



AMERICAN POSTAL WORKERS UNION
AFL-CIO

THE BAY BREEZE



Next Meeting:

Tuesday July, 14th

7:00 pm

Gallagher's

2655 W. Mason St

Green Bay, WI 54303

Food & Refreshments

\$10 gift card drawing

See you there!!

\$20.00 Rolling Jackpot

Hi Union Brothers and Sisters,

I am so excited to see you all this coming August at the Union Picnic! We have been working really hard at getting everything ready. The Picnic will be on August 2nd from 11am to 5pm, come early to be one of the first 60 members or retired members to get a door prize. There will also be a raffle at 3:00pm for some amazing prizes. This year will also have a carnival theme, so come play some games, grab some cotton candy and popcorn and have a good time!!

With that being said, I want to talk about something real. Over the last few months, I've had to help a lot of people deal with issues between coworkers — arguments, disrespect, misunderstandings, and situations that went way too far. And I'm going to be honest: it happens too often. Not because we're bad people, but because this job is stressful. The Post Office will push you to your limits if you let it. Most of us know where the phrase 'going postal' came from. Those tragedies weren't jokes. They were real events involving real postal workers who were overwhelmed, isolated, and pushed past their breaking point. Those moments changed our entire industry. They forced the USPS to rethink safety, mental health, and workplace culture. And as APWU members, we honor those who were lost by making sure we never let stress, conflict, or harassment get to that level again. We come here to

earn a living — to support our families, to keep our benefits, to retire with dignity. We're all fighting our own battles outside these walls. The least we can do is not become each other's battles inside them. Grace is not weakness. Grace is strength. Grace is solidarity. But I also want to be clear: giving grace does NOT mean tolerating harassment. If someone crosses the line — coworker or supervisor — there is a right way to handle it. And as APWU members, you have rights, protections, and a process that exists for a reason. Included in this issue are some tips on how to deal with harassment and workplace hostility.

We can't control the mail volume. We can't control the weather. We can't control the constant changes coming from the top. But we can control how we treat each other. We can choose patience. We can choose understanding. We can choose grace. And when someone crosses the line, we don't explode, we don't ignore it — we handle it in the APWU way: professionally, through the process, and with the full strength of our union behind us. We are not just employees. We are APWU. And we take care of each other.



(continued on page 3)

President	Jennifer Ewald
Vice President	David Sass
Secretary/Treasurer	Molly Crevier
Recording Secretary	Emily Ewald
Editor	Bill Kabacinski
Clerk Craft Director	Vacant
Motor Vehicle Craft Director	Clade Adkins
Maintenance Craft Director	Samantha Fritz

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Vacant (Jenny Ewald)
Maintenance Chief Steward	Vacant (Sam Fritz)
<u>Maintenance Alt Steward</u>	Sam Fritz, Lance Bouyear, Jackie Walitalo, Angela Johnson
<u>Alternate Clerk Steward</u>	Sam Fritz, Christine Bouyear, Emily Ewald, Jennifer Ewald

Tour 2

Clerk Chief Steward	Jennifer Ewald
<u>Clerk Alternate Steward</u>	Sam Fritz, Christine Bouyear, Sebastian Zeutzius
Customer Service Maintenance Chief Steward	Vacant
<u>Alternate Maint Steward</u>	Jennifer Ewald, Lance Bouyear, Jackie Walitalo
Chief MVS Steward	Clade Adkins
Alt MVS Steward	Vacant

Tour 3

Clerk Chief Steward	Christine Bouyear
<u>Clerk Alternate Steward</u>	Emily Ewald
Maintenance Craft Director	Sam Fritz
Maintenance Chief Steward	Jennifer Ewald
Alternate Maintenance Steward	Lance Bouyear

MVS-VMF

Chief Steward	Clade Adkins
Alternate Steward	Vacant

Cofrin, Hansen, Downtown

Clerk Chief Steward	David Sass
Clerk Alternate Steward	Mike Anderson, Jennifer Ewald

DePere Post Office

Clerk Chief Steward	Vacant
Alt Clerk Steward	Jennifer Ewald

This care involves fighting to make sure the rights we negotiated in our contract are respected. This care includes doing what you can to make sure we have a place to work by calling our representatives, by filing when EAS or other crafts are doing our jobs, by taking our work back from other crafts, by doing what we do to ensure thorough mail delivery. This care includes doing what you can to make sure we earn a living wage by participating in APWU voting, by organizing nonmembers to support our national officers who negotiate for our rights, wages, and benefits.

So, as we come together for the picnic and for the work ahead, let's remember what being union really means. It means showing up for one another, speaking up when something is wrong, and refusing to let stress divide us. If you are dealing with harassment, hostility, or a workplace issue that does not feel right, do not wait until it gets worse. Talk to your steward, document what is happening, and use the process we have fought to protect. Our strength has always come from our unity, and when we stand together, we make our workplace safer, fairer, and stronger for every member.

In solidarity,

Jennifer Ewald

DHL eCommerce, USPS enter exclusive last-mile contract

The multiyear agreement is valued at more than \$10 billion for parcel delivery

June 4 at 5:08 a.m. ET

DHL eCommerce recently announced an exclusive, multiyear deal with the Postal Service for last-mile parcel delivery in the United States.

The contract is the longest in the 25-year relationship between the two organizations and is valued at more than \$10 billion.

"Today marks an exciting milestone in the evolution of our relationship with DHL eCommerce. This extended and exclusive agreement reflects a shared commitment to innovation, operational alignment, and delivering greater value to the shipping marketplace," Postmaster General David Steiner said.

"By aligning more closely with our transformed network, we are creating a stronger, more efficient last-mile solution that expands customers' access to the Postal Service's unmatched reach. Together, we are building a more flexible, market-responsive model that enhances reliability, supports growth, and positions both organizations for long-term success," he said.

DHL eCommerce — a division of DHL Group — provides domestic and international package delivery for high-volume businesses to customers. The agreement gives the shipper access to more than 170 million delivery points throughout the United States and its territories.

More information can be found in the Postal Service's [May 28 news release](#)

Don't Forget...

The 2026 Union Picnic is Sunday, August 2nd at Pamperin Park, 2801 County Road RK. Starting at 11:00 am to 5:00 pm. Come and enjoy a fun day filled with carnival games, prizes, free drinks and Parker John's BBQ will be catering this year. Come and relax, you have certainly earned it!!

Also, applications for the Tony Van Scholarship are due by Monday, July 20th. Have a great summer!!

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL
#2247

Date: Thursday, May 13th, 2026

Place: Perkins

Vice-President David Sass called the meeting to order at 6:34am.

A quorum was declared with 10 members in attendance.

David Sass led the Pledge of Allegiance and Steve Paradise gave the Invocation.

The following officers were present: Vice President David Sass, Secretary/Treasurer Molly Crevier, Maintenance Craft Director Samantha Fritz, Motor Vehicle Craft Director Clade Adkins, Bay Breeze Editor Bill Kabacinski, and Recording Secretary Emily Ewald. President Jennifer Ewald was excused.

Minutes of the April 2026 meeting were printed in the Bay Breeze. April minutes were accepted as is. A motion was made by Steve Paradise and seconded by Clade Adkins to amend the March 2026 minutes, that honoree member should be changed to corresponding member. Motion passed.

The official financial report was read by Secretary/Treasurer Molly Crevier.

Executive Committee Report: Items discussed were ongoing issues with jobs in the plant and posting them, the union picnic; we are hoping for a large turnout, and we need to promote it to all the members, and Parker Johns BBQ will oversee catering it.

Labor/Management: Meeting has yet to be held.

Safety/Health: Meeting has yet to be held.

Grievance: Grievances were filed on admin leave for the blizzard in small offices and are at step 3 for clerks in the plant. Grievance was filed on jobs not being posted in the plant and surrounding offices in a timely manner.

• **Legislative:** APWU opposes the Paycheck Protection Act, it would prohibit unions from automatically deducting dues/fees from members paychecks.

• **Constitution:** The Constitution committee is in the process of reviewing changes and should present changes at the next meeting.

New Members: Garrett Garton

A reminder that the Tony Van Scholarship is due July 25th, and the APWU has 2 scholarships available that are due May 31st.

A motion was made by Clade Adkins and seconded by Bill Kabacinski to have the next meeting on Sunday, June 14th at 2:30pm E-board, 3:00 pm members at Gallaghers. Motion passed.

Adjournment: A motion was made by Steve Paradise and seconded by Molly Crevier to adjourn the meeting. Motion passed. Meeting was adjourned at 6:50am.

The \$10 door prize was won by Molly Crevier.

The \$220 jackpot winner was Ryan McCrary; member was not in attendance. Jackpot will rise to \$240 at the next meeting.

Minutes submitted by Recording Secretary Emily Ewald.



MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL#2247

Date: Sunday, June 14th, 2026

Place: Gallaghers

President Jennifer Ewald called the meeting to order at 3:05pm.

A quorum was declared with 15 members in attendance.

Jennifer Ewald led the Pledge of Allegiance and Steve Paradise gave the Invocation.

The following officers were present: President Jennifer Ewald, Vice President David Sass, Secretary/Treasurer Molly Crevier, Motor Vehicle Craft Director Clade Adkins, Bay Breeze Editor Bill Kabacinski, and Recording Secretary Emily Ewald. Maintenance Craft Director Samantha Fritz was excused.

Minutes of the May 2026 meeting were read by Recording Secretary Emily Ewald. May minutes were accepted as is.

The official financial report was read by Secretary/Treasurer Molly Crevier.

Executive Committee Report: Items discussed were Molly's intention of stepping down from Treasurer, and if anyone is interested in taking the position. The Union Picnic; food and place are finalized, need help making carnival games, giving \$10 gift card for homemade desserts, and doing the prize drawing at 3 pm.

Labor/Management: Items discussed in Labor Management meeting were getting or losing machinery in the plant, DB 8 is gone but no plans on losing any more machines, the new floor plan layout is changing again for minor adjustments, the SIPS machine is still planning on gaining more pockets. In the plant the 12:30 start times are going back to 13:00 start times, with no lunches. Some customer service employees will have to do a rebid, Cofrin level 7 job is changing after July jobs come down. Repainting lines in the parking lot, they're working on the PA system in the back, they have ordered more light bulbs, animosity between tours and management perpetuates it, the plant parking lot for employees is in the process of being replaced once a bid contract is accepted, acting MDO for Tour 3 will be Logan, status for a gate phone to the VMF, Annual Leave calendar on each tour not updated at Cofrin, Hansen, or Downtown. All the AC units in the plant are working.

Safety/Health: No accidents or safety concerns.

President Jennifer Ewald handed out APWU Retired Member Commendation Certificates to the retired members that were present at the meeting.

Grievance: Grievances were filed on admin leave for the blizzard is at step 3 for clerks in the plant. Grievance was filed on jobs not being posted in the plant and surrounding offices in a timely manner, attendance, crossing crafts, overtime bypass, and displacement.

• **Legislative:** APWU had a live video about the closing of offices and ways that you can help, they are also for the Federal Retirement Fairness Act, this allows you to buy back your time as a non-career employee. They also for the Shipping Equality Act.

New Members: Rachel Bloedorn

Communications Report: The APWU is taking applications for the Fall 2026 Leadership Institute. The Oshkosh local is having a march on September 26th to help raise awareness about saving the post office which will run out of money next year. The Regional Coordinator is advising people not to use eLRA because it **automatically** signs your name when you use the online platform, it can also access your location when you use the program.

Other Business: Discussion was held on the new LLVs and what station is going to receive them; there are some at the Green Bay plant. The issue some are having is the new vehicles not being able to clear the garage doors.

Next Meeting time was being discussed, a motion was made by Clade Adkins and Seconded by David Sass to go back to other business. Motion passed.

(continued on next page)

A motion was made by David Sass and seconded by Clade Adkins to cancel the August 2026 union meeting because of the picnic. Motion passed.

A motion was made by Bill Kabacinski and seconded by Molly Crevier to have the next meeting on Tuesday, July 14th at 6:30 pm E-board, 7:00 pm members at Gallaghers. Motion passed.

Adjournment: A motion was made by Emily Piontek and seconded by Clade Adkins to adjourn the meeting. Motion passed. Meeting was adjourned at 3:55pm.

The \$10 door prize was won by David Sass.

The \$240 jackpot winner was Karilee Hookana; member was in attendance. CONGRATULATIONS!!

Jackpot will be \$20 at the next meeting.

Minutes submitted by Recording Secretary Emily Ewald.



Treasurer Announcement

Dear Brothers and Sisters,

I would like to extend my sincere appreciation for the trust and confidence you have in me by allowing me to serve our membership as Treasurer of our Local for the past three years. It has been an honor to serve and to work alongside dedicated union members committed to the strength of our Local.

After careful consideration, and for personal reasons, I will be stepping down from the position of Treasurer at the conclusion of the 2026 calendar year.

In keeping with our shared commitment to solidarity and continuity, the Treasurer position will be open effective January 1, 2027. Any member interested in learning this role and supporting the ongoing work of our Local is encouraged to come forward. Training will begin immediately to ensure a smooth and responsible transition.

Members who are interested are asked to contact me by email at apwu_newal_2247@outlook.com or notify a member of the E- Board. Compensation for this position is available and will be discussed with interested candidates.

Thank you again for the opportunity to serve our Local and its membership.

In Solidarity,

Molly Crevier



Judge Blocks the Postal Service from Unlawfully Restricting Vote-by-Mail

APWU June 26th, 2026

On June 25, a federal judge in Massachusetts blocked parts of Executive Order 14399 Ensuring Citizenship Verification and Integrity in Federal Elections. The executive order directed the United States Postal Service (USPS) to limit who can vote by mail based on ballot requirements and state-specific mail-in voter lists.

The U.S. Constitution is clear — states control elections. The White House and the Postal Service do not.

The law is clear that the Postal Service should not comply with Executive Order 14399 since it is blatantly unconstitutional. The June 25 court decision makes this clear and while it is a step in the right direction, the White House will likely appeal.

The fight to protect Universal Service and voting by mail is not over.

How to Properly Handle Harassment — APWU Style

1. Document everything

- Dates
- Times
- What was said or done
- Witnesses/location

Any pattern of behavior

Documentation is your power.

2. Tell the person to stop — if it's safe to do so

A simple, calm statement like:

“I don't appreciate that. Please stop.”

“Please do not talk to me like that”

“If you have an issued with what I am doing please go talk to my supervisor”

This is not required, but it can help establish a clear boundary.

3. Notify your steward immediately

This is where APWU comes in. If you feel harassed, disrespected, or targeted, you come to your steward. You don't have to deal with it alone.

The steward can:

- Help you take with management about the issue
- Request a meeting to resolve the issue
- File a grievance if the issues don't get resolved
- Protect you from retaliation

Ensure management follows the contract

4. If it's a supervisor doing the harassing, this is where the contract is your shield.

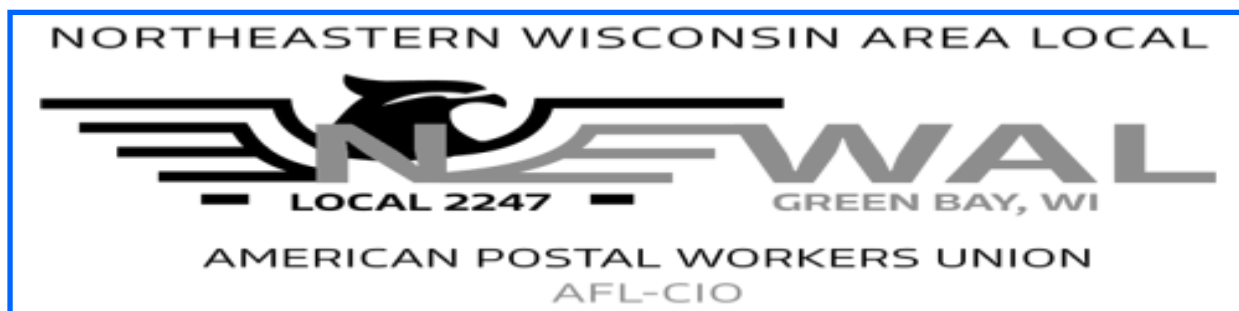
Under the APWU contract:

- You have the right to a steward before answering questions that could lead to discipline.
- You have the right to work in an environment free from harassment and hostile behavior.

You have the right to file a grievance under Articles 2, 3, 14, and 19, depending on the situation.

You do not have to tolerate:

Yelling, threats, intimidation, disrespect, retaliation or hostile behavior.



The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323



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Union Meeting

Tuesday July 14th, 2026

Executive Board 6:30 pm

General Meeting 7:00 pm

Gallagher's

2655 W. Mason St.

Green Bay, WI 54303

Food & Refreshments

\$10 gift card drawing and other drawings

\$20.00 Rolling Jackpot (must be present to win)