ewald, and Bay Breeze Editor Bill Kabacinski. Clerk Craft Director Sebastian Zeutzius, Motor Vehicle Craft Director Clade Adkins, and Maintenance Craft Director Samantha Fritz were excused.

Minutes of the June 2025 meeting were printed in the Bay Breeze. A motion was made by David Sass and seconded by Jon Hasart to accept the minutes. Motion passed.

The official financial report was read by Secretary/Treasurer Molly Crevier.

Executive Committee: The e-board unanimously voted to allow Kelly Heaney into the E-board meeting. They then discussed getting rid of the 2nd PO Box and just having one for the union which would save \$102 every 6 months. Secretary/Treasurer Molly Crevier getting compensated more for the extra hours she has been putting in. Having two \$500 Tony Vans Scholarships. Putting a card for Chet

in the breakroom and sending arrangements to the funeral home. David Sass would like to attend the conventions in La Crosse and Las Vegas. There will not be catering for the picnic because there was not enough in the budget this year. The constitutional committee needs to get together to make needed changes to the constitution.

Labor/Management: No Meeting

Safety/Health: No Meeting

Grievance: Grievances were filed for tax, and discipline cases. At Cofrin grievances were filed for crossing crafts and higher-level pay. Small offices grievances were filed on the postmaster working over 15 hours of clerk work.

Legislative: David Sass informed the members that Senate removed the Bridge Payments from the bill, this was trying to change how retirement income is calculated. They proposed that instead of your highest 3 years it would be your highest 5 years of pay to calculate your retirement.

New Members: Kiersten Aron, Ashley Ivalick, Kyle Gilbertson, Michelle Manthei, Chanelle Williams.

Lost Members: Francisco Ponce Cuevas, Ali Rage

Communications: The union paid the bill for both PO Box's; they will get rid of one and started a forwarding address to the main one. A motion was made by Molly Crevier and seconded by Emily Piontek to stop payment and get rid of the PO Box that was used for the Bay Breeze and combine all mailings into one PO Box. Motion passed.

(continued on next page)

NEW BUSINESS

A motion was made by David Sass and seconded by Molly Crevier to award two \$500 Tony Van Scholarships to eligible participants. Motion passed.

A motion was made by David Sass and seconded by Bill Kabacinski that for the next 2 months Secretary/Treasurer Molly Crevier gets compensated 10 extra work hours for the extra work that she has been doing. Motion passed.

A motion was made by Molly Crevier and seconded by Jon Hasart to send Jenny Ewald to the fiduciary training and to cover travel, room, per diem, lost time, and registration. Motion passed.

A motion was made by Steve Paradise and seconded by Beth Detrie that all members that attend the Green Bay Labor Temple Picnic get reimbursed cost of admission if they bring in the wristband they receive. Motion passed.

OTHER BUSINESS

Discussion was held on the new contract and the benefits that we are looking to receive.

A motion was made by Steve Paradise and seconded by David Sass to have the NEWAL 2247 union go on record to vote yes on the new contract. Motion passed.

NEXT MEETING

A motion was made by Molly Crevier and seconded by David Sass to have the next meeting on Monday, July 21st at 7:30am at Perkins on Military. Motion passed.

ADJOURNMENT

A motion was made by David Sass and seconded by Emily Piontek to adjourn the meeting. Motion passed. The meeting was adjourned at 3:17pm.

The \$10 door prize was won by Bill Kabacinski.

The \$280 jackpot winner was Jennifer Buss. The member was not in attendance so it will be \$300 at the next meeting.

Minutes submitted by Recording Secretary Emily Ewald.



2025 NEWAL PICNIC

Sunday August 3rd – Starts at 10:00am

Calavera Springs – 2694 Flintville Rd, Suamico 54313

Food, drinks and prizes – 12 minutes from the GMF

Calavera Springs Park is a 68.5-acre park and is located in the southwestern portion of the village on Flintville Road. The park has several passive and active amenities such as soccer/football fields, fenced baseball/softball diamonds, indoor shelter rentals, concessions and walking/cross country ski trails

TONY VAN SCHOLARSHIP APPLICATION

PERSONAL INFORMATION:

First Name _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone Number (____) _____

Alternate Number: (____) _____

Union Member First Name: _____ Relationship: _____

EDUCATIONAL INFORMATION:

High School: _____ City: _____ State: _____

Year Graduated: ____ GPA: ____

SCHOOL YOU WILL BE ATTENDING IN FALL 2025:

Name: _____

Address: _____ State: _____ Zip: _____

By submitting this application, I certify that the information is complete and accurate to the best of my knowledge.

Also, I understand that falsification of information may result in termination of any scholarship granted.

Student's Signature: _____ Date: _____

Mail application & essay to:

NEWAL#2247

Tony Van Scholarship

PO Box 10324

Green Bay WI 54307-0323

Applications must be "post marked" & received by July 20th, 2025



The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323



Non-Profit Org
US Postage
PAID
P1 52
Green Bay, WI

Electronic Service Requested

Union Meeting

Monday July 21st, 2025

Executive Board 7:30 am

General Meeting 8:00 am

Perkin's Restaurant

100 N. Military Ave.

Green Bay, WI 54303

Food & Refreshments

\$10 gift card drawing

\$300.00 Rolling Jackpot