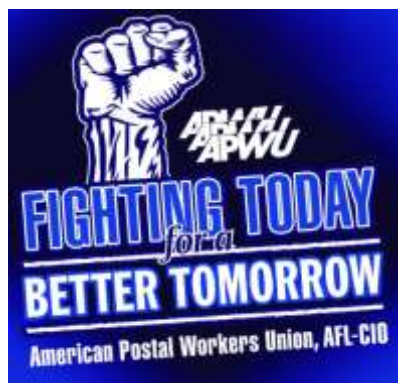




AMERICAN POSTAL WORKERS UNION

AFL-CIO

THE BAY BREEZE



Next Meeting:

Sunday Sept, 27th

2:00 pm

Gallagher's

2655 W. Mason St

Green Bay, WI 54303

Food & Refreshments

\$10 gift card drawing

See you there!!

\$120.00 Rolling Jackpot

Dear Union Brothers and Sisters,

First, I want to sincerely thank each of you who came out to the 2026 Union Picnic. It was a wonderful day together, and it reminded me how strong our union family truly is. Seeing so many friendly faces, coworkers, families, and friends enjoying time together was a powerful reminder that what we have is worth celebrating—and worth protecting. I'm excited to share that next year's picnic will be held in the same building, with additional space and more room outdoors. We welcome your ideas, energy, and help as we work to make next year's picnic even better.

I also want to thank you for sending David Sass and myself to this year's National Convention in Los Angeles, California. While the location was memorable, what stood out most was the seriousness of the moment we are facing as postal workers and as union members. The United States Postal Service is facing challenging times, and we—the employees who keep it running every day—have the most to lose if we do not stay informed, involved, and united.

At the convention, the attack on bargaining-unit jobs was clear. Our union remains strong, and important motions were made and approved to increase representation where it is needed across the country. But it was also clear that efforts to reduce staffing, shift our work to management, and allow mail service to decline are

affecting bargaining units nationwide. At the same time, more members are retiring, and fewer newer postal workers are stepping forward to carry out the fight into the future. That means fewer voices are shaping decisions and defending the benefits generations of postal workers fought for over the past 55 years. As someone who stepped up less than five years ago, I see how important it is for the next generation of postal workers to get involved and help lead the way.

As President Smith said at the National Convention, "make no mistake, this convention is happening at a pivotal moment. The decisions we make here will shape not only our union, but the future of hundreds of thousands of postal workers and the millions of Americans who depend on the United States Postal Service every day." This fight is not only about us. It is about the veterans, the elderly, small businesses, rural communities, and everyday Americans who rely on the Postal Service for medicine, communication, commerce, and connection.

(continued on page 3)



President	Jennifer Ewald
Vice President	David Sass
Secretary/Treasurer	Molly Crevier
Recording Secretary	Emily Ewald
Editor	Bill Kabacinski
Clerk Craft Director	Vacant
Motor Vehicle Craft Director	Clade Adkins
Maintenance Craft Director	Samantha Fritz

The Bay Breeze is the official voice of the American Postal Workers Union, Northeastern Wisconsin Area Local, published six times a year. The due date for publication is the first day of the odd month unless otherwise publicized.

The Bay Breeze attempts to keep the membership abreast of all important issues. We are proud members of the National Postal Press Association and International Labor Communications Association. We are also members of the APWU of WI, Wisconsin State AFL-CIO, Greater Green Bay labor Council and were the first local in WI to join the APWU Accident Benefit Association as a 100% local.

Letters, correspondences, and articles by members and officers are encouraged. Send them to the return address on this newsletter. Articles must be signed by the author and names may be withheld upon request. Opinions are those of the contributors and not necessarily the Union, the Officers, or the Editor.

The Editor reserves the right to delete, edit, or rewrite to fit the format or this newsletter, to disallow any attacks of individuals, and to refuse to print any article deemed improper or unfit for publication. Articles that are not credited are those of the Editor.

STEWARDS

Packerland Drive Office (GMF)

Tour 1

Clerk Chief Steward	Vacant (Jenny Ewald)
Maintenance Chief Steward	Vacant (Sam Fritz)
<u>Maintenance Alt Steward</u>	Sam Fritz, Lance Bouyear, Jackie Walitalo, Angela Johnson
<u>Alternate Clerk Steward</u>	Sam Fritz, Christine Bouyear, Emily Ewald, Jennifer Ewald

Tour 2

Clerk Chief Steward	Jennifer Ewald
<u>Clerk Alternate Steward</u>	Sam Fritz, Christine Bouyear, Sebastian Zeutzius
Customer Service	Vacant
Maintenance Chief Steward	Vacant
<u>Alternate Maint Steward</u>	Jennifer Ewald, Lance Bouyear, Jackie Walitalo
Chief MVS Steward	Clade Adkins
Alt MVS Steward	Vacant

Tour 3

Clerk Chief Steward	Christine Bouyear
<u>Clerk Alternate Steward</u>	Emily Ewald
Maintenance Craft Director	Sam Fritz

Maintenance Chief Steward	Jennifer Ewald
Alternate Maintenance Steward	Lance Bouyear

MVS-VMF

Chief Steward	Clade Adkins
Alternate Steward	Vacant

Cofrin, Hansen, Downtown

Clerk Chief Steward	David Sass
Clerk Alternate Steward	Mike Anderson, Jennifer Ewald

DePere Post Office

Clerk Chief Steward	Vacant
Alt Clerk Steward	Jennifer Ewald

I am not asking everyone to become a steward. I am asking each of you to find a way to be part of the solution. Attend rallies. Call your elected officials. Come to union meetings and share your voice on how our union dollars are spent and what issues we should focus on. Help at events like the union picnic. Look out for your coworkers. Help educate one another about our rights, our benefits, and our contract. Stand up for each other. Every action matters, and every member has a role to play.

With that in mind, I want to remind everyone that there will be a rally in Oshkosh on September 26th at South Park from 12:00 p.m. to 4:30 p.m. There will be speakers, including Lori Palmeri, a member of the Wisconsin State Assembly, and roads will be closed for a march to the Oshkosh Post Office.

The APWU is using rallies like this to educate the public about the current threats to the U.S. Mail. This was a major topic at this year's National Convention, where political leaders from both sides of the aisle spoke about the need to stand against the dismantling and decline of the United States Postal Service. You can learn more at <https://usmailnotforsale.org/>. During the National Convention I had the benefits of talking to stewards from across Wisconsin where our brothers and sisters had firsthand experience with small offices closing that force some customers to drive long distances just to receive their mail. Mail service is slowing down, with rural areas often feeling the impact the hardest. These changes affect small businesses, families, communities, and every person who depends on the United States Postal Service. There are also rumors that these changes may affect the offices in our local.

Now is the time to educate ourselves.

Now is the time to stand together. Now is the time to step up.

Thank you for all that you do!

Jennifer Ewald

★ SAVE THE ★
POST OFFICE
★ RALLY & MARCH ★
SEPTEMBER 26TH, 2026
12:00-4:00 PM

SOUTH PARK
1300 GEORGIA ST
OSHKOSH, WI

POST OFFICE CLOSURES

PUBLIC SERVICE, NOT FOR PROFIT

MAIL DELAYS GOT YOU DOWN?

EARNED HOURS GOT YOU FEELING OVERWORKED?

WORRIED ABOUT THE FUTURE OF THE POST OFFICE?

★ US TOO!! BUT WE CAN DO SOMETHING. ★

JOIN US AND STAND IN SOLIDARITY WITH POSTAL WORKERS, LABOR ALLIES, RETIREES, AND COMMUNITY SUPPORTERS AS WE RALLY TO
PROTECT AND PRESERVE THE POST OFFICE.

OUR POST OFFICE. ★
★ OUR COMMUNITIES. ★
★ OUR FUTURE. ★

MINUTES OF MONTHLY MEETING OF NORTHEASTERN WISCONSIN AREA LOCAL #2247

Date: Thursday, July 14th, 2026

Place: Gallaghers

President Jennifer Ewald called the meeting to order at 7:04pm.

A quorum was declared with 18 members in attendance.

Jennifer Ewald led the Pledge of Allegiance and Steve Paradise gave the Invocation.

The following officers were present: President Jennifer Ewald, Vice President David Sass, Secretary/Treasurer Molly Crevier, Motor Vehicle Craft Director Clade Adkins, Bay Breeze Editor Bill Kabacinski, and Recording Secretary Emily Ewald. Maintenance Craft Director Samantha Fritz was excused.

Minutes of the June 2026 meeting were printed in the Bay Breeze.

A motion was made by Clade Adkins and seconded by David Sass to adjust the minutes so the line about discussion of the next meeting be moved to new business. Motion passed.

A motion was made by Clade Adkins and seconded by David Sass to remove the discussion of the LLVs from Other Business. Motion passed.

A motion was made by Bill Kabacinski and seconded by Clade Adkins to change the listed \$20 jackpot to a \$100 jackpot. Motion passed.

A motion was made by Clade Adkins and seconded by Bill Kabacinski to accept the meeting minutes as adjusted. Motion passed.

The official financial report was read by Secretary/Treasurer Molly Crevier.

Executive Committee Report: Items discussed were filling the Treasurer position and sending notice to the small offices, the Union Picnic, Microsoft rewards points, the Tony Van Scholarship, and letters sent out to non-members.

Grievance: Grievances were filed on admin leave for the blizzard and are at step 3 for clerks in the plant and are at step 3 for MVS. Grievance was filed MVS drivers added to holiday schedule after being posted, clerk discipline, due consideration, improper mandating on the holiday, overtime bypass, and attendance.

Legislative: APWU opposes the Paycheck Protection Act, would make it harder to collect dues. They also oppose the Return to Sender Act, Protecting Taxpayers Wallets Act, Preserving Presidential Management Authority Act, Federal Workforce Freedom Act, and Federal Agency Sunset Commission Act.

New Members: Marjorie Hill and Khalid Weddington

Lost Member: Michael Gordievsky

Communications Report: The Oshkosh local is having a march/rally on September 26th to help raise awareness about saving the post office.

A motion was made by David Sass and seconded by Clade Adkins to have an open discussion for members present. Motion passed.

A motion was made by Clade Adkins and seconded by Jacqueline Walitalo to close open discussion. Motion passed.

Next Meeting:

A motion was made by Jacqueline Walitalo and seconded by Clade Adkins to have the next meeting on Sunday, September 27th at 1:30pm e-board, 2:00pm members at TBD. Motion passed. (continued on page 6)

Mail Voting is Safe and Secure

February 20th, 2026

Mail voting is a safe, secure, and reliable method used by voters of all political parties. Also referred to as absentee voting, it has been in use since it helped soldiers cast ballots during the Civil War. Mail voting has been increasing in usage since the 1980s, with unprecedented expansions taking place since the COVID-19 pandemic.

All states offer some form of mail voting. Check with your local election office to learn about which voting options are available to you and what the deadlines are to apply for and cast a mail ballot.

The three types of mail voting are:

Excuse-required absentee voting refers to when registered voters that will be away from their jurisdiction on Election Day are permitted to request an absentee or mail ballot but must provide a valid excuse to do so. Valid excuses often include age (being 65 years or older), disability, and travel outside of your jurisdiction on Election Day.

No-excuse absentee voting refers to when any registered voter can request an absentee or mail ballot without being required to provide an excuse.

All-mail elections refer to when all registered voters are sent a mail ballot without having to request one first. In jurisdictions offering voting by mail, voters still have the option to vote in person at a voting site or election office.

Mail ballots can be returned through the mail, at an election office, and in some states in an official drop box.

Drop boxes are secure locations where you can safely submit a completed mail ballot. They are put in place by government officials and are often under 24-hour video surveillance. Only election officials can access a ballot once it's placed in a drop box.

Using an official drop box can be a more reliable option when there are concerns about the time it may take a ballot to go through the U.S. Postal Service, especially in the last two weeks before Election Day. A ballot submitted to an official drop box before the deadline will reach an election official in time to be counted.

Official ballot drop boxes provided by government representatives are secure and reliable. Not all jurisdictions offer drop boxes. When in doubt, confirm official drop box availability and locations with your local election office.

Adjournment

A motion was made by Bill Kabacinski and seconded by Clade Adkins to adjourn the meeting. Motion passed. Meeting was adjourned at 7:43pm.

The \$10 door prize was won by Molly Crevier.

The \$100 jackpot winner was Breanna Meeks; member was not in attendance. Jackpot will be \$120 at next meeting.

Minutes submitted by Recording Secretary Emily Ewald.

Treasurer Announcement

Hello Everyone,

Treasurer Update

After some discussion with family, I have worked out some “life” bugs, and I would like to rescind my resignation and continue my position as Treasurer until the elections in November of 2027.

I apologize for my distractions, and I can continue.

Picnic Update

A huge thank you to all who were able to make it to this year’s picnic and to those who contributed and helped! It was a huge success and a lot of fun! We will have Pamperin Park for our 2027 picnic again. Hoping we can accommodate for more attendance.

Open Positions

Please let us know if you have any interest in E-board positions that may become available. We are still seeking to secure a Clerk Craft Director, Constitution committee volunteers to review and update our constitution, we also have stewardship positions available.

Members who are interested are asked to contact us by email at apwu_newal_2247@outlook.com newal2247apwu@gmail.com or notify a member of the Board. Compensation for this position is available and will be discussed with interested candidates.

Thank you again for the opportunity to serve our Local and its membership.

In Solidarity,

Molly Crevier
August 8, 2026

Be Heard with the 5 Calls App



This easy-to-use app connects you directly with your state Senators and House representatives to share your opinion on issues that are important to you. There is a list of topics that you can choose from. 5 Calls is the easiest and most effective way for U.S. constituents to make a political impact. 5 Calls connects you directly with your representatives via phone numbers sourced from public government websites, they do not represent any specific government entity, regardless of political party. Your calls will be answered by staffers and there are prepared scripts you can read and/or improvise. Don’t be intimidated, it’s simple to do and only takes a minute. Let your voice be heard!!

Feeling Harassed or Discriminated Against?

If you are feeling discriminated against or experiencing actions that appear to be harassing or retaliatory there are steps you can take to protect yourself. If a supervisor or manager are engaging in unethical behavior you can file an Equal Employment Opportunity (EEO) complaint against them. No employee should ever have to tolerate this type of conduct, it's **unacceptable**. An EEO is a formal civil rights process - not a standard union grievance - that enforces federal anti-discrimination laws within the United States Postal Service.

It protects employees and job applicants from discrimination based on race, color, religion, sex, national origin, age (40 and older), disability, genetic information, or retaliation for participating in EEO activities. You must contact an EEO counselor or initiate the process via the USPS EEO efile application within **45 calendar days** of the alleged discriminatory action. You need to initiate the EEO yourself at publicportal.eeoc.gov. If you have any questions, please reach out to a union steward.



Postal Service says its cash crisis is delayed until at least 2031, but problems loom



June 24th, 2026

Helped by pausing payments to worker retirement funds, the U.S. Postal Service is no longer on track to run out of money and stop deliveries next year, Postmaster General David Steiner confirmed to Congress on Wednesday.

But with people and businesses still sending a lot less mail compared to decades ago, the self-funded federal agency remains close to a financial cliff as it struggles to continue delivering mail six days a week to just about every address in the country.

A cash crisis at USPS may now come sometime between 2031 and 2034, according to the agency's [latest projections](#).

"What we are doing right now is we're basically borrowing money from our retirement plans to fund current operations," Steiner told lawmakers at [a hearing](#) before the Senate Homeland Security and Governmental Affairs Committee. "I'm not particularly comfortable with that. I promise you our employees are not particularly comfortable with that. You all shouldn't be comfortable with that. None of us should be comfortable with that. To me, that's why we have to have this discussion of how we fix this broken business model."

Steiner's comments come more than three months after he [warned lawmakers](#) that deliveries may have to end by February 2027.

Since then, the Postal Service has restricted non-essential spending and signed a multi-year deal to complete the last mile of DHL eCommerce's package deliveries in the United States.

The Postal Regulatory Commission, an independent federal agency that oversees the Postal Service, has also provided a cushion of around \$15 billion by [waiving USPS' required minimum retirement payments](#) through fiscal year 2030.



The Bay Breeze
PO Box 10323
Green Bay, WI 54307-0323



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Green Bay, WI

Electronic Service Requested

Union Meeting

Sunday, September 27th, 2026

Executive Board 1:30 pm

General Meeting 2:00 pm

Gallagher's

2655 W. Mason St.

Green Bay, WI 54303

Food & Refreshments

\$10 gift card drawing and other drawings

\$120.00 Rolling Jackpot (must be present to win)